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**Gwent Police
and Crime Panel**
**Panel Heddlu
a Throseddu Gwent**

For all enquiries relating to this agenda please contact
Rebecca Barrett (Tel. 01443 864245; Email: barrerm@caerphilly.gov.uk)

Date: 14th March 2014

Dear Sir/Madam,

A meeting of the **Gwent Police and Crime Panel** will be held at **Newport City Council, Civic Centre (Committee Room 1), Newport, NP20 4UR** on **Friday, 21st March 2014 at 9.45 a.m.** to consider the matters contained in the following agenda.

A G E N D A

1. Declarations of Interest.
2. Apologies for Absence.
3. To approve and note the minutes of the meeting held on 24th January 2014 (copy attached).
4. Verbal Update by the Police and Crime Commissioner for Gwent.
5. Verbal Update by the Chief Constable (NATO Summit).
6. Review of the Gwent Police and Crime Commissioner's Police and Crime Plan 2013/17 and Annual Report 2013/14 (report attached).
7. Stage 2 Transfers (verbal report).
8. Collaboration Update Report (report attached).
9. Police and Crime Commissioner for Gwent Commissioning Strategy (report attached).
10. Forward Work Programme (report attached).

MEMBERSHIP:

Blaenau Gwent County Borough Council - Councillors Mrs K. Bender and Mrs D. Rowberry

Caerphilly County Borough Council - Councillors C.P. Mann, Mrs C. Forehead and Mrs G.D. Oliver

Torfaen County Borough Council - Councillors L. Jones and P. Seabourne

Monmouthshire County Council - Councillors P. Clarke and Mrs. F. Taylor

Newport City Council - Councillors O. Ali, J. Guy and D. Williams

Co-opted Member - Mr P. Nuttall

By invitation:

Gwent Police and Crime Commissioner - Mr. I. Johnston

Deputy Gwent Police and Crime Commissioner - Mr. P. Harris

Chief Executive of the Office of the Police and Crime Commissioner for Gwent – Mrs S. Bosson

Chief Constable - Mr. J. Farrar

Gwent Police
and Crime Panel

Panel Heddlu
Gwent a Throseddu

GWENT POLICE AND CRIME PANEL

MINUTES OF THE MEETING HELD AT MONMOUTHSHIRE COUNTY HALL, USK ON FRIDAY 24TH JANUARY 2014 AT 11.00AM

Present:

Councillor J. Guy - Newport City Council - Chair
Councillor Mrs F. Taylor - Monmouthshire County Council - Vice-Chair

Councillors C.P. Mann and Mrs G.D. Oliver - Caerphilly County Borough Council
Councillor P. Clarke - Monmouthshire County Council
Councillor L. Jones - Torfaen County Borough Council

Mr P. Nuttall - Co-opted Member

By invitation:

Mr I. Johnston - Police and Crime Commissioner for Gwent
Mr J. Farrar - Chief Constable, Gwent Police
Mr P. Harris - Deputy Police and Crime Commissioner for Gwent
Ms S. Bosson - Chief Executive, Office of the Police and Crime Commissioner for Gwent
Mr D. Garwood-Pask - Chief Finance Officer/Deputy Chief Executive, Office of the Police and Crime Commissioner for Gwent

Together with:

J. Jones (Democratic Services Manager), R. Barrett (Clerk to the Panel).

1. DECLARATIONS OF INTEREST

Councillor J. Guy wished it be noted that he is the Treasurer of both Newport and Gwent Neighbourhood Watch Associations and the Deputy Chair of Gwent NARPO Association.

Councillor L. Jones wished it be noted that his son serves as an Officer for Gwent Police and he sits on the North Torfaen Action Group.

Mr P. Nuttall wished it to be noted that he is trustee of the Bridge to Cross Charitable Trust.

2. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Mrs K. Bender and Mrs D. Rowberry (Blaenau Gwent County Borough Council), Councillor Mrs C. Forehead (Caerphilly County Borough Council), Councillor I. Hayat (Newport City Council) and Councillor P. Seabourne (Torfaen County Borough Council).

3. AMENDMENT TO MINUTES - 13TH DECEMBER 2013

Members highlighted item no. 5 (Treasury Management Strategy), and asked for it to be noted that they had sought assurances that the Office of the Police and Crime Commissioner for Gwent participated in ethical investment practices. The Commissioner's staff had replied that they were compliant in as far as it was possible to be and that any such risk was minimised by investing in AAA rated companies. Members requested that this response be included in the amendment to the minutes.

In regard to item no. 8 (Internal Review of Crime Recording), Members stated that during discussions with Mr Johnston, Mr Farrar and Mr Harris, the Panel had asked whether police officers were under undue pressure not to record crime.

The Commissioner had responded that the recording of crime figures had been affected by human error, that Gwent Police were endeavouring to improve consistency of crime recording, and acknowledged that it was important to demonstrate crime was being recorded accurately to improve public confidence. Members requested that this response be reflected in the amendment to the minutes.

In regard to Item no. 6 (Medium Term Financial Plan 2014/15 to 2017/18), the Panel noted that the minutes only provided an overview of the detailed discussions held by the Panel on this important issue.

Subject to the above amendments, the minutes of the Gwent Police and Crime Panel meeting held on 13th December 2013 were received and confirmed as a correct record. There were no matters arising.

4. VERBAL STATEMENT BY IAN JOHNSTON, POLICE AND CRIME COMMISSIONER FOR GWENT

Mr Ian Johnston, Police and Crime Commissioner for Gwent, requested that his verbal report be made a standing item in future meetings of the Gwent Police and Crime Panel. He invited Mr Jeff Farrar, Chief Constable of Gwent Police, to provide an update to the Panel on matters relating to Gwent Police, before he in turn provided his own verbal report.

Mr Farrar updated the Panel regarding arrangements for the 2014 NATO summit, which is due to be hosted at the Celtic Manor Resort, Newport, in September 2014. Mr Farrar informed the Panel that he had recently visited the previous host of the NATO summit (Chicago) and that there were arrangements in place to ensure the public are regularly and fully briefed regarding the event. Mr Farrar listed the many challenges arising from the event and informed the Panel that the 2014 NATO summit would be the largest security operation ever hosted in Wales and would require support from other police forces.

The Chief Constable reiterated that his priority was to ensure that the reputation of Wales was protected throughout the event and that he was confident that the legacy of the event would be a positive and successful one. Mr Farrar also stated that he would provide an update on summit preparations at future meetings of the Gwent Police and Crime Panel.

Members asked a number of questions regarding the summit preparations, and the Chief Constable confirmed that the issue of funding for the event was in the process of being raised with the Home Office. Mr Farrar also confirmed that the operation of other large-scale summits had been studied in preparation for the 2014 NATO summit. The Panel were pleased to note the summit preparations to date and praised the Chief Constable for his efforts.

The Chief Constable also provided an update on other events within Gwent Police. He informed the Panel that a number of applications had been received for the post of Deputy

Chief Constable, with interviews to be held on 27th February 2014. The Panel were advised of a change to policing arrangements in Gwent, with the promotion of four staff to Local Policing commander posts and the relocation of police sergeants and inspectors within the area. It was hoped that this would serve as a refresh exercise and have a positive impact on local communities. Mr Farrar assured the Panel that such relocations were an infrequent occurrence within Gwent Police.

The Chief Constable also made reference to a number of recent serious road traffic collisions and the hard work of the response teams involved, and informed the Panel of a recent significant drugs seizure in Newport which would impact on the availability of illegal drugs in the area.

The Commissioner then provided the Panel with an update on his actions. Recent meetings with local authorities have been very positive and, the benefits of police surgeries evidenced, success with some residents able to resolve issues without visiting a police station. Mr Johnston referenced recent cuts to Home Office funding and the impact this could have on Gwent Police and confirmed that the All Wales Group were meeting regularly to discuss collaboration.

Mr Johnston reminded the Panel of his decision to review Police Station closures. He tabled a copy of his Estate Strategy Report and reported his decisions about the future structure of Police Stations. Mr Johnston explained that the report would also be published on the Gwent Police and Crime Commissioner's website.

The following stations are open, are due to be re-opened, or are in the process of being relocated to new premises; Blaenavon, New Inn, Trevethin, Pontypool, Cwmbran, Garndiffaith, Usk, Gilwern, Monmouth, Chepstow, Caldicot, Magor, Abertillery, Brynmawr, Ebbw Vale, Blaina, Tredegar, Blackwood, Graig y Rhacca, Rhymney, Bedwas, Ystrad Mynach, Risca, Caerphilly, Bargoed, New Tredegar, Newport, Maindee, Pill, Rogerstone, Caerleon, Alway, and Bettws.

The following stations remain closed and are for sale; Raglan, Cwm, Llanhilleth, Cwmfelinfach, Nelson and Newbridge.

The contents of the report were detailed to the Panel, including proposals to reopen front enquiry offices in several police stations on a Monday-Friday 9am to 5pm basis, and the sharing of resources and opening times amongst other police stations. Some police teams are currently in the process of relocating to new premises (such as Newbridge Memo and Caerphilly Library), with the old premises offered for sale. Some police stations, whilst having no published opening hours, are available to meet visitors on a ad-hoc basis when officers are in attendance, with contact details for police officers also displayed externally and via the Gwent Police website. Several police stations remain closed following review and remain offered for sale.

The Commissioner stated that he would review the new arrangements after a year.

The Panel welcomed the report and affirmed that the Commissioner's actions would be good news for local communities. Members stated that contact numbers of local inspectors were not readily available and the Commissioner confirmed he would arrange for telephone numbers to be distributed to Members.

Concerns were raised by Panel Members regarding the access arrangements for Caldicot Police Station and the possibility of residents having to travel to Newport or Chepstow if no-one was available at the station. There were also concerns raised regarding the absence of police services within the Duffryn area. The Commissioner was in agreement that the situation in Duffryn needed to be addressed and stated that Local Policing commanders would talk to the local community to determine their needs.

The Panel thanked the Commissioner for his detailed report.

5. POLICE AND CRIME BUDGET AND PRECEPT PROPOSAL 2014/15

The Commissioner provided an introduction to the proposal and invited Darren Garwood-Pask, Chief Finance Officer and Deputy Chief Executive of the Office of the Police and Crime Commissioner for Gwent, to present the report.

Mr Garwood-Pask explained that the budget development process had been robust and proposals would lead to a balanced budget for 2014/15. Mr Garwood-Pask confirmed that the Joint Audit Committee had received the precept proposal and had commented positively on the robustness of the budget setting process.

The Panel were advised that there were many factors to take into consideration when setting the precept, including budget, expenditure, external influences, risks and constraints. These were examined in more detail in the appendices to the report, with a summary of each outlined by Mr Garwood-Pask.

Particular reference was made to reductions in Central Government funding over the next four years (Appendix 2) which indicated a 4.6% cut in funding for 2014/15, compared to the 3.3% cut that had previously been anticipated. A 2.99% increase in the council tax precept was therefore proposed for 2014/15.

The Panel debated the proposed increase in light of the provisional Home Office and Welsh Government grant settlements, service pressures and areas of proposed budget growth, required savings for 2014/15 and beyond and, the impact of any increase in the precept. The Panel sought clarification on a number of estimates included within the forecast budget for 2014/15.

The Gwent Police and Crime Commissioner then reflected on the Panel's comments and, in recognition of the financial hardship being experienced by communities and businesses within the Gwent Police Force area, revised his proposed precept to 2.66% for 2014/15. This figure reflected the forecast increase for 2014/15 envisaged last year.

The Panel were pleased to note the revised precept recommendation and thanked the Commissioner for reflecting on the Panel's concerns. The Panel extended their thanks to Mr Garwood-Pask for his detailed report.

Following a full debate on the revised proposed precept, the Panel voted unanimously to endorse a precept of 2.66% for 2014/15. A written report by the Panel detailing their decision to endorse the Commissioner's proposed precept would follow in due course.

6. POLICE AND CRIME COMMISSIONER FOR GWENT UPDATE ON PROGRESS AGAINST THE POLICE AND CRIME PLAN

The Commissioner drew the Panel's attention to the report, the aim of which was to update members of the Panel on the progress made against the priorities within the Police and Crime Plan. The report contained five priorities, each aligned to a key area of delivery, and outlined the key outcomes that had been achieved.

Discussion ensued regarding the report, with Members forwarding concerns from community councillors that they were not receiving sufficient updates from police inspectors regarding the Police and Crime Plan. The Commissioner welcomed continued feedback in relation to this and also provided an update on the progress of the Victims' Charter.

The issue of PACT meetings was raised and the Commissioner stated they would be encouraged in areas where the meetings were successful, however, they would be reviewed in areas where they were not effective. The Commissioner added that PACT meetings were generally found to be most successful when led by a member of the public or councillors. The

continuation of the successful Online Watch Link (OWL) Neighbourhood Watch system was raised, with the cost of introducing the system across Wales to be examined by the Commissioner. An update was also provided in relation to domestic violence and it was reported that a new, more efficient, service model was in development.

Members discussed the issue of public confidence and were disappointed to note that Gwent Police were currently in the bottom and seventh out of eight in its most similar force ranking. This was acknowledged by the Commissioner who confirmed that efforts were taking place in relation to public engagement and, whilst improving public confidence was a challenging issue, it was essential to make improvements. Ms Shelley Bosson, Chief Executive of the Office of the Police and Crime Commissioner for Gwent, reminded the Panel that satisfaction with Gwent Police's level of public engagement was generally quite high. The Panel added that they accepted that it would take some time to change public confidence.

Mr Paul Harris, Deputy Police and Crime Commissioner for Gwent, added that whilst public perception of the police at a national level was low, the public perception of Gwent Police was generally higher. Panel Members highlighted the report and stated that it would be useful to have some examples provided within the report in relation to the key outcomes. The Commissioner acknowledged that there was a long way to go but that the outcomes were achievable.

The Commissioner was thanked for his reports and the Panel stated that they were very pleased with the productive nature of the meeting.

7. MINUTES OF THE JOINT AUDIT COMMITTEE – 3RD DECEMBER 2013

The Panel noted the minutes for information.

The meeting closed at 12.36 p.m.

Office of the Police and Crime Commissioner for Gwent

Draft Annual Report 2013/14

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1. Introduction

The information in this Annual Report builds on the report previously published for the period [November 2012 to June 2013 that](#) covers my first six months, and updates the information contained within the [Police and Crime Plan 2013-2017](#).

Since July 2013, we have seen another very busy and productive period marked by a number of noteworthy activities, not least of all celebrating the major milestone of my first twelve months in office.

Looking back over this time, we have started to see a number of changes in the way the police are delivering their service. This includes a move away from the emphasis on targets and numbers that has driven policing over the last few years, to refocus on the quality of service provided. We have continued to focus on public engagement, and have been busy talking to and listening to you, to find out what you think of the service you receive.

One of the key aims of my Police and Crime Plan is to prevent crime and antisocial behaviour, but for those people that unfortunately become victims we are continually working with the force and other service providers to improve the services they receive. During the past year I am pleased to have developed my commitment to put victims at the heart of everything we do.

As the duties and requirements placed on Police and Crime Commissioners continue to evolve, I have undertaken a review of the Police and Crime Plan to ensure that it remains relevant. In doing so, I have taken into consideration the requirement placed on me to have regard to the [Strategic Policing Requirement](#) (SPR).

Firstly, however, I would like to share with you the progress against my Police and Crime Priorities for the period April 2013 to March 2014.

2. Quality of Service

We have continued to work hard to listen and engage with the communities about the police service they require and receive. As part of this:

- my staff and I have met with over 400 local residents, organisations, special interest and community groups across Gwent. As part of this work, we have been meeting with victim's service providers and service users to gain a better understanding of the way these services work across Gwent
- through an effective social media strategy we have successfully raised our profile to over 1,320 [Twitter](#) and over 1,030 [Facebook](#) followers and our bilingual [website](#) now receives an average of 2,500 visitors per month
- as part of my commitment to engage as widely as possible with residents, in August I launched the UK's first Police and Crime Commissioner 'App' that

provides an interactive look at the Gwent-wide activities of the Office of the Police (OPCC). To date, over 220 people have downloaded the App

- I have continued to consult with the Chief Constable, members of the public and partners around reviewing the accessibility and changing use of police stations. We are currently working to provide suitable arrangements based on the feedback provided and [decisions made to date](#) are published on our website
- between April 2013 and March 2014, the OPCC has responded to 40 Freedom of Information requests.

In October 2013, a Wales Audit Office (WAO) inspection examined how effectively we are engaging with local communities to help determine and deliver policing priorities. The inspection results recognised that we are developing appropriate arrangements for engagement and consultation to allow communities to help shape the police service they receive. This was a very positive result for us and reflects the work undertaken to achieve this.

In addition, Internal Auditors have given a 'Substantial' rating in relation to the governance arrangements which are in place to support my decision making and the work of the OPCC. This means that there is a sound system of internal control in place for the organisation.

My staff and I have also been meeting with you as part of our active review of the Partners and Communities Together (PACT) process. This has provided opportunities to discuss ways of improving the methods currently used for engagement to ensure that they are more meaningful for everyone. A set of supporting engagement principles has been developed with partners. This work is on-going and the force is currently considering a number of methods to either replace or enhance the provision of PACT to better meet the needs of the community and partners involved.

In September I publicly launched my [Victims' Charter](#) that outlines the minimum standards of service and support that all victims in Gwent should expect. Since then, we have been working hard to raise awareness of its aims with communities and partners.

We are also supporting, along with criminal justice partners, 'Project Undivided', which tracks and analyses the journeys through the criminal justice system of 100 victims in Gwent. The independent findings will be fed into the Criminal Justice Strategy Board for Gwent to further improve victims' experiences with these agencies. Feedback within an interim report concerning interactions with the police has been received and identifies examples of both good practice and areas for improvement. Further information will be available on completion of the project and the final report.

We continue to support the [Independent Custody Visiting](#) scheme to ensure that the public can have confidence that people in police custody are treated fairly and in an appropriate environment. We also support the Animal Welfare Scheme which checks that the well-being of police dogs is maintained.

I also continue to hold the Chief Constable to account for force performance to ensure an efficient and effective police service for Gwent through his commitment to delivering a 'service that works'. Regular reports are received from the force on performance related matters and I hold weekly one-to-one meetings with the Chief Constable to address any matters arising.

I have a statutory responsibility to monitor complaints regarding Gwent Police officers that are dealt with by the Professional Standards Department, and I am the Appropriate Authority regarding complaints against the Chief Constable. Since April 2013 I have received less than 10 complaints against the Chief Constable. In addition, my office deals with quality of service matters raised by members of the public and we engage with the force to be able to provide appropriate responses to these issues. 200 quality of service issues have been received by the OPCC between April 2013 and March 2014.

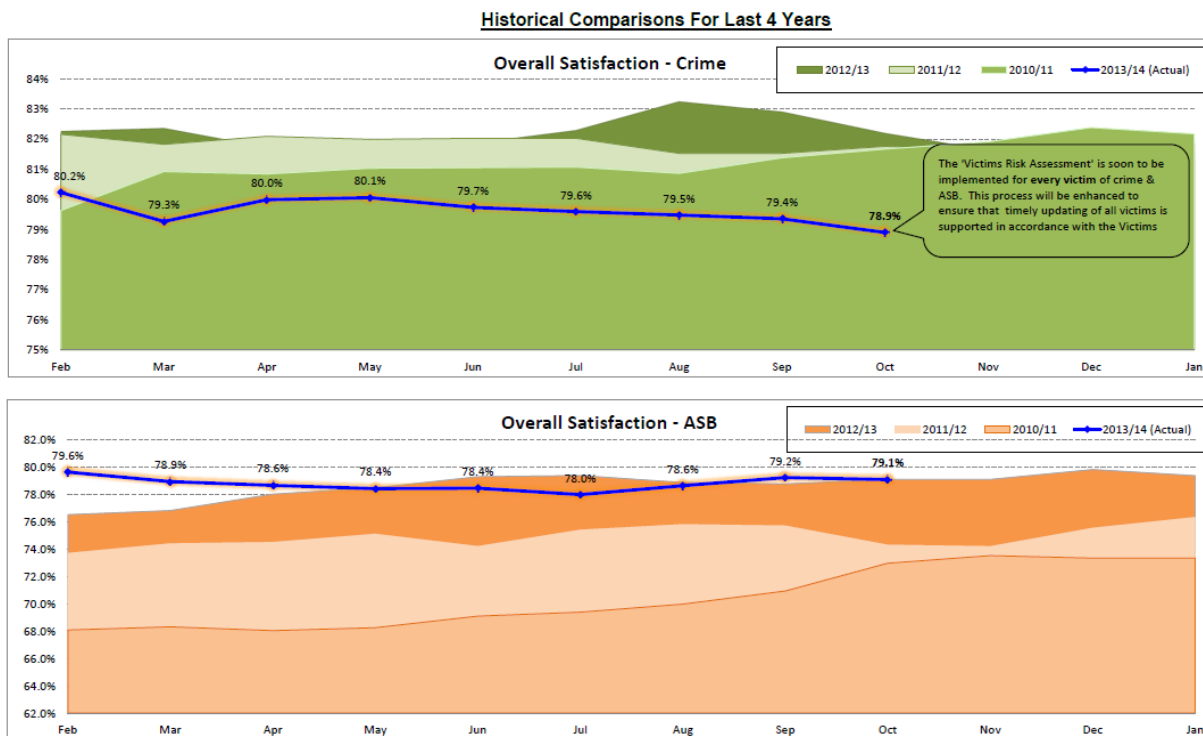
Public Confidence

For the 12 month period to September 2013, the Crime Survey for England and Wales reported that 56.7% of people in Gwent felt that the 'Police are dealing with community issues'. This is an increase of 3.7 % compared to the previous period. In addition, 72% of people surveyed feel that Gwent Police now has a better understanding of our communities, but in spite of rating highly for 'Respecting people' (83.4% of survey respondents), there has been a decrease in the number of people that feel they have been treated fairly, from 63.1% to 60.1% over the 12 month period. 'Being kept informed' is the area that victims are least satisfied with. Whilst the satisfaction of victims of antisocial behaviour in Gwent has increased by 8.5% over the past 12 months to 63.7%, satisfaction of victims of crime has decreased slightly from 67.2% to 66.3%. 93% of victims of crime and 90% of victims of antisocial behaviour are satisfied with the 'Ease of contact' for Gwent Police. However, satisfaction with 'Actions taken' for crime victims has been decreasing since September 2012.¹

The OPCC will continue to work with the force to meet the needs of local people and victims of crime, and to raise public confidence in Gwent Police.

^{1 2} Data for Crime and Antisocial Behaviour will be updated to 'year-end' in April 2014

3. Crime and Antisocial Behaviour



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I continue to work productively with partners in delivering crime and antisocial behaviour prevention and reduction, tackling wider community safety issues and supporting individuals and their communities when they become victims. I am represented on four of the five Local Service Boards within the force area and my officers link into the various networks to ensure that all partner priorities are considered within planning and delivery processes.

We are working to assess the effectiveness of projects supporting these priorities to inform overall performance and future funding decisions. Closer scrutiny of force performance areas is carried out as required through dip-sampling undertaken by staff of the OPCC and, where appropriate, with our community volunteers around areas such as [stop and search](#).

To support wider partnership and community activities that impact on my priorities, I have sought to assist organisations who deliver services and support directly to communities. In addition to the funding already awarded:

- my [Partnership Fund](#), launched in September, aimed to support local community groups that work to prevent crime and antisocial behaviour and divert people away from these activities. As a result, I awarded £99,470 of funding across Gwent to 25 individual projects.
- I have also awarded £1,000 to each of the eight Crime Prevention Panels across Gwent to assist worthwhile projects identified by the Panel members in

support of local policing initiatives; for example, to provide home and personal security alarms to help reduce and prevent crime. These committed volunteers work with neighbourhood police officers to support their local communities by raising awareness of what steps they can take to prevent crime and protect themselves and their property from criminal intent.

- I have supported the continuation of the Online Watch Link (OWL) Neighbourhood Watch system. During the last year there has been a significant increase in membership, from 20,765 registered users in February 2013 to 37,008 in February 2014 (or one in eight Gwent homes). OWL allows widespread information-sharing about crime and associated activities amongst users and contains a total of 69 watches, including Farm Watch. Between September 2013 and January 2014, the Gwent Farm Watch Coordinator helped increase Farm Watch membership on OWL by 133% from 300 to over 700 members. By using OWL and increasing engagement with local farmers, Gwent Police Officers have managed to reduce farm crime in Gwent by 27% in that period. Public intelligence via OWL has also led to a series of arrests including a warrant at a farm in Newport where stolen property including a £20,000 digger was recovered (Dec 2013). OWL reduces fear of crime through improved communication, reassurance and good news messages sent by local officers and coordinators. Increased levels of awareness, vigilance and improvements to home security have also translated into further reductions in crime.
- I have agreed to continue to support, for the academic year 2013/2014, the schools focused Wings to Fly events that were in danger of being discontinued due to lack of funding. This powerful play is a drama that raises awareness of the effects of drugs, not only on the user, but also on those around them.

I have continued to fund the Gwent Drugs Interventions Programme (DIP) to support people involved in the criminal justice system as a result of substance misuse. Gwent DIP aims to reduce further harm resulting from reoffending and continued substance misuse, including the use of new psychoactive substances. In the period April to December 2013, 387 referrals were received into Gwent DIP and a total of 244 people concluded their period of treatment.

We are working with the Gwent Criminal Justice Strategy Board to continue monitoring identified priorities in areas including prosecutions, domestic violence, hate crime, and re-offending rates. Where appropriate, we also work to influence decisions relating to Gwent's wider criminal justice landscape. The Board has agreed to monitor work to support the Victims' Charter and statutory Code of Practice for Victims of Crime.

Supported by the Board, I monitor progress of the Gwent Partnership Bureau model established between Gwent Police and the local Youth Offending Services which aims to encourage joint decision-making, effective outcomes and restorative justice interventions for young people. Victims that have taken part report a 100 per cent satisfaction rate for this process.

4. Public Protection

I also continue to work with fellow Commissioners and Chief Constables across Wales on regional issues and have a focus on supporting our communities by building productive relationships with local, national and UK-wide public and voluntary-sector partners. Consideration of national policing requirements is also needed when planning my priorities.

Protecting people from serious harm

In support of this priority to protect people from serious harm, I carry out regular monitoring of all Public Protection services carried out by Gwent Police. This monitoring forms an integral part of my Performance Monitoring Framework, and I have made arrangements to receive quarterly public reports on:

- Safeguarding Children and the Multi Agency Public Protection Arrangements (MAPPA) for Gwent
- Rape and Serious Sexual Incidents
- Protection of Vulnerable Adults (POVA) and Human Trafficking
- Domestic Abuse and Honour Based Violence (HBV).

I also receive updates and reports from the Head of the Public Protection Unit for Gwent Police on activity and work undertaken by associated strategic and operational partnership groups that provide services in each of these areas.

My staff and I have been meeting with providers of support services to victims of domestic and sexual abuse in order to better understand the need of service users, and this will form one of a number of key aspects of considered as part of the commissioning of victims' services for Gwent. Findings from the Gwent Domestic Abuse Pathfinder Project, released in March, will further inform our activity in this area of service provision and commissioning.

During the year, the issue of mental health and the police/criminal justice service has regularly arisen. This is now clearly on my agenda as I believe there is a need to review the situation, not only in Gwent but across Wales as a whole. For example, in 2013, an average of 25 people a month were detained by Gwent Police alone under the Mental Health Act; 58% of these were taken to police custody for assessment rather than a health facility, both of which are deemed to be a Place of Safety under the Act.

I believe that this matter can be resolved by working effectively in partnership and adopting a similar unified approach to that recently launched in England. I am discussing approaches to this issue with my fellow Commissioners and the four Welsh Chief Constables as well as the Aneurin Bevan Local Health Board in Gwent. This area of work will become more of a focus in 2014/15 and is highlighted within the revised Work Plan at Appendix A.

I will continue to monitor force performance and work with these partners to reduce the level of offences committed in Gwent.

5. Value for Money

Regular financial reports are also received as part of budget-monitoring to help me ensure that Gwent Police provides value for money in the way services are delivered. During this period I have:

- agreed a budget requirement for Gwent Police for 2014/15 of £119,656,328 (2013/14 budget was £120,315,665)
- set the Council Tax Precept increase at 2.66% (2013/14 increase was 2.66%)
- continued to monitor how the Chief Constable is managing the pressures around making savings throughout the force via the Staying Ahead³ programme
- along with the Deputy Commissioner and OPCC staff, I have been meeting with recipients of my funding to see first-hand how communities are benefitting from these projects.

The preparation of the Statement of Accounts for 2013/14 is scheduled to commence with interim audit work early in 2014. The draft accounts will be completed by the 30th June 2014 and audited throughout the summer, with final sign off by the 30th September 2014. The final Audit Report for 2012/13 contained a positive opinion on the arrangements that I have been securing value for money.

In addition, HMIC undertake an annual Value for Money Study which compares all police forces in England and Wales. Individual forces are pooled into 'Most Similar Force' (MSF) grouping to provide comparability when benchmarking. The findings from this data are instrumental in shaping and providing focus for the Staying Ahead programme thereby delivering increased value for money and improving the quality of service to the people of Gwent.

Revenue

The position to date shows accelerated efficiencies of £1.624m. The forecast position to the end of the financial year shows accelerated efficiencies of £2.484m.

Capital

The latest Revised Annual Budget on proposed schemes for 2013/14 is £12.658m of which, £5.591m is anticipated to be delivered in the year.

I continue to hold the Chief Constable to account for force performance at the monthly [Strategy and Performance Board](#) and from April 2014 will hold these meetings in public on a quarterly basis. Through the Board, I regularly monitor

³ The Staying Ahead programme is a fundamental review of Gwent Police that began in 2007 with the aim of presenting solutions that represent the best use of resources to improve efficiency and service delivery

Professional Standards performance and the minutes from the [Joint Audit Committee](#)⁴ as well as progress against the Staying Ahead programme. All Agendas and Minutes from meetings as well [records of decisions](#) made are published on my website www.gwent.pcc.police.uk, which we use to meet our statutory duties for publication of information.

I also meet with the [Police and Crime Panel](#) on a regular basis to ensure any recommendations they make with regard to the information shared with them are used effectively in improving the services delivered to the people of Gwent. In the last six months, meetings and activities of note include:

- endorsing the appointment of the Chief Financial Officer for the OPCC (July 2013)
- receiving a briefing on the Medium Term Financial Plan (Autumn 2013)
- endorsing the appointment of the Chief Constable for Gwent Police (November 2013)
- receiving an update report on Commissioning progress (December 2013)
- receiving an update on the OPCC Treasury Management Strategy (December 2013)
- confirming the budget requirement and setting of the Precept for the forthcoming year (January 2014)
- presentation of the Police and Crime Plan Performance Update report (January 2014).

The OPCC and Gwent Police will continue to work efficiently to deliver the required savings whilst ensuring that the service provided is effective and value for money.

In addition, progress of the statutory Second Stage Transfer of police staff has been moving forward on schedule. On 6th December we received approval from the Home Secretary of the proposed Transfer arrangements, and all staff have now been notified of the changes that will take effect from 1st April 2014. A transfer scheme was forwarded to the Home Secretary on 27th February ahead of the deadline of 3rd March 2014.

I have also completed the staffing review of my office and I am satisfied that the arrangements support the current requirements of the OPCC.

In terms of commissioning services, the Strategic Commissioning Board has been successfully established with membership drawn from key strategic partners across Gwent. The purpose of the Board is to provide strategic direction to my Commissioning Programme in relation to strategic planning, service quality, contracting performance and management and stakeholder engagement.

⁴ The Joint Audit Committee is composed of five people independent of the Chief Constable and the OPCC. Its purpose is to provide independent assurance to the Commissioner and the Chief Constable regarding the adequacy of the risk management framework and the associated control environment; independent scrutiny of the force's and the OPCC's financial performance; and to oversee the financial reporting processes in place. They report directly to the Commissioner and the Chief Constable.

The Board is chaired by the Deputy Commissioner and has representation from:

- the OPCC
- Local Authorities
- Gwent Police
- South Wales Fire and Rescue Service
- Wales Probation Trust
- Aneurin Bevan Health Board
- Gwent Registered Social Landlords
- Gwent Voluntary Sector

The Welsh Government is represented in an observational capacity.

Members have agreed the Commissioning Framework and Strategic Commissioning Intentions that will be used to provide financial support to local initiatives and projects that further my priorities. The Board is involved in discussions with national bodies and regional partners around the commissioning intentions.

The Commissioning Intention incorporates six key programmes of work for:

- Core Policing
- Crime Prevention
- Antisocial Behaviour Prevention
- Strategic Community Safety – Guidance, Governance and Oversight
- Victims Services and Support; and
- Rehabilitation of Offenders

This will ensure effective, focused commissioning activity whilst achieving increased efficiency, value for money and improved outcomes against each of my priorities within the Police and Crime Plan.

The Board has recently endorsed the membership and remit of Task and Finish Groups which have been set up for each of the six programmes. Each Task and Finish Group is required to present a 'blueprint' for future delivery during the spring/early summer.

6. Looking Forward – revisions to Police and Crime Plan for 2014-15

Having undertaken a review of the Police and Crime Plan 2014 – 2017, I am satisfied that the key priorities and outcomes remain appropriate. However, whilst I receive monitoring information in support of Priority 4 (People in Gwent are protected from serious harm), the Success Measures and supporting police-related activities initially identified are being reconsidered to ensure that they are the most appropriate. This will be reported on in due course.

In addition, Appendix A provides a revised Work Plan for my office which is a variation on the original plan. The Schedule was presented to the January 2014 Police and Crime Panel meeting for consideration and no amendments were requested. The Chief Constable has been consulted on the amended programme and his comments have been incorporated into the Appendix. I have asked my Chief Executive to update some of the text in the original plan to reflect the current position, for example on my Commissioning Strategy, to ensure that the online plan is current and relevant.

I remain committed to working with the Chief Constable to ensure that Gwent Police delivers a high quality, value for money service to the people in our communities. We will continue to work together to achieve the Police and Crime Priorities with regular monitoring of related force performance taking place at the Strategy and Performance Board.

Many of the issues faced in keeping our communities safe can only be resolved by working in partnership and the OPCC places great importance on partnership working and engagement. To ensure that you have the chance to discuss your issues or any concerns about local policing, I will continue to look for opportunities for meaningful engagement with you.

We will further develop the Strategic Commissioning Intentions for Gwent with a view to implementing them from October 2014, when statutory monies for victims' services in Gwent will become part of my wider financial responsibilities. As part of our preparations for this, we will carry on engaging with service providers and third sector agencies to support our decision-making processes and better inform our identification of gaps in current service provision across the area.

In addition, I will provide further community funding opportunities through my Partnership Fund, which will be made available again within the coming year. Details will be published on the OPCC website.

The updated supporting programme of work for the OPCC from April 2014 reflects changes in legislation, particularly regarding the new responsibilities being placed on me in relation to the areas of restorative justice and victims. The OPCC will continue to work with partners to develop the next iteration of the pan-Gwent Unified Needs Assessment and with the force in developing the Gwent Police Strategic Assessment.

I will also be liaising with the Chief Constable around the resourcing requirements for the NATO conference, to be hosted in Newport in September. Securing this event is a major achievement for us in Gwent, and we will be working with wider partners to ensure effective and successful planning arrangements for both the visiting dignitaries and the communities involved.

As always, I welcome your feedback on the information within this report, as well as your thoughts on the policing service you receive. I hope that you will take the

opportunity to get involved with the upcoming engagement activities in your local area, and I look forward to hearing more from you over the coming months.

A handwritten signature in black ink, appearing to read 'Ian Johnston', with a long horizontal stroke extending from the end.

Ian Johnston QPM,
Police and Crime Commissioner for Gwent

Listening to and working for you...

Appendix A - PROGRAMME OF WORK FOR THE OPCC 2014-2017

Priorities <ol style="list-style-type: none"> 1. To deliver the best quality of service available 2. To reduce and prevent crime 3. To take more effective action to reduce and prevent ASB 4. To protect people from serious harm 5. To make the best use of resources and provide Value for Money 					
	PROGRAMME & PRIORITIES	TIMESCALE			RELATED ACTIVITIES INCLUDE
		2014/2015	2015/2016	2016/2017	
1 Revised	Focus on victims and witnesses – 1,2,3,4	√	√		<ul style="list-style-type: none"> • Monitoring progress of the Victims' Charter • Working with victims' services around commissioning and the Victims' Charter • Continued partnership work with Criminal Justice agencies
2	Listening to people in our communities – 1,2,3,4	√	√	√	<ul style="list-style-type: none"> • Roll-out of public surgeries across Gwent • Implementation of PACT review recommendations • Continued public engagement via meetings, social media, website
3	Improving public confidence – 1,2,3,4	√	√	√	<ul style="list-style-type: none"> • Building greater transparency into force misconduct arrangements • Continued public engagement via meetings, social media, website • Dip sampling of complaints files • Consideration of Independent

					Appeals Panel implementation for appeals against locally resolved complaints
4	Preventing crime and antisocial behaviour – 1,2,3,4,5	√	√	√	<ul style="list-style-type: none"> • Work to improve problem solving with communities and partners • Provision of funding support Commissioner's Partnership Fund • Promote wider community awareness of the role of Gwent Police
5	Continuing review of on-going force strategies (non-operational) – 1,2,3,4,5	√	√	√	<ul style="list-style-type: none"> • Involvement with force Policy Review Group • Membership of force strategic boards and groups • Consultation on changes to force policies
6	Continuing efficiency savings and value for money – 1,2,3,4,5	√	√	√	<ul style="list-style-type: none"> • Monitoring the Staying Ahead programme • Supporting the Chief Constable around the Employer of Choice strand
7	Commissioning implementation and monitoring/evaluation – 1,2,3,4,5	√	√	√	<ul style="list-style-type: none"> • Identification of collaboration opportunities within Gwent and cross-border • Delivery of Strategic Commissioning Intentions
8 New	Offender management and youth justice – 1,2,3,4	√	√	√	<ul style="list-style-type: none"> • Uptake of Restorative Justice initiatives • Monitoring of Integrated Offender Management • Working with the Ministry of Justice to inform future

					approaches to Restorative initiatives
9 New	Improving safeguarding of vulnerable people – 1,2,3,4	√			<ul style="list-style-type: none"> • Monitoring force performance • Consideration of mental health measures, e.g. Mental Health Concordat for Wales; review of S136 use of Custody as a place of safety • Continued partnership work with relevant partners
10 New	Improving criminal justice process – 1,2,3,4	√			<ul style="list-style-type: none"> • Use of Project Undivided results by agencies to identify areas of good practice and for improvement • Monitoring progress of the Victims' Charter • Continued partnership working with Criminal Justice agencies
11 New	Tackling Cybercrime – 1,2,3,4,5	√	√	√	<ul style="list-style-type: none"> • Monitoring force performance • Implications and considerations of the Strategic Policing Requirement

These work areas are supplemental to the statutory duties placed on the Commissioner by the Police Reform and Social Responsibility Act 2011.

OFFICE OF POLICE AND CRIME COMMISSIONER

TITLE: Review of the Gwent Police and Crime Commissioner's Police & Crime Plan 2013/17 and Annual Report 2013/14

DATE: 21st March 2014

TIMING: By the end of March 2014

PURPOSE: Submission for Police and Crime Panel

1.	<p><u>RECOMMENDATION</u></p> <p>The Panel are asked to consider the Annual Report 2013/14 and provide a report to the Police and Crime Commissioner (the Commissioner) on any recommendations the Panel would wish the Commissioner to consider;</p> <p>To note the review of the Police and Crime Plan and amended work plan for the Office of the Police and Crime Commissioner (OPCC).</p>
2.	<p><u>INTRODUCTION & BACKGROUND</u></p> <p>The Police and Social Responsibility Act 2011 (the Act) requires the Commissioner to produce an Annual Report (s12 (1) of the Act) which provides a review on the progress in delivering the Police and Crime Plan. This report should be produced within each financial year.</p> <p>The Act also requires the Commissioner to issue, as soon as possible within the financial year following the election, a Police and Crime Plan. When issuing the Plan, the Commissioner must have regard to the Strategic Policing Requirement (SPR) which is set by the Home Secretary and covers issues such as terrorism, civil emergencies, cyber-crime, serious and organised crime and public order.</p> <p>Both the Commissioner and the Chief Constable must have regard to the Plan when carrying out their functions.</p> <p>The Commissioner may vary a Police and Crime Plan at any time (s 5(4) of the Act) and has a duty to keep the Plan under review, particularly in light of any recommendations made by the Police and Crime Panel on the Annual Report and any changes made to the SPR.</p>
3.	<p><u>ISSUES FOR CONSIDERATION</u></p> <p>The first Annual Report was presented to the panel on 28th June 2013 and no recommendations were made to the Commissioner in relation to that report. The previous report covered the period November 2012 – June 2013.</p> <p>The attached Annual Report covers the period July 2013 to March 2014. The report also provides an overview of the review that the Commissioner has undertaken regarding the Police and Crime Plan and identifies some changes in approach to the work plan for the OPCC. No changes are proposed to the overall priorities in the original Plan 2013/17. The proposed revisions to the workplan were considered by the Panel at their meeting on 24th January 2014 with any comments to be provided to the Chief Executive of the OPCC; none were received. However, the on-line plan will be amended to reflect the current position, in particular the clarity on Commissioning and up to date financial information.</p>

4.	<u>NEXT STEPS</u> <ul style="list-style-type: none"> Members of the panel are invited to comment on the annual report which outlines progress on delivering the Police and Crime Plan and provide the Commissioner with any recommendations for consideration when reviewing the Plan next year. The Annual Report will be produced in electronic format and other formats if requested. Members of the Panel are asked to note the changes to the OPCC work plan, which will be the subject of reports to the Panel in the coming year. The Commissioners planning cycle has being considered as part of the review of internal governance and in future the Annual Report will be presented to the Panel as soon as practical following the end of the financial year.
5.	<u>FINANCIAL CONSIDERATIONS</u> <p>There will be a cost associated with the Welsh translation of any amendments to the Plan. The Annual Report will also need to be translated. The cost of translating these documents has yet to be ascertained. Other formats will be provided on request.</p>
6.	<u>PERSONNEL CONSIDERATIONS</u> <p>There are no specific personnel considerations relating to the content of this report.</p>
7.	<u>LEGAL IMPLICATIONS</u> <p>S5 of the Police and Social Responsibility Act 2012 requires the Commissioner to issue a Police and Crime Plan and provide an Annual Report (s12).</p>
8.	<u>EQUALITIES AND HUMAN RIGHTS CONSIDERATIONS</u> <p>This project/proposal has been considered against the general duty to promote equality, as stipulated under the Strategic Equality Plan and has been assessed not to discriminate against any particular group.</p> <p>Consideration has been given to requirements of the Articles contained in the European Convention on Human Rights and the Human Rights Act 1998 in preparing this report.</p>
9.	<u>RISK</u> <p>Risk is assessed as low as the Commissioner is discharging his statutory duties in producing this documentation.</p>
10.	<u>PUBLIC INTEREST</u> <p>Both the Police and Crime Plan and the Annual Report are public facing documents which inform the community of the Commissioners progress and future intentions for policing in Gwent. They are therefore primary source documents by which the Commissioner will be held to account by the Panel.</p> <p>The Police and Crime Plan is also a key document for consideration by 'stakeholders' who will have an interest and possible input to the Commissioners priority related activity.</p>
11.	<u>CONTACT OFFICER</u> <p>Shelley Bosson, Chief Executive and Neil Taylor, Senior Policy Manager.</p>

12.	<p><u>ANNEXES</u></p> <p>Annual Report 2013/14 and revision to Police and Crime plan 2013-17.</p>
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Office of the Police and Crime Commissioner for Gwent

Draft Annual Report 2013/14

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1. Introduction

The information in this Annual Report builds on the report previously published for the period [November 2012 to June 2013 that](#) covers my first six months, and updates the information contained within the [Police and Crime Plan 2013-2017](#).

Since July 2013, we have seen another very busy and productive period marked by a number of noteworthy activities, not least of all celebrating the major milestone of my first twelve months in office.

Looking back over this time, we have started to see a number of changes in the way the police are delivering their service. This includes a move away from the emphasis on targets and numbers that has driven policing over the last few years, to refocus on the quality of service provided. We have continued to focus on public engagement, and have been busy talking to and listening to you, to find out what you think of the service you receive.

One of the key aims of my Police and Crime Plan is to prevent crime and antisocial behaviour, but for those people that unfortunately become victims we are continually working with the force and other service providers to improve the services they receive. During the past year I am pleased to have developed my commitment to put victims at the heart of everything we do.

As the duties and requirements placed on Police and Crime Commissioners continue to evolve, I have undertaken a review of the Police and Crime Plan to ensure that it remains relevant. In doing so, I have taken into consideration the requirement placed on me to have regard to the [Strategic Policing Requirement](#) (SPR).

Firstly, however, I would like to share with you the progress against my Police and Crime Priorities for the period April 2013 to March 2014.

2. Quality of Service

We have continued to work hard to listen and engage with the communities about the police service they require and receive. As part of this:

- my staff and I have met with over 400 local residents, organisations, special interest and community groups across Gwent. As part of this work, we have been meeting with victim's service providers and service users to gain a better understanding of the way these services work across Gwent
- through an effective social media strategy we have successfully raised our profile to over 1,320 [Twitter](#) and over 1,030 [Facebook](#) followers and our bilingual [website](#) now receives an average of 2,500 visitors per month
- as part of my commitment to engage as widely as possible with residents, in August I launched the UK's first Police and Crime Commissioner 'App' that

provides an interactive look at the Gwent-wide activities of the Office of the Police (OPCC). To date, over 220 people have downloaded the App

- I have continued to consult with the Chief Constable, members of the public and partners around reviewing the accessibility and changing use of police stations. We are currently working to provide suitable arrangements based on the feedback provided and [decisions made to date](#) are published on our website
- between April 2013 and March 2014, the OPCC has responded to 40 Freedom of Information requests.

In October 2013, a Wales Audit Office (WAO) inspection examined how effectively we are engaging with local communities to help determine and deliver policing priorities. The inspection results recognised that we are developing appropriate arrangements for engagement and consultation to allow communities to help shape the police service they receive. This was a very positive result for us and reflects the work undertaken to achieve this.

In addition, Internal Auditors have given a 'Substantial' rating in relation to the governance arrangements which are in place to support my decision making and the work of the OPCC. This means that there is a sound system of internal control in place for the organisation.

My staff and I have also been meeting with you as part of our active review of the Partners and Communities Together (PACT) process. This has provided opportunities to discuss ways of improving the methods currently used for engagement to ensure that they are more meaningful for everyone. A set of supporting engagement principles has been developed with partners. This work is on-going and the force is currently considering a number of methods to either replace or enhance the provision of PACT to better meet the needs of the community and partners involved.

In September I publicly launched my [Victims' Charter](#) that outlines the minimum standards of service and support that all victims in Gwent should expect. Since then, we have been working hard to raise awareness of its aims with communities and partners.

We are also supporting, along with criminal justice partners, 'Project Undivided', which tracks and analyses the journeys through the criminal justice system of 100 victims in Gwent. The independent findings will be fed into the Criminal Justice Strategy Board for Gwent to further improve victims' experiences with these agencies. Feedback within an interim report concerning interactions with the police has been received and identifies examples of both good practice and areas for improvement. Further information will be available on completion of the project and the final report.

We continue to support the [Independent Custody Visiting](#) scheme to ensure that the public can have confidence that people in police custody are treated fairly and in an appropriate environment. We also support the Animal Welfare Scheme which checks that the well-being of police dogs is maintained.

I also continue to hold the Chief Constable to account for force performance to ensure an efficient and effective police service for Gwent through his commitment to delivering a 'service that works'. Regular reports are received from the force on performance related matters and I hold weekly one-to-one meetings with the Chief Constable to address any matters arising.

I have a statutory responsibility to monitor complaints regarding Gwent Police officers that are dealt with by the Professional Standards Department, and I am the Appropriate Authority regarding complaints against the Chief Constable. Since April 2013 I have received less than 10 complaints against the Chief Constable. In addition, my office deals with quality of service matters raised by members of the public and we engage with the force to be able to provide appropriate responses to these issues. 200 quality of service issues have been received by the OPCC between April 2013 and March 2014.

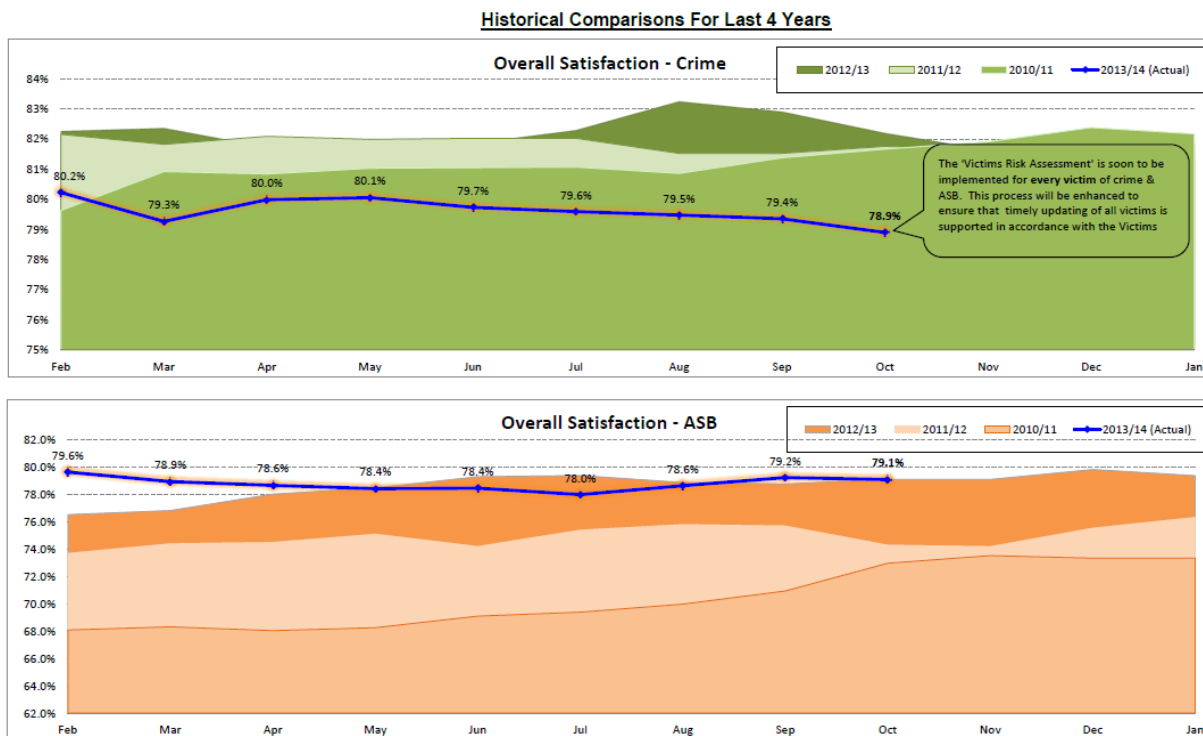
Public Confidence

For the 12 month period to September 2013, the Crime Survey for England and Wales reported that 56.7% of people in Gwent felt that the 'Police are dealing with community issues'. This is an increase of 3.7 % compared to the previous period. In addition, 72% of people surveyed feel that Gwent Police now has a better understanding of our communities, but in spite of rating highly for 'Respecting people' (83.4% of survey respondents), there has been a decrease in the number of people that feel they have been treated fairly, from 63.1% to 60.1% over the 12 month period. 'Being kept informed' is the area that victims are least satisfied with. Whilst the satisfaction of victims of antisocial behaviour in Gwent has increased by 8.5% over the past 12 months to 63.7%, satisfaction of victims of crime has decreased slightly from 67.2% to 66.3%. 93% of victims of crime and 90% of victims of antisocial behaviour are satisfied with the 'Ease of contact' for Gwent Police. However, satisfaction with 'Actions taken' for crime victims has been decreasing since September 2012.¹

The OPCC will continue to work with the force to meet the needs of local people and victims of crime, and to raise public confidence in Gwent Police.

^{1 2} Data for Crime and Antisocial Behaviour will be updated to 'year-end' in April 2014

3. Crime and Antisocial Behaviour



2

I continue to work productively with partners in delivering crime and antisocial behaviour prevention and reduction, tackling wider community safety issues and supporting individuals and their communities when they become victims. I am represented on four of the five Local Service Boards within the force area and my officers link into the various networks to ensure that all partner priorities are considered within planning and delivery processes.

We are working to assess the effectiveness of projects supporting these priorities to inform overall performance and future funding decisions. Closer scrutiny of force performance areas is carried out as required through dip-sampling undertaken by staff of the OPCC and, where appropriate, with our community volunteers around areas such as [stop and search](#).

To support wider partnership and community activities that impact on my priorities, I have sought to assist organisations who deliver services and support directly to communities. In addition to the funding already awarded:

- my [Partnership Fund](#), launched in September, aimed to support local community groups that work to prevent crime and antisocial behaviour and divert people away from these activities. As a result, I awarded £99,470 of funding across Gwent to 25 individual projects.
- I have also awarded £1,000 to each of the eight Crime Prevention Panels across Gwent to assist worthwhile projects identified by the Panel members in

support of local policing initiatives; for example, to provide home and personal security alarms to help reduce and prevent crime. These committed volunteers work with neighbourhood police officers to support their local communities by raising awareness of what steps they can take to prevent crime and protect themselves and their property from criminal intent.

- I have supported the continuation of the Online Watch Link (OWL) Neighbourhood Watch system. During the last year there has been a significant increase in membership, from 20,765 registered users in February 2013 to 37,008 in February 2014 (or one in eight Gwent homes). OWL allows widespread information-sharing about crime and associated activities amongst users and contains a total of 69 watches, including Farm Watch. Between September 2013 and January 2014, the Gwent Farm Watch Coordinator helped increase Farm Watch membership on OWL by 133% from 300 to over 700 members. By using OWL and increasing engagement with local farmers, Gwent Police Officers have managed to reduce farm crime in Gwent by 27% in that period. Public intelligence via OWL has also led to a series of arrests including a warrant at a farm in Newport where stolen property including a £20,000 digger was recovered (Dec 2013). OWL reduces fear of crime through improved communication, reassurance and good news messages sent by local officers and coordinators. Increased levels of awareness, vigilance and improvements to home security have also translated into further reductions in crime.
- I have agreed to continue to support, for the academic year 2013/2014, the schools focused Wings to Fly events that were in danger of being discontinued due to lack of funding. This powerful play is a drama that raises awareness of the effects of drugs, not only on the user, but also on those around them.

I have continued to fund the Gwent Drugs Interventions Programme (DIP) to support people involved in the criminal justice system as a result of substance misuse. Gwent DIP aims to reduce further harm resulting from reoffending and continued substance misuse, including the use of new psychoactive substances. In the period April to December 2013, 387 referrals were received into Gwent DIP and a total of 244 people concluded their period of treatment.

We are working with the Gwent Criminal Justice Strategy Board to continue monitoring identified priorities in areas including prosecutions, domestic violence, hate crime, and re-offending rates. Where appropriate, we also work to influence decisions relating to Gwent's wider criminal justice landscape. The Board has agreed to monitor work to support the Victims' Charter and statutory Code of Practice for Victims of Crime.

Supported by the Board, I monitor progress of the Gwent Partnership Bureau model established between Gwent Police and the local Youth Offending Services which aims to encourage joint decision-making, effective outcomes and restorative justice interventions for young people. Victims that have taken part report a 100 per cent satisfaction rate for this process.

4. Public Protection

I also continue to work with fellow Commissioners and Chief Constables across Wales on regional issues and have a focus on supporting our communities by building productive relationships with local, national and UK-wide public and voluntary-sector partners. Consideration of national policing requirements is also needed when planning my priorities.

Protecting people from serious harm

In support of this priority to protect people from serious harm, I carry out regular monitoring of all Public Protection services carried out by Gwent Police. This monitoring forms an integral part of my Performance Monitoring Framework, and I have made arrangements to receive quarterly public reports on:

- Safeguarding Children and the Multi Agency Public Protection Arrangements (MAPPA) for Gwent
- Rape and Serious Sexual Incidents
- Protection of Vulnerable Adults (POVA) and Human Trafficking
- Domestic Abuse and Honour Based Violence (HBV).

I also receive updates and reports from the Head of the Public Protection Unit for Gwent Police on activity and work undertaken by associated strategic and operational partnership groups that provide services in each of these areas.

My staff and I have been meeting with providers of support services to victims of domestic and sexual abuse in order to better understand the need of service users, and this will form one of a number of key aspects of considered as part of the commissioning of victims' services for Gwent. Findings from the Gwent Domestic Abuse Pathfinder Project, released in March, will further inform our activity in this area of service provision and commissioning.

During the year, the issue of mental health and the police/criminal justice service has regularly arisen. This is now clearly on my agenda as I believe there is a need to review the situation, not only in Gwent but across Wales as a whole. For example, in 2013, an average of 25 people a month were detained by Gwent Police alone under the Mental Health Act; 58% of these were taken to police custody for assessment rather than a health facility, both of which are deemed to be a Place of Safety under the Act.

I believe that this matter can be resolved by working effectively in partnership and adopting a similar unified approach to that recently launched in England. I am discussing approaches to this issue with my fellow Commissioners and the four Welsh Chief Constables as well as the Aneurin Bevan Local Health Board in Gwent. This area of work will become more of a focus in 2014/15 and is highlighted within the revised Work Plan at Appendix A.

I will continue to monitor force performance and work with these partners to reduce the level of offences committed in Gwent.

5. Value for Money

Regular financial reports are also received as part of budget-monitoring to help me ensure that Gwent Police provides value for money in the way services are delivered. During this period I have:

- agreed a budget requirement for Gwent Police for 2014/15 of £119,656,328 (2013/14 budget was £120,315,665)
- set the Council Tax Precept increase at 2.66% (2013/14 increase was 2.66%)
- continued to monitor how the Chief Constable is managing the pressures around making savings throughout the force via the Staying Ahead³ programme
- along with the Deputy Commissioner and OPCC staff, I have been meeting with recipients of my funding to see first-hand how communities are benefitting from these projects.

The preparation of the Statement of Accounts for 2013/14 is scheduled to commence with interim audit work early in 2014. The draft accounts will be completed by the 30th June 2014 and audited throughout the summer, with final sign off by the 30th September 2014. The final Audit Report for 2012/13 contained a positive opinion on the arrangements that I have been securing value for money.

In addition, HMIC undertake an annual Value for Money Study which compares all police forces in England and Wales. Individual forces are pooled into 'Most Similar Force' (MSF) grouping to provide comparability when benchmarking. The findings from this data are instrumental in shaping and providing focus for the Staying Ahead programme thereby delivering increased value for money and improving the quality of service to the people of Gwent.

Revenue

The position to date shows accelerated efficiencies of £1.624m. The forecast position to the end of the financial year shows accelerated efficiencies of £2.484m.

Capital

The latest Revised Annual Budget on proposed schemes for 2013/14 is £12.658m of which, £5.591m is anticipated to be delivered in the year.

I continue to hold the Chief Constable to account for force performance at the monthly [Strategy and Performance Board](#) and from April 2014 will hold these meetings in public on a quarterly basis. Through the Board, I regularly monitor

³ The Staying Ahead programme is a fundamental review of Gwent Police that began in 2007 with the aim of presenting solutions that represent the best use of resources to improve efficiency and service delivery

Professional Standards performance and the minutes from the [Joint Audit Committee](#)⁴ as well as progress against the Staying Ahead programme. All Agendas and Minutes from meetings as well [records of decisions](#) made are published on my website www.gwent.pcc.police.uk, which we use to meet our statutory duties for publication of information.

I also meet with the [Police and Crime Panel](#) on a regular basis to ensure any recommendations they make with regard to the information shared with them are used effectively in improving the services delivered to the people of Gwent. In the last six months, meetings and activities of note include:

- endorsing the appointment of the Chief Financial Officer for the OPCC (July 2013)
- receiving a briefing on the Medium Term Financial Plan (Autumn 2013)
- endorsing the appointment of the Chief Constable for Gwent Police (November 2013)
- receiving an update report on Commissioning progress (December 2013)
- receiving an update on the OPCC Treasury Management Strategy (December 2013)
- confirming the budget requirement and setting of the Precept for the forthcoming year (January 2014)
- presentation of the Police and Crime Plan Performance Update report (January 2014).

The OPCC and Gwent Police will continue to work efficiently to deliver the required savings whilst ensuring that the service provided is effective and value for money.

In addition, progress of the statutory Second Stage Transfer of police staff has been moving forward on schedule. On 6th December we received approval from the Home Secretary of the proposed Transfer arrangements, and all staff have now been notified of the changes that will take effect from 1st April 2014. A transfer scheme was forwarded to the Home Secretary on 27th February ahead of the deadline of 3rd March 2014.

I have also completed the staffing review of my office and I am satisfied that the arrangements support the current requirements of the OPCC.

In terms of commissioning services, the Strategic Commissioning Board has been successfully established with membership drawn from key strategic partners across Gwent. The purpose of the Board is to provide strategic direction to my Commissioning Programme in relation to strategic planning, service quality, contracting performance and management and stakeholder engagement.

⁴ The Joint Audit Committee is composed of five people independent of the Chief Constable and the OPCC. Its purpose is to provide independent assurance to the Commissioner and the Chief Constable regarding the adequacy of the risk management framework and the associated control environment; independent scrutiny of the force's and the OPCC's financial performance; and to oversee the financial reporting processes in place. They report directly to the Commissioner and the Chief Constable.

The Board is chaired by the Deputy Commissioner and has representation from:

- the OPCC
- Local Authorities
- Gwent Police
- South Wales Fire and Rescue Service
- Wales Probation Trust
- Aneurin Bevan Health Board
- Gwent Registered Social Landlords
- Gwent Voluntary Sector

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Having undertaken a review of the Police and Crime Plan 2014 – 2017, I am satisfied that the key priorities and outcomes remain appropriate. However, whilst I receive monitoring information in support of Priority 4 (People in Gwent are protected from serious harm), the Success Measures and supporting police-related activities initially identified are being reconsidered to ensure that they are the most appropriate. This will be reported on in due course.

In addition, Appendix A provides a revised Work Plan for my office which is a variation on the original plan. The Schedule was presented to the January 2014 Police and Crime Panel meeting for consideration and no amendments were requested. The Chief Constable has been consulted on the amended programme and his comments have been incorporated into the Appendix. I have asked my Chief Executive to update some of the text in the original plan to reflect the current position, for example on my Commissioning Strategy, to ensure that the online plan is current and relevant.

I remain committed to working with the Chief Constable to ensure that Gwent Police delivers a high quality, value for money service to the people in our communities. We will continue to work together to achieve the Police and Crime Priorities with regular monitoring of related force performance taking place at the Strategy and Performance Board.

Many of the issues faced in keeping our communities safe can only be resolved by working in partnership and the OPCC places great importance on partnership working and engagement. To ensure that you have the chance to discuss your issues or any concerns about local policing, I will continue to look for opportunities for meaningful engagement with you.

We will further develop the Strategic Commissioning Intentions for Gwent with a view to implementing them from October 2014, when statutory monies for victims' services in Gwent will become part of my wider financial responsibilities. As part of our preparations for this, we will carry on engaging with service providers and third sector agencies to support our decision-making processes and better inform our identification of gaps in current service provision across the area.

In addition, I will provide further community funding opportunities through my Partnership Fund, which will be made available again within the coming year. Details will be published on the OPCC website.

The updated supporting programme of work for the OPCC from April 2014 reflects changes in legislation, particularly regarding the new responsibilities being placed on me in relation to the areas of restorative justice and victims. The OPCC will continue to work with partners to develop the next iteration of the pan-Gwent Unified Needs Assessment and with the force in developing the Gwent Police Strategic Assessment.

I will also be liaising with the Chief Constable around the resourcing requirements for the NATO conference, to be hosted in Newport in September. Securing this event is a major achievement for us in Gwent, and we will be working with wider partners to ensure effective and successful planning arrangements for both the visiting dignitaries and the communities involved.

As always, I welcome your feedback on the information within this report, as well as your thoughts on the policing service you receive. I hope that you will take the

opportunity to get involved with the upcoming engagement activities in your local area, and I look forward to hearing more from you over the coming months.

A handwritten signature in black ink, appearing to read 'Ian Johnston', with a long horizontal stroke extending from the end.

Ian Johnston QPM,
Police and Crime Commissioner for Gwent

Listening to and working for you...

Appendix A - PROGRAMME OF WORK FOR THE OPCC 2014-2017

Priorities <ol style="list-style-type: none"> 1. To deliver the best quality of service available 2. To reduce and prevent crime 3. To take more effective action to reduce and prevent ASB 4. To protect people from serious harm 5. To make the best use of resources and provide Value for Money 					
	PROGRAMME & PRIORITIES	TIMESCALE			RELATED ACTIVITIES INCLUDE
		2014/2015	2015/2016	2016/2017	
1 Revised	Focus on victims and witnesses – 1,2,3,4	√	√		<ul style="list-style-type: none"> • Monitoring progress of the Victims' Charter • Working with victims' services around commissioning and the Victims' Charter • Continued partnership work with Criminal Justice agencies
2	Listening to people in our communities – 1,2,3,4	√	√	√	<ul style="list-style-type: none"> • Roll-out of public surgeries across Gwent • Implementation of PACT review recommendations • Continued public engagement via meetings, social media, website
3	Improving public confidence – 1,2,3,4	√	√	√	<ul style="list-style-type: none"> • Building greater transparency into force misconduct arrangements • Continued public engagement via meetings, social media, website • Dip sampling of complaints files • Consideration of Independent

					Appeals Panel implementation for appeals against locally resolved complaints
4	Preventing crime and antisocial behaviour – 1,2,3,4,5	√	√	√	<ul style="list-style-type: none"> • Work to improve problem solving with communities and partners • Provision of funding support Commissioner's Partnership Fund • Promote wider community awareness of the role of Gwent Police
5	Continuing review of on-going force strategies (non-operational) – 1,2,3,4,5	√	√	√	<ul style="list-style-type: none"> • Involvement with force Policy Review Group • Membership of force strategic boards and groups • Consultation on changes to force policies
6	Continuing efficiency savings and value for money – 1,2,3,4,5	√	√	√	<ul style="list-style-type: none"> • Monitoring the Staying Ahead programme • Supporting the Chief Constable around the Employer of Choice strand
7	Commissioning implementation and monitoring/evaluation – 1,2,3,4,5	√	√	√	<ul style="list-style-type: none"> • Identification of collaboration opportunities within Gwent and cross-border • Delivery of Strategic Commissioning Intentions
8 New	Offender management and youth justice – 1,2,3,4	√	√	√	<ul style="list-style-type: none"> • Uptake of Restorative Justice initiatives • Monitoring of Integrated Offender Management • Working with the Ministry of Justice to inform future

					approaches to Restorative initiatives
9 New	Improving safeguarding of vulnerable people – 1,2,3,4	√			<ul style="list-style-type: none"> • Monitoring force performance • Consideration of mental health measures, e.g. Mental Health Concordat for Wales; review of S136 use of Custody as a place of safety • Continued partnership work with relevant partners
10 New	Improving criminal justice process – 1,2,3,4	√			<ul style="list-style-type: none"> • Use of Project Undivided results by agencies to identify areas of good practice and for improvement • Monitoring progress of the Victims' Charter • Continued partnership working with Criminal Justice agencies
11 New	Tackling Cybercrime – 1,2,3,4,5	√	√	√	<ul style="list-style-type: none"> • Monitoring force performance • Implications and considerations of the Strategic Policing Requirement

These work areas are supplemental to the statutory duties placed on the Commissioner by the Police Reform and Social Responsibility Act 2011.

<u>OFFICE OF POLICE & CRIME COMMISSIONER</u>	
TITLE:	Collaboration Update Report
DATE:	21st March 2014
TIMING:	Police and Crime Panel Meeting
PURPOSE:	For information
1.	<u>RECOMMENDATION</u>
1.1	That the activities reported are for the information of the Police and Crime Panel.
2.	<u>INTRODUCTION & BACKGROUND</u>
2.1	This report sets out the progress on collaboration with Gwent Police.
2.2	<p>The activities included in this report are those services which have been implemented and established as day to day activity and those activities which are under development or consideration. The activities included are as follows:</p> <ul style="list-style-type: none"> a) Joint Firearms Unit b) Tarian c) Wales Extremism and Counter Terrorism Unit d) Joint Scientific Investigation Unit e) Air Support f) Police Dogs and Kennelling g) Breaking the Cycle (Missing Children) h) Procurement i) Human Resource j) Shared Resources Service k) Joint Legal Services l) Fleet m) Joint Uniform and Operational Stores n) Joint Printing Facility o) Interoperability p) Records Management (Niche) q) Integrated Offender Management
3.	<u>ISSUES FOR CONSIDERATION</u>
3.1	<p><u>Joint Firearm Unit</u></p> <p>This provides a joint approach to firearms training and operational response and enhances operational capacity and capability across Wales to incidents requiring armed officers. The training unit became operational during the summer of 2012. Joint operational provision went live at the end of October 2012.</p>

As a brief overview of firearms / TASER deployments in the period November to December 2013, the following table shows activity in these areas:

Deployments	Full Firearms Authorities	TASER Only Authorities
Gwent	10	156
SWP	52	213
DPP	14	90

A review of response times to both TASER and 'Full Firearms' deployments has been undertaken for the period.

	Firearms November (minutes)	Firearms December (minutes)	TASER November (minutes)	TASER December (minutes)
Gwent	16	14	11	12
SWP	11	11	12	9
DPP	18	28*	16	17

*Single incident in Llanfihangel that on review did not need an immediate response.

Data gathered through the Chronicle System indicates that the main threat for both firearms and Taser incidents across the region involved the use of a knife.

The implementation of the Joint Firearms Unit has saved £396,000 from the Gwent Police budget with further savings expected as the service develops.

3.2

Tarian

Tarian (Regional Task Force, Regional Asset Recovery Team and the Regional Intelligence Unit) is our response to serious and organised cross border crime, and contributes considerably to the capacity of the Welsh forces to deal with such crime. The team is resourced by officers from across the southern Welsh forces as well as other agencies such as H.M. Revenue and Customs and the Crown Prosecution Service. A primary purpose of this team is to recover assets derived from criminal activity which also fulfils our obligations under the Proceeds of Crime Act. This enables significant disruption of serious and organised crime activity. Communities derive additional security from the high degree of inter-agency working that would be difficult to generate on a force by force basis. The capacity of Tarian is further enhanced through the relationship North Wales Police has with police forces in the North West of England and the capability that has been developed to tackle organised crime targeting Wales from that direction. TARIAN attracts significant National and Welsh Government funding.

There are eight capability areas which currently form part of Tarian; they include:-

- | | |
|---|---------|
| 1. Regional Task Force | (RTF) |
| 2. Regional Asset Recovery Team | (RART) |
| 3. Regional Intelligence Unit | (RIU) |
| 4. Regional Confidential Unit | (Confi) |
| 5. Regional Protected Persons Unit | (PPU) |
| 6. Regional Operational Security Risk Advisor | (OPSy) |
| 7. Government Agency Intelligence Network | (GAIN) |
| 8. Regional Fraud Unit | (RFU) |

With the launch of the National Crime Agency (NCA) on the 7th October 2013, Tarian now has an even greater role to play in facilitating the link between the NCA and local forces. Following a review of the ROCUs in 2012, it was acknowledged that the provision of resources and functionality across the regions was inconsistent and would have a direct impact on the effectiveness of the National Crime Agency (NCA). With this in mind work was undertaken to develop National Minimum Standards. These standards have been separated into 'capability functions' and are being released in two phases.

In recognition that achieving the Minimum Standards comes at a cost the Home Office confirmed an additionality grant of £680,000 and a further £198,000 ring fenced for Cyber. This grant incorporated the four Welsh Police Forces, and following discussion it was agreed that £144,500 of this grant would be reallocated to North Wales Police.

Tarian's activity and successes can be viewed on the website which was re-launched in 2013.

www.tarianrocu.org.uk

Year to date performance includes:

- 79 arrests which include charging decisions for three professional enablers (solicitors)
- Drug seizures for Heroin 5.1kg, Cocaine 6.9kg, MDMA 1 kg, Amphetamine 22.5Kg and Cannabis – 160Kg (Bush & Resin) which equates to a street value of £1.9 million.
- The Regional Asset Recovery team performance year to date includes: Asset restraints to the value of £6.8 million, confiscation orders to the value of £560,000, Cash seizures £359,000 and cash forfeiture of £73,000.
- The Regional Task Force within the last two years have charged 78 defendants of which 71 pleaded guilty. The team has achieved a 100% success rate which resulted in defendants receiving a total of 209 years and 5 months in prison sentences.
- Currently the Regional task Force has 5 outstanding Operations which entail 39 defendants awaiting sentencing.

	<ul style="list-style-type: none"> • There are 167 active Organised Crime Groups (OCGs) impacting upon Wales, made up of 979 nominals. The main crime type is Class A Drugs and Tarian is currently managing 2 High Priority OCGs and 5 Priority OCGs. During this financial year 31 disruptions / dismantlement of OCGs has been achieved by Tarian. • The Regional Intelligence Unit has recently implemented the new regional tasking process including development of Regional Tactical Assessment in line with the National Tasking model. Tarian has received positive feedback from the NCA on their tasking structures and highlighted as good practice attracting observers from other ROCU's. • The Regional Intelligence Unit is continuing to coordinate intelligence sharing on the emergence of New Psychoactive Substances and has provided intelligence briefing to the regional forces throughout the year as well as representing the regional forces at the ACPO NPS Working Group. A problem profile on Mephedrone was produced and circulated as an unrestricted document to partner agencies including the Welsh assembly Government. This document was used to inform schools throughout Wales of the dangers posed by this drug. • Organised Immigration Crime - The Regional Intelligence Unit is working closely with Steve Chapman, WG Anti Human Trafficking Co-ordinator and Tarian is represented on the Wales Human Trafficking Leadership forum. Tarian is working with Partners/Forces in co-ordinating the intelligence picture on Human Trafficking in Wales and raising awareness of issues. Tarian has produced a DVD on Human Trafficking which is aimed at raising awareness to frontline practitioners and this has been circulated to frontline practitioners across partner agencies including police officers. • The Regional Intelligence Unit has produced the Regional Strategic Assessment and is currently working on the control strategy plans for the Southern Wales region.
3.3	<p><u>Wales Extremism and Counter Terrorism Unit (WECTU)</u></p> <p>WECTU is effectively a Special Branch department for Wales. It includes the four constituent force Special Branches, all Ports Policing units and the Counter Terrorist Intelligence Cell. By brigading operational assets in this way, greater functionality has been achieved.</p> <p>Essentially, it creates a pan-Wales policing department whilst recognising that policing is rooted in local communities. The fundamental principle of WECTU is to provide a policing response for all forces that is <i>Centrally Controlled</i> whilst remaining <i>Locally Delivered</i>.</p> <p>In terms of the CONTEST Strategy they are as follows</p> <ul style="list-style-type: none"> • PROTECT – Ensuring our infrastructure is secure from any potential threat. This includes crowded places and Critical National Infrastructure areas. Counter Terrorism Local Profiles are delivered to each Force. • PREPARE – Ensuring we are trained and ready to deal with the consequences of any threat. This includes joint emergency service exercises

as well as internal capability training.

- **PREVENT** – Ensuring we are preventing those vulnerable to radicalisation from becoming a threat. Linking with our communities to recognise and divert those from a radical pathway. This includes the CHANNEL programme of Home Office Approved Intervention Provision.
- **PURSUE** – Investigating and stopping threats through the use of Overt and Covert means using all the powers and methodologies that are proportionate and necessary to achieve the objective.
- **PORTS** – Working with Border Command and other partners to maintain a safe and secure border even where common travel exists.

WECTU have managed, and continue to manage, a number of Priority Operations of National Security concern throughout the year and continue to actively investigate Subjects of Interest. In addition we have worked with the Forces on active Domestic Extremism operations primarily in the South East of Wales albeit there is recognised foot print throughout Wales.

We currently have a convicted TACT offender awaiting deportation and a person awaiting trial for a TACT offence which will commence in the early part of this year. Both were involved in obtaining and being in possession of proscribed terrorist material. Any CT or DE investigation will result in a wide use of proportionate powers and is a major investigation in its own right, often these investigations will not result in any media reporting and due to the sensitive nature of these enquiries they are limited in their internal reporting.

The ACPO leads for each force and Heads of CID are provided with an operational overview at a restricted GPMS level every 6 weeks in the form of a key stakeholder briefing.

WECTU will be providing a crucial intelligence role to the forthcoming NATO Summit to be held in Gwent. This is likely to be the largest single political summit held in the UK to date. This is a demand on an unprecedented scale for all of the Forces involved in both England and Wales but is a hugely important showcase for the Principality and UK Policing.

Activities carried out April to June 2013 include the following operations:

PURSUE – 15 covert operations

PREVENT - Performance management approaches continue to develop and change through the direction of the NPDU (National Prevent Delivery Unit). A Prevent Service Delivery Framework and supporting Force based Prevent tracker system for Prevent related activity is currently under development but is not yet finalised for introduction.

Performance

During this quarter WECTU progressed 29 regional Investigations (these include ICT and DE Priority Investigations and also Intelligence Development Investigations / operations around emerging risk and threat). 17 related to International Terrorism; 6 to Domestic Extremism; 3 to Allied Matters (primarily Counter Espionage); with one overt Prevent operation, one Ports related operation and one event (NATO Conference) which already has intelligence and analysis resource implications.

	<p>Between October and December 2013 the WECTU surveillance team has been deployed (for varying periods) on fourteen occasions in support of nine investigations. Four investigations were focused within Wales (two ICT and two DE) and five (all ICT) were outside our region. Deployment of the WECTU team (as assessed by level of resource deployed) have been primarily (72%) in Wales (South Wales: Cardiff & Swansea; and in Gwent: Caerphilly), but with support also provided nationally to the West Midlands (16%); East Midlands (9%) and South East (3%). Compared to previous quarters this year we have seen a growing demand for the deployment of the WECTU surveillance team in support of other UK regions.</p> <p>WECTU Interventions (notified October-December 2013) have included the following tactics:</p> <ul style="list-style-type: none"> • An intelligence-led disruptive engagement with an individual linked to PKK terrorist fundraising across Wales. This builds on the multi-venue preventative interventions with fast food (cash focused) premises carried out in previous months aimed at creating a more difficult operating environment for terrorist related fundraising in the region • Two intelligence led interventions with individuals linked to Syrian convoy activity aimed at deterring travel abroad for any nefarious purpose. • An intervention with a young person exhibiting extreme right wing views following intelligence indicating a potential for violence involving explosive devices. Following the intervention this risk was assessed as being low. • A POCA cash seizure <p>Other activities included:</p> <ul style="list-style-type: none"> • Enhancing and improving Contest/Prevent delivery structures linking WECTU, BCU, Local Authority and key partners. • The on-going conflict in Syria is providing a focus for certain elements of the community. • Prevent activity within the WECTU region has been identified as national best practice by the NPDU and as a result, WECTU briefings have been delivered by Prevent staff to a CT conference at the Defence Academy and a European Union funded radicalisation network during the last quarter. • CTSA undertake a wide range of other Counter Terrorism based activities, including CT briefings, support to CPNI on the protection of Critical National Infrastructure in the region; and working with Developers, Architects and Architectural Liaison Officers consulting over new builds.
3.4	<p><u>Joint Scientific Investigation Unit</u></p> <p>This project led to the creation of a joint Scientific Support Unit between Gwent and South Wales Police with Dyfed Powys Police opting in to some, but not all, aspects of the service. The unit became operational in 2012.</p> <p>In August 2013 the Glass Laboratory was audited by UKAS and was recommended for accreditation subject to closure of actions. Those actions have now been closed and notification that the Glass Lab is accredited and can accept case work is in progress. In December the Drugs Laboratory had a follow up visit by UKAS to assess how they were progressing. No significant issues were raised and</p>

accreditation has been maintained. In September the Footwear Investigation Unit were awarded accreditation to ISO 17025 and several staff members are now working towards extending the scope of accreditation to include the production of full evidential statements / SFR's which will be a significant step forward for them and the service delivery capability of the JSIU.

Forensic Laboratories

In June 2013 the Drugs Laboratory were awarded ISO 17025 accreditation and are now busy with submissions. Following a successful assessment in April, the Footwear Unit have been recommended for accreditation subject to completion of actions and the Glass Examination Laboratory will be undergoing their assessment in August with the hope of gaining accreditation by the end of the year. The Trace Evidence Collection Laboratory retained their accreditation following a surveillance audit in April. Imaging Unit will be applying this year for accreditation of the photography of footwear marks which will also provide support to the Footwear Unit's processes.

Q3 13/14 has highlighted the potential variability of NABIS workload, with October showing the lowest workload since December 2012, whilst November brought the highest volume of work completed since at least April 2012, with 30 items submitted from Gwent Police operations alone (almost 4 times the volume of work submitted from both forces, October 2013), resulting in savings over £21,000. December case data has yet to be supplied, however, despite the drop in workload observed in October, the average saving for Q3 is approximately £13,520.00; compared to a monthly average of £6,406.25 throughout 2012/13. Since January 2013 the Nabis Armourer has increased his work responsibilities, and has undertaken training in the Examination and Classification of Incapacitant Sprays and Electrical Stun Devices. He is providing statements to the CPS and representing himself to support his examinations within Crown Court for South-Wales, Gwent and Dyfed-Powys Police Forces. Year to date for Firearms, Incapacitant Spray and Electrical Stun Device examinations has saved the three forces mentioned approximately £120,000, and has an end of year target of £150,000.

Operations

At a dwelling burglary in the Llanmartin area of Gwent suspects were seen near the property on CCTV (occurrence number 0015/230517). All denied the offence and their shoes were submitted to the footwear unit as an urgent screening, and a positive match to two of the three pairs of shoes was found, both of which had so many matching unique features that conclusive results are anticipated.

Forensic Support Services

Q3 identification rates have continued positive annual trends, with 415 identifications achieved across JSIU (compared to 426 in Q2 2013). Results continue to reflect improvements in conversion rate (crimes received against identification) to 34.7% (33.3% in Q2), maintaining Bureau performance above 'national average' target of 32%.

FDU completed work on 1772 dockets throughout Q3, a slight increase in workload from Q2 (1752 dockets). However, over 1900 dockets were received in Q3 (up over 550 on Q2 volume), resulting in a completion rate of 91.2%. Marks were developed on 989 of the dockets treated, 55.8% of those completed (compared to 915 dockets, 52.2% in Q2). From those marks 139 individuals were identified (14.1%).

In a series of Frauds against Vulnerable Elderly persons, the MO was to knock on a door and state that they had a delivery for a neighbour and that the item needed paying for. These offences took place in Gwent and South Wales as well as other Force areas. As a result of Forensic work on the types of parcel materials used in the offences a number of DNA and Fingerprints hits were obtained and a number of persons were later arrested.

Imaging

We have received verbal thanks from officers involved in cases that have been to court recently.

A significant amount of work was carried out by staff for Operation Globe including the setting up of equipment within Cardiff Crown court for the trial. Barristers, court staff and Officers commented on the quality of the work. Similarly Operation Canister has had a significant amount of CCTV footage prepared for the trial and a Court set up has been installed at Swansea Crown.

The Footwear project continues to develop in Gwent and staff have been working on testing uploading of images from Rumney and the setting up of the database. A pilot group of Gwent CSI's have now gone 'disc free' and new processes are in place. It is hoped that by the end of January all Gwent CSI's will be using this facility and will be disc free.

Crime Scene Investigation

Q3 has seen approx. 4500 forensic examinations, 1500 photo jobs and 1500 further scene attendances; whilst this is a drop in overall job volumes (compared to Q2 2013) CSI/VCSI have managed to reduce 'attendance only' jobs by over 15%, resulting in a higher percentage of jobs with forensic outcomes.

Staff delivered an identification rate of 15.8% (against target of 10%), achieving approximately 160 DNA hits (in line with Q2) and 550 fingerprint ident (an increase of 22% on results from Q2).

Preparations for the significant changes anticipated in working practices have continued this quarter with a European Working Group for the implementation of European Standards within Crime Scene Investigation, meeting in the UK for the first time at the JSIU in Bridgend on the 1st /2nd October. This will see a change to CSI working practices, with extra stipulations being applied to Crime Scene Examinations. This will lead to robust scrutiny of evidence recovery and assist the subsequent judicial process. The implementation date is potentially 2015 with the group meeting again in Germany in January 2014 to present the first draft copy to the CEN.

Mobile phone examinations requests are on the increase across the Gwent force area and have resulted in a significant examination demand.

To alleviate backlogs and sustain future business, three CSI's are to be trained in this area in February 2014, to assist existing staff. This will then increase resilience levels and perhaps more importantly also extends the service to a 365 day 8am – 10pm coverage. In addition to this the JSIUs Imaging Unit is also training 3 additional staff in the same manner.

The SIU is currently running with a number of absences and vacancies which are affecting deployment and evidence examination. This is expected to improve over

	<p>the coming months as agreed vacancies are filled and training completed.</p> <p>Savings achieved by the implementation of the JSIU amount to £0.7m with further savings from in-sourced services.</p>
3.5	<p><u>Air Support</u></p> <p>The National Police Air Service (NPAS) commenced in October 2012. Established with the intent of creating greater resilience, capability and £20m national savings on current expenditure.</p> <p>This was not universally accepted across the country and resulted in the Secretary of State making an order under Section 23FA of the Police Act 1996 to specify air support as a function to be carried out through a single national collaboration agreement for England and Wales</p> <p>Gwent and South Wales Police, already operate a joint collaboration on air services. This contract is due to finish in January 2015.</p> <p>It has been agreed for the Air Support Consortium to be reconvened to oversee the workings of the NPAS Implementation Group. With regard the collaboration agreement, a detailed review has been undertaken by Joint Legal Services which highlighted a number of risks. Clarification has been sought on three specific issues within the draft agreement. A full report on the matter will be provided to the Air Support Consortium Group.</p>
3.6	<p><u>Police Dogs and Kennelling</u></p> <p>Gwent Police utilises the South Wales Police facilities at Bridgend and make a contribution to the running of the site by providing a member of staff and payment for use of the kennels.</p> <p>Joint discussion between the forces ensures that there is appropriate capacity across the region particularly for the lessor used capability such as cadaver dogs. Use of these dogs is charged at a preferential rate.</p> <p>The collaboration agreement has been approved and is awaiting signature.</p>
3.7	<p><u>Breaking the Cycle (Missing Children)</u></p> <p>The five local authorities, Gwent Police and the Aneurin Bevan Health Board have co-located a number of their staff in a multi-agency team which is screening every child and young person reported missing or absent to Gwent Police. Each agency collects all available information held on the child and the collated data is then discussed by the team in order to assess current and future risk.</p> <p>In addition, with the help of Big Lottery and Welsh Government funding, a service to debrief the children and young people after they have returned has been commissioned from the third sector. The company- 'Llamau'- have employed 2.5. workers to carry out the interviews and report back to the team for future assessment and for referral to health, local authority or other specialist services to address some of the factors which led to the child running away or which is otherwise negatively impacting on their well-being and safety.</p> <ul style="list-style-type: none"> Between April and November 2013 there is a reduction in the average number of episodes for the 'top ten' missing children in Gwent to 39 compared to 42 in 2012 and 54 in 2011. This group represents those most at risk.

	<ul style="list-style-type: none"> • In the period, 462 children and young people were reported missing or absent to Gwent police. They accounted for 1189 reports. This compares to 1222 reports in relation 497 children for the same period in 2012. • The team have jointly risk assessed 378 of the children and young people, 128 of whom have not been reported missing or absent again since intervention under the new process. • The independent debrief workers engaged successfully with 106 young people, who were seen between 1 and 6 times. • Only 54% of the children risk assessed by the team were deemed to be in a main stream educational provision (comprehensive school), with 35 % having 'poor' attendance or attendance below 85% (95% is the national accepted 'good' attendance standard). • From a safeguarding perspective, only 15 of the young people assessed by the team were already identified as being at risk of Child Sexual Exploitation (CSE). The team identified a further 35 who have since been referred to the appropriate services. • Only 10 of the young people risk assessed had never been known or open to social services. • 70% of those children and young people assessed were reported missing from home, 8% from residential care and 14% were reported from foster care. A further 8% were reported missing from hostel accommodation for young people aged 16 and over. This is contradictory to anecdotal evidence which suggests more children go missing from "care". • Whilst missing 10 young people were arrested for committing a crime, 3 young people were alleged victims of rape and one young person witnessed a murder. <p>Following evaluation of this project, it is the intention of the partner agencies to add additional protective services such as child sexual exploitation and trafficking.</p> <p>Evaluation is being carried out by the Welsh Government and, if deemed successful, the model will be rolled out across Wales.</p>
3.8	<p><u>Procurement</u></p> <p>A virtual collaborative procurement unit was established across the forces of Dyfed-Powys, Gwent and South Wales in July 2011. A full time Regional Lead has been in place since April 2012 and collaboration has become very much 'business as usual'.</p> <p>The focus of the unit is:</p> <ul style="list-style-type: none"> • Cashable and non-cashable savings • Collaboration with the police and other public sector organisations • Development of the virtual single procurement capability across the three forces <p>Current activity is due be reported shortly but was unavailable for this update. However, Gwent Police and South Wales Police have recently adopted a common tender document.</p>

3.9	<p><u>Human Resources</u></p> <p>Gwent and South Wales Police have a shared arrangement for the Strategic Head of Human Resources. The role reports to both forces' Chief Officer Teams and advises on collaborative HR issues.</p> <p>Current developments include consideration to buying into the Internal Verification resource for the assessment of Probationer Constables, Trainee Investigators and for PIP used by Dyfed Powys Police.</p>
3.10	<p><u>Shared Resource Service (SRS)</u></p> <p>Gwent Police are in a joint collaborative structure with Monmouthshire and Torfaen County Borough Councils to provide IT support for the 3 organisations. Implemented in July 2011 and based at Blaenavon, the Shared Resource Service has the potential to incorporate other service providers which is set out in the detailed business plan for the collaboration.</p> <p>The development of the service continues to progress and has made significant progress over the past 2 years. The SRS governance model is being reviewed following the Strategic Review and a report will issue in April that considers the development of the core services, governance, finance and corporate image. The aim will be to improve the service delivery model from the SRS, build upon the profile and enhance the financial and corporate governance arrangements across the partner agencies.</p> <p>The final staff transfer completed on 1 January 2014 when police ICT staff transferred to the SRS (employed by Torfaen CBC) enabling a full alignment of staff to services which will enable improvements to working arrangements and clarity with line management.</p> <p>The SRS continues to deliver core policing services and projects continue to be delivered including the enabling works for the introduction of Niche and plans to support Operation ISMAY.</p>
3.11	<p><u>Joint Legal Services</u></p> <p>South Wales and Gwent Police Joint Legal Services (JLS) continue to provide legal support to the Chief Constables of South Wales and Gwent along with the respective Police and Crime Commissioners for the two police areas.</p> <p>A number of highlights where JLS delivered legal support within the last quarter are worthy of mention:-</p> <ul style="list-style-type: none"> • Work has been undertaken on the NPAS Implementation Group with regard the collaboration agreement. JLS undertook a detailed review, provided support guidance and advice. • JLS provided advice and undertook drafting work on the recent TUPE transfer of "Gwent" SRS staff to Torfaen CBC. The process went smoothly. • An agreement was prepared by JLS with regard the use of the Lottery Funds • An agreement which incorporates both Joint Firearms Training and Operations in this collaborative venture was prepared by JLS. • The Tarian agreement was prepared and finalised. This includes witness protection as one of its primary functions. • Work was also undertaken on the Monmouthshire estates strategy and

	collaborative dog kennelling.
3.12	<p><u>Fleet</u></p> <p>The primary objective of the project is to establish a fully interoperable joint workshop between Gwent Police and South Wales Police with improved services and processes operating at a reduced cost to both forces compared with the current arrangements.</p> <p>Both forces wish to improve the capacity, capability and efficiency of their fleet workshops and a joint facility will provide a more cost effective solution for re-provisioning and will also assist in the drive for efficiency. The joint facility would operate predominately to a single operating model.</p> <p>Whilst this project is concentrating on the workshop facility, it can be viewed as a potential enabler for further collaborative opportunities within the Fleet environment such as Strategic Fleet Management and Fleet Administration.</p> <p>The business case for the collaboration and co-location opportunity of vehicle workshops for Gwent and SWP (East) will be put before the Chief Officer Team at the beginning of February, and then before the Police and Crime Commissioner for consideration.</p> <p>Both Forces are continuing conversations in relation to other opportunities to deliver savings in this area.</p>
3.13	<p><u>Uniform and Operational Stores</u></p> <p>This project is identifying and evaluating the options available for the provision of uniform and operational stores functionality for Gwent Police and South Wales Police.</p> <p>The primary objective of this project is to establish collaborative facilities between Gwent Police and South Wales Police with improved services and processes, which will operate at a reduced cost to both forces compared with the current arrangements.</p> <p>The driver for change is two fold:-</p> <ol style="list-style-type: none"> Both forces wish to improve the capacity, capability and efficiency of the uniform and operational stores facility; and In the pursuance of providing an Estate that best services the public, Gwent Police looks to make best use of its existing premises whilst the overarching strategy is scoped and finalised. <p>A joint facility will provide a more cost effective solution and will also assist in the drive for efficiency that both forces desire. It is planned that the joint facility would utilise a single operating methodology.</p> <p>The business case is being prepared for the Southern Wales Management Board prior to being presented to the respective Offices of the Police and Crime Commissioners for consideration.</p> <p>The business case is still being prepared and the financial appraisal has yet to be completed.</p>

3.14	<p><u>Joint Printing Facility</u></p> <p>This project is identifying and evaluating the options available for the provision of joint printing functionality for Gwent Police and South Wales Police.</p> <p>The primary objective of the project is to establish a printing facility between Gwent Police and South Wales Police with improved services and processes, which will operate at a reduced cost to both forces compared with the current arrangements.</p> <p>The driver for change is four fold:-</p> <ol style="list-style-type: none"> Both forces wish to improve the capability and efficiency of their printing facility; The Gwent Police print function has shrunk considerably in recent years, placing a reliance upon external supply solutions; Reduced demand for printing function and storage brought about by the move to electronic forms under Niche; and In the pursuance of providing an Estate that best services the public, Gwent Police looks to make best use of its existing premises whilst the overarching strategy is scoped and finalised. <p>A joint facility will provide a more cost effective solution and will also assist in the drive for efficiency that both forces desire. It is planned that the joint facility would utilise a single operating methodology.</p> <p>The business case is being prepared for the Southern Wales Management Board prior to being presented to the respective Offices of the Police and Crime Commissioners for consideration.</p>
3.15	<p><u>Interoperability</u></p> <p>This is divided into two areas, Command/Control and Communication. From a purely policing perspective both come under the regional governance structure and link into the national police interoperability programme.</p> <p>The nationally significant piece of work in the Command and Control strand is the CT Command training/exercising and the build up of Extreme Threat Commanders at Force and Regional Levels. CT Command is all regionally based and in place in Wales. Extreme threat command is designed to build up the skills and experience to manage kidnap, siege and similar police operations, potentially involving firearms. Training is regional, but each force is providing both Strategic and Tactical Commanders.</p> <p>The Wales Direct Electronic Incident Transfer (DEIT) strand has developed between the police forces and, as a pilot, between Gwent Police, South Wales Fire and Rescue Service and Newport City Council. DEIT development has been funded by the Cabinet Office, Welsh Government and to a limited degree by the host organisations. DEIT allows the electronic transfer of an incident created by one organisation directly into the command and control system of another, saving double keying and decreasing the risk of incorrect information transfer. The pilot was completed in 2012 and work is now on going to expand the network to the Ambulance Service. This is dependent upon funding from Welsh Government and Cabinet Office.</p> <p>Potential non-cashable savings for each organisation have been identified, but these are dependent upon the expansion of the system, particularly to the Ambulance</p>

	<p>Service. The system significantly reduces risk for the public and provides a joined up approach to information sharing and attendance at incidents.</p> <p>Discussions are on-going nationally around the replacement for Airwave and Gwent Police is in the second tranche.</p>
3.16	<p><u>Records Management (Niche)</u></p> <p>Operation Minerva is the name of the project to replace the current crime, intelligence and custody systems with a single integrated system. The aim of the project is to provide Gwent Police with the capability to manage events from the initial report through crime management, investigation, custody and case file preparation.</p> <p>The Force went live with the Intelligence Module in December 2013 and will go live with the remaining modules in February 2014.</p> <p>The solutions for back record conversion (viewing data from the old systems) are in progress and vary depending on the data requirements.</p> <p>South Wales Police already run Niche to manage their crime records and the integrated solution will allow records to be accessible across both forces.</p> <p>The SEWNIc Governance Board oversees the collaborative arrangements and the data management protocols. Following on from the SEWNIc development a strategic approach is being taken on mobile data across the two forces.</p> <p>Financial savings will be realisable due to the reduction in supported software (replacing several systems with one integrated system) and an increase in direct data entry by officers. Further benefits have been identified including single keying of data, single records search, which are still to be quantified.</p>
3.17	<p><u>Integrated Offender Management</u></p> <p>The aim of Integrated Offender Management (IOM) in Gwent is to help local delivery partners to jointly reduce crime, reduce levels of re-offending, improve public confidence in the criminal justice system and tackle the social exclusion of offenders and their families. The key partner agencies include Police, Probation, Substance Misuse Prevention Programmes, Local Authorities, Job Centre, Prisons and third sector organisations.</p> <p>These key agencies have a collective responsibility to reduce reoffending in Wales. By concentrating the focus on those individuals most likely to commit crime there will be obvious benefits in terms of reducing crime and protecting the public. IOM is a system that provides all agencies engaged in local criminal and social justice partnerships a single coherent structure to achieve these ends.</p>
4.	<u>NEXT STEPS</u>
4.1	Further collaborative opportunities are developed through the All Wales Management Board and with other partner agencies.
5.	<u>FINANCIAL CONSIDERATIONS</u>
5.1	None identified.
6.	<u>PERSONNEL CONSIDERATIONS</u>
6.1	None identified.

7.	<u>LEGAL IMPLICATIONS</u>
7.1	None identified.
8.	<u>EQUALITIES AND HUMAN RIGHTS CONSIDERATIONS</u>
8.1	This project/proposal has been considered against the general duty to promote equality, as stipulated under the Single Equality Scheme and has been assessed not to discriminate against any particular group.
8.2	In preparing this report, consideration has been given to requirements of the Articles contained in the European Convention on Human Rights and the Human Rights Act 1998.
9.	<u>RISK</u>
9.1	None identified.
10.	<u>PUBLIC INTEREST</u>
10.1	This document is available to the public.
11.	<u>CONTACT OFFICER</u>
11.1	Dawn Jeffery, Head of Change Management and Planning.
12.	<u>ANNEXES</u>
12.1	None.

OFFICE OF POLICE AND CRIME COMMISSIONER

TITLE: Police and Crime Commissioner for Gwent Commissioning Strategy

DATE: 21st March 2014

TIMING: Routine

PURPOSE: For Consideration

1.	<p><u>RECOMMENDATION</u></p> <p>That Members of the Police and Crime Panel (PCP) consider the contents of this report.</p>
<p>2.</p> <p>2.1</p> <p>2.2</p>	<p><u>INTRODUCTION & BACKGROUND</u></p> <p>This report is provided to Members, to update them on the delivery of the Police and Crime Commissioner for Gwent's (the Commissioner) commissioning responsibilities. The last update report was presented at the 13th December 2013 meeting.</p> <p>The Commissioner currently operates 3 tiers of commissioning activity:</p> <p>a) <u>Tier 1 – Positive Impact Fund</u></p> <p>The Commissioner has established an annual fund of £10,000, which is designed to deliver dynamic, positive, impactful outcomes for recipients. The Commissioner has responsibility to agree the awards, with typical bids being less than £1,000. To date, £8,797 has been awarded.</p> <p>b) <u>Tier 2</u></p> <p>(i) <u>Partnership Fund</u></p> <p>The Commissioner has also established an annual fund of £100,000, which is designed to assist organisations involved in activities that reduce crime and anti-social behaviour or divert people away from related activity, in support of the Commissioner's Police and Crime Plan priorities. A formalised bid process is administered by the Office of the Police and Crime Commissioner (OPCC), with bids scrutinised by a panel made up of representatives of the OPCC, the Force, Youth Forum, community groups and other partners. Bids were welcomed on two levels: up to £10,000 and from £10,001 to £25,000. Between November 2013 and March 2014, a total of £99,970 of successful bids were awarded.</p>

	<p>(ii) <u>Police Property Act Fund</u></p> <p>The Police (Property) Act 1897 and subsequent Police (Property) Regulations 1997 apply to property that is in the possession of the police, but where the owner of the property cannot be identified and where no order of a competent court has been made. The property can be sold and the net proceeds kept in a Police Property Act Fund. The proceeds may then be used to make payments for charitable purposes. During 2013/14, the Commissioner has awarded £50,551 from this Fund to organisations across the force area by way of a competitive bid process. The aim is to help reduce crime and anti-social behaviour or divert people away from crime. This fund will continue to be utilised depending on the funds available. Moving forward, as well as utilising this Fund, the Commissioner will also utilise monies recovered through the Proceeds of Crime Act, to reinvest into communities. The process for bidding for these monies will be available early in the 2014/15 financial year.</p> <p>(iii) <u>Commissioner's Fund</u></p> <p>The final Tier 2 activity relates to the 'Commissioner's Fund', which has been initiated to 'pump-prime' community initiatives and commissioning activity to meet the Commissioners priorities. To date £57,000 has been awarded.</p> <p>c) <u>Tier 3 – Strategic Commissioning</u></p> <p>The third tier relates to strategic commissioning activity, driven by the introduction of commissioning responsibilities for Commissioners and the associated unification of funding to deliver these commissioned services e.g. the receipt of the Community Safety Fund of £1.369m in 2013/14; and the receipt of 'Victims' ' monies in October 2014.</p>
2.3	The remainder of this report focuses upon the Tier 3 activity.
2.4	<p>With the introduction of these new commissioning responsibilities, the Commissioner has established a Strategic Commissioning Board (the Board). The Board has the primary purpose to provide strategic direction to the Commissioner's strategy for commissioning in relation to:</p> <ul style="list-style-type: none"> a) Strategic planning; b) Service quality and delivery evaluation; c) Contract performance/management; and d) Stakeholder engagement.

2.5	<p>The Board is chaired by the Deputy Commissioner (DPCC) and has representation from the OPCC, Local Authorities, Gwent Police, South Wales Fire & Rescue Service, Wales Probation Trust, Aneurin Bevan Health Board, Gwent Registered Social Landlords and the Gwent Voluntary Sector. An observer from the Welsh Government also attends.</p>
<p>3.</p> <p>3.1</p> <p>3.2</p>	<p><u>ISSUES FOR CONSIDERATION</u></p> <p>The Board first met in June 2013, and has met monthly since September 2013. To facilitate the workings of the Board, a 'Strategic Commissioning Framework' was developed and endorsed. PCP Members will recall that this Framework was reported at their December 2013 meeting.</p> <p>In order to apprise Members of the activities of the Board and the delivery of the commissioning portfolio, a summary of each meeting and associated activities since the last update report is provided below: (Note - Details of the Board meeting which immediately preceded the date of the previous PCP update report are repeated in the subsequent update report for completeness)</p> <p>a) <u>December 2013</u></p> <p>The Board agreed the 'Strategic Commissioning Intentions' (included in the last update report). These intentions confirmed five key programmes or themes of work, which will focus commissioning activity; deliver an enhanced service through working together; and bring improved outcomes against each of the Commissioner's priorities.</p> <p>The Board proposed that existing recipients of funding within Tier 3, will receive 'roll-over' of their 2013/14 funding into 2014/15, minus a percentage to baseline to 2012/13 allocations (where applicable). The 2014/15 funding will be allocated until the end of September 2014, thereby allowing sufficient time to develop and publish the commissioning framework and associated bidding requirements. The allocations post September 2014 will be part of a new regime for bidding, which will be more outcome focussed with an increased emphasis on collaboration, bringing with it enhanced monitoring processes.</p> <p>b) <u>January 2014</u></p> <p>The January meeting provided clarity and refinement to the direction of travel endorsed in the December meeting and also revisited the Board's position regarding receipt of funding in 2014/15.</p> <p>In relation to the Strategic Commissioning Intentions, it was decided to separate the Crime and Anti-Social Behaviour Prevention themes into two, to reflect the fundamentally different approaches to each. The themes now comprise:</p> <ul style="list-style-type: none"> (i) Core Policing; (ii) Strategic Community Safety; (iii) Crime Prevention;

- (iv) ASB Prevention;
- (v) Rehabilitation; and
- (vi) Victims.

For each of the themes (increased from five to six), it was proposed that Task and Finish Groups be established to initially:

- (i) Document a review of the current service provision within their 'sphere'; and
- (ii) Provide a 'blueprint' of future service delivery, with recommendations to the Board.

To facilitate the work of the Task and Finish Groups, a generic 'Project Scoping Document' was produced for discussion at the Board. The document was endorsed and is provided at Appendix 1.

The DPCC informed the Board that he would write to all members requesting nominations for each Task and Finish Group and that members would disseminate this request to all relevant parties within their represented organisations.

In relation to funding, the Board were presented with the initial findings of the work undertaken during October, November and December with regard to the allocation of funding (both Community Safety Funding and other sources) for 2013/14 and proposals for 2014/15 and beyond.

This piece of work involved face to face meetings with current funding recipients to confirm the outcomes delivered from their 2013/14 allocations and also their proposals for 2014/15 and beyond. As a precursor to these meetings, the DPCC wrote to the Chief Executives (or equivalent) of each funding recipient, outlining the purpose of the Board, the work that was underway and that any recommendations regarding the withdrawal of funding would be ratified by the Commissioner in March 2014. A matrix detailing the outcomes of the meetings held to date was presented to the Board.



Key points of principle approved by the Board were:

- (i) In general, projects supported in 2014/15 would be allocated funding for 12 months, unless expressly approved otherwise – this provides security of operations whilst the Task and Finish Groups develop 'blue prints' which will affect their area of service delivery;
- (ii) Any funding released from projects which were not delivering against the Police and Crime Plan priorities, would be redirected to pump-prime the six Task and Finish Groups. Any surplus over and above this initial redirection could be allocated to Tier 2 commissioning activity. Currently, the amount available for redirection in 2014/15 is £60,636, with a further £65,376 being

	<p>assessed;</p> <p>(iii) All funding awards from April 2014 would be subject to more robust monitoring and any funding moving out from the Tier 3 commissioning activity would require prior approval by the Board;</p> <p>(iv) No further new bids would be accepted until the work of the Task and Finish Groups was complete. In addition, the message would be reinforced that funding will be put at risk if appropriate outcomes-based reporting is not submitted in a timely manner.</p> <p>The Board were also updated regarding the receipt of Victims' monies, which would be transferred from the Ministry of Justice (MoJ) to all Commissioners from 1st October 2014. The timelines and outcomes linked to the receipt of this funding are as follows:</p> <p>(i) In December 2013 the Commissioner received £212,524 of 'one-off' funding to enable him to:</p> <ul style="list-style-type: none"> • Build the capacity and capability of potential providers of services for victims from the Voluntary Community and Social Enterprise sector; • Commission restorative justice services if capacity and capability are insufficient in relation to these services; and • Prepare for local commissioning. <p>Given that this funding was not provided until late in the 2013/14 financial year, the MoJ have not specified in which financial year this money should be spent; although they do not envisage roll-over of large sums and have stipulated that plans must exist for the rolled-over funding;</p> <p>(ii) For the 1st October 2014 to 31st March 2015, the Commissioner will receive £186,000 of funding for the commissioning of additional local support services (to be in place for 1st October 2014) over and above arrangements with Victim Support; and</p> <p>(iii) For the 1st October 2014 to 31st March 2015, the MOJ will continue to fund Victim Support to provide referral and associated services. During this period, the Commissioner will receive regular reports on performance and outcomes achieved in Gwent. However, from 1st April 2015, this responsibility will transfer to the Commissioner, (in addition to the responsibilities outlined in (ii) above), thereby receiving total funding in 2015/16 of £621,000. The four Commissioners in Wales are currently working toward commissioning referrals and associated services on an All-Wales basis. Court-based witness services and homicide services will continue to be commissioned nationally under the direction of the MoJ.</p>
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	<p>c) <u>February</u></p> <p>The nominations received to date for the Task and Finish Groups were shared with the Board and also the allocation of organisations and nominees to five of the six themes (the Core Policing theme is yet to be configured). A number of nominations were still outstanding, which would be followed up outside of the meeting. The final list would then be shared with Board members.</p> <p>Once the Task and Finish Groups were suitably resourced, a briefing session would be held for all nominees to provide clarity on their remit, expectations, timeframes, funding etc. A document was presented to the Board which would assist Task and Finish Group members in understanding their roles. At the time of writing, although all nominations have not been received, sufficient people have been identified in order to plan for the briefing session. The aim is to hold this briefing session late March/early April if diaries allow.</p> <p>The updated matrix detailing the outcomes of the meetings held to date with funding recipients was also presented to the Board (Appendix 2). The key outstanding issue concerned the awaited receipt of a bid from Blaenau Gwent County Council regarding 2014/15 funding and the utilisation of unspent monies from 2013/14. The Board deferred the decision pending receipt of the bid information.</p> <p>Finally, an update was provided in relation to <u>further</u> Victims' monies that would become available to Commissioners. On the 25th February 2014, the Policing Minister Damian Green announced that a new fund of an additional £12m will be available to Commissioners for victims' services in 2014/15. The money will be distributed via a competed fund and will be targeted at supporting victims in the priority categories in the Victims' Code, i.e. victims of the most serious crime, persistently targeted victims and vulnerable or intimidated victims. Information on the bidding process and criteria for accessing the fund has yet to be received, although it is expected shortly.</p>
<p>4.</p> <p>4.1</p>	<p><u>NEXT STEPS</u></p> <p>The next Board meeting is the 24th March 2014. At this stage the expected position will be:</p> <ul style="list-style-type: none"> a) Fully resourced Task and Finish Groups, providing balance across the themes and in relation to Board representation and wider stakeholders; b) A diarised briefing session to all Task and Finish Group members; c) Revised timescales and milestones for the delivery of Task and Finish Group products; d) Confirmation of pump-priming monies (if required) for the Task and Finish Groups; and e) Final agreement of funding allocations for 2014/15 to existing funding recipients, including issuance of grant agreements.

5.	<u>FINANCIAL CONSIDERATIONS</u>
5.1	Significant financial implications exist throughout the development and delivery of the Commissioner's strategy for commissioning. The implications of commissioning new areas of work, coupled with the decommissioning of existing services, are robustly scrutinised by the Board, Commissioner and the respective officers of the OPCC.
5.2	The financial implications of the strategy for commissioning will be reported to this Panel in due course.
6.	<u>PERSONNEL CONSIDERATIONS</u>
6.1	<p>In line with the financial considerations articulated above, the same can be said of the personnel considerations. These too will be included in future financial updates the Panel receives.</p> <p>The commissioning work is supported by two part-time secondees from the Probation Service with the remaining work absorbed into the current duties of staff in the OPCC and the force. This will be kept under review.</p>
7.	<u>LEGAL IMPLICATIONS</u>
7.1	The Commissioner's overall strategy for commissioning is undertaken in exercise of the powers conferred by The Police Reform and Social Responsibility Act 2011. The legal implications of delivering component parts of the strategy are assessed by the Commissioner's Chief Executive (Monitoring Officer) and Chief Finance Officer (Section 151 Officer), who are both members of the Board.
8.	<u>EQUALITIES AND HUMAN RIGHTS CONSIDERATIONS</u>
8.1	The content of this report has been considered against the general duty to promote equality, as stipulated under the Gwent Police Equality Schemes, and has been assessed not to discriminate against any particular group.
8.2	In preparing this report, consideration has been given to requirements of the Articles contained in the European Convention on Human Rights and the Human Rights Act 1998.
8.3	The OPCC's lead on equality will undertake a cross-cutting role across all Task and Finish Groups in order to ensure equalities considerations are met in the future delivery of commissioned services.
9.	<u>RISK</u>
9.1	Changing the commissioning landscape across Gwent has significant inherent risks, which are actively managed by the Board. Bringing together Public, Private and Third sector expertise and resources into the 'market place' to provide joint delivery, will be carefully managed by the Board. This will ensure risks are mitigated; confidence is gained by the end users; and outcomes

	against the Commissioner's priorities are economically, efficiently and effectively delivered.
10. 10.1	<u>PUBLIC INTEREST</u> This is a public document.
11. 11.1	<u>CONTACT OFFICER</u> Darren Garwood-Pask, Chief Finance Officer.
12. 12.1	<u>ANNEXES</u> Appendix 1 – Project Scoping Document.  Commissioning Report Ap1 Scoping E
12.2	Appendix 2 – Funding Matrix.  Commissioning Report Ap2 Funding M

Gwent Police and Crime Commissioner
Commissioning Intent
Task & Finish Group
Project Scoping Document (DRAFT)
Commencing January 2014

1. Project Context: The Strategic Case

Police and Crime Commissioners (PCCs) are provided, as part of their overall Government Funding settlement, a 'Community Safety Fund'. This fund brought together under one roof, the vast majority of drugs, crime and community safety funding that the Home Office previously provided to a range of partners. From October 2014, the Commissioner will also have responsibility for commissioning a significant allocation of funding in relation to Victims Support Services.

With the introduction of commissioning responsibilities for PCCs and the associated unification of funding to deliver these commissioned services as articulated above, the PCC for Gwent has established a Strategic Commissioning Board.

This Board has the primary purpose to provide strategic direction to the PCC's Commissioning Programme in relation to strategic planning, service quality, contracting performance/management and stakeholder engagement. The Board is chaired by the Deputy PCC and has representation from the Office of the PCC, Local Authorities, Gwent Police, South Wales Fire & Rescue Service, Wales Probation Trust, Aneurin Bevan Health Board, Gwent Registered Social Landlords and the Gwent Voluntary Sector.

On the 2nd December 2013, Strategic Commissioning Board members agreed the 'Strategic Commissioning Intentions' for the Office of the Police and Crime Commissioner. These intentions confirm 5 key themes which will focus commissioning activity; deliver an enhanced service through working together and bring improved outcomes against each of the Commissioner's priorities.

The 5 Themes are:

- Core Policing;
- Crime and Anti-Social Behaviour Prevention;
- Strategic Community Safety - Guidance, Governance and Oversight;
- Victims services and support; and
- Rehabilitation of offenders.

2. Purpose

In designing the local commissioning requirement and associated framework, the Commissioner will need to consider a regional Gwent footprint to achieve synergies; however, he is keen to ensure effective local delivery through a multi-agency approach to commissioning to achieve common, positive outcomes for service users.

3. Project Objectives

- To set up a multi-agency Task & Finish group (Group) for each of the four areas (except Core Policing);
- Each Group to work collaboratively to review, understand and assess the current position relating to service provision across Gwent in relation to the specific Groups' subject area. (See Appendix 1);
- Develop a documented blue print that will provide an overarching framework for planning, delivery and monitoring purposes for delivery of the services applicable to the Group's activity area, in support of community, partner and commissioner priorities and the commissioning timeframes. To include:
 - Design for future service provision and delivery, i.e. What will it look like, what it will do?;
 - Suggested timeframes for activity;
 - Resources: both initial and into the future, covering financial and staffing requirements;
 - Enablers to success – procurement, legal, HR involvement; collaborative multi-agency delivery;
 - Constraints: Risks, PESTELO, SWOT;
 - Interdependencies with other Group's activities;
 - Governance to include: meetings, reporting, communication, performance monitoring; and
 - Opportunities for further future programme progression.

4. Outcomes and Deliverables

Activity	Action Date	Comment
Effective multi-agency task and finish groups set up.	By February 2014.	
Documented review of current service provision for the Group subject area.	By end of February 2014.	
Findings reported to Strategic Commissioning Group.	TBC	February or March Meeting?
Documented blue print, with recommendations, as to how the current service provision may be enhanced or even redesigned.	By end of March 2014.	
Recommendations presented to Strategic Commissioning Group – to agree next phase.	TBC	March or April Meeting?

5. Project Assumptions and Principles.

- That each of the outcomes will be accepted and progressed;
- Much work can be recycled from previous activity reducing time and resource requirement;
- That involvement will be supported by each stakeholder organisation from existing resources; and
- That associated activity relating to the Task & Finish group work will, where necessary, be funded by the Office of the Police and Crime Commissioner.
- To deliver this work in line with the approach already agreed by the Strategic Commissioning Board, the following principles should be adopted to inform the Groups' activities:
 - The Group outcomes will meet the priorities of the PCC in achieving the Police and Crime Plan (where divergence from the priorities of partners exists, the reasoning and impact of divergence should be fully explored by the Board);
 - The activity will deliver the outcomes identified from the pan Gwent Unified Needs Assessment;
 - Commissioned services will tackle causes not symptoms;
 - The development of commissioned services, whilst being evidence based will be innovative in approach;
 - Services should be delivered on a collaborative/partnership/consortia basis to avoid duplication; promote simplification; ensure consistency; provide leverage for finance; enhance resilience; provide leverage of existing resources; exploit economies of scale and foster best practice/centres of excellence;
 - Long-term approaches to delivering real sustainable benefits should be preferred against short-term approaches to 'fire-fight'; even though it is acknowledged that the recognition of outcomes/benefits will have longer lead times;
 - An 'outward looking' approach will be adopted to avoid silo/insular working; be market-place aware to exploit external commercial and voluntary sector opportunities to add-value to agreed priorities; apply best practice; deliver sustainable solutions and avoid conflicts with statutory/governmental initiatives;
 - An ethos of continuous, collective improvements will be followed, whilst acknowledging and supporting existing successful delivery mechanisms;
 - Agreed Outcomes will replace targets and be subject to 'common measurement' across partners; and
 - Communication amongst partners and commissioned service providers is vital. The Communication Strategy will focus internally and externally; place emphasis on the end user and facilitate effective and regular feedback.

6. Project Boundaries

The boundary for this project is to set up a Group to examine current service provision, in the Group's specific topic area, and to make recommendations as to how this might be enhanced, or even re-designed, on a regional footprint, whilst considering localised delivery where applicable.

Any recommendations as to specific progression will necessitate joint interaction and agreement between partner organisations.

7. Project Risks:

Partner and stakeholder 'buy in (acceptance)' to the revised system if it changes dramatically from current local methods.

The timescale for this element of the project are recognised to be challenging however, the follow on work (March to June) will offset some of this risk.

8. Roles and Responsibilities of Members

- Group members will represent their organisations, and provide updates within their organisations as applicable;
- Where Group members are involved in other Groups / projects which have related priorities etc., they will be asked to provide updates as applicable;
- Group members will be asked to nominate a Chair, providing guidance, support, advice and progress overview as necessary;
- Group members should have delegated responsibility to take decisions as necessary for the Group to undertake this project;
- If a Group member is unable to attend a meeting, they will arrange for a suitable alternative to attend.

9. Secretariat

Support to each Group will be organised by the Office of the Police and Crime Commissioner (OPCC) in relation to the agenda and associated papers.

10. Frequency of Meetings

Meetings will take place as agreed by the Group members.

11. Reporting Arrangements

The OPCC Chief Finance Officer will report to the OPCC Strategic Commissioning Board on progress and recommendations as applicable.

Minutes of meetings and associated project updates will be sent to all members, and relevant regional and local forums.

12. Communication Strategy

The OPCC communication strategy has been developed outlining the mechanisms for stakeholder communication, engagement and involvement. This will be used to coordinate partner communication of key messages emerging from the Group's activity.

OPCC / Commissioning/ Framework/ NT 16 Jan 14/Draft 2.

Gwent Commissioning 2013-15

<u>MONMOUTHSHIRE</u>						
Project	Funding Stream	Objectives	PCC Priorities Met	Continuation of Funding	Reason	Impact
Anti-Social Behaviour Case Co-ordinator	PCC £9,411 WG £13,000	Co-ordinates central problem solving groups on a case by case basis	Priority 2 – Crime Priority 3 – ASB	Dependant on receipt of information from MCC on projects currently funded	Will Mclean to provide further detail in terms of community impact need to take into account joint funded post	
Independent Domestic Violence Advocate (IDVA)	PCC £18,340	Intensive outreach support for high risk victims of Domestic Abuse involved in the Criminal Justice System	Priority 1 – Victims Priority 2 – Crime Priority 4 – Domestic Abuse/VSC	Yes	Awaiting recommendations of the Pathfinder evaluation to re-establish the service on a Gwent wide basis	
ION Track	PCC £5,500	Servicing and maintenance of a specialist drug detection device used in schools for educational purposes and bars and clubs. Plans to use with Youth Offending Service	Priority 2 – Crime	No	Doesn't meet funding priorities	

CSAT Quick Response	PCC £6,000	Reactive fund for partnerships		Dependant on receipt of information from MCC on projects currently funded	Will Maclean to provide further detail for 2013/14 but aware that a centrally managed fund is preferred	
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<u>NEWPORT</u>						
Project	Funding Stream	Objectives	PCC Priorities Met	Continuation of Funding	Reason	Impact
ASB Reduction Event for Operation Bang – Cinema Project	PCC £360	Free cinema for youths on Halloween night	Priority 3 - ASB	No	Operation Bang – Core Police Budget?	
ASB Reduction Event for Operation Bang – Under 18s Halloween Party	PCC £1,600	Venue and entertainment at city centre location for Halloween night	Priority 3 - ASB	No	Operation Bang – Core Police Budget?	
ASB Halloween Diversionary Activity - Ringland	PCC £150	Project using police and community association support to educate, advise and inform youths with the aim to reduce ASB on Halloween night	Priority 3 - ASB	No	Should this be/was this funded from Core Police Budget?	
ASB Halloween Diversionary Activity - Maindee	PCC £200	Project using diversionary activities with the aim to reduce ASB on Halloween night	Priority 3 - ASB	No	Should this be/was this funded from Core Police Budget?	
Positive Futures Diversionary Activities for Operation Bang	PCC £2,614.18	Sports based diversionary activities during build up to and throughout Halloween/Bonfire Night period to reduce ASB and	Priority 2 – Crime Priority 3 - ASB	No	Should this be funded by core police budget or Positive Futures	

		Criminal activity. Locally and centrally delivered, including identification of at risk young people through partnerships to ensure referral to activities.			funding? Possible duplication	
Youth Services	PCC 1,495	Support of the Positive Futures programme for Operation Bang, providing support to the under 18s Halloween Party in the City Centre, provision of Halloween Activities at the Information Shop. I-Zone provision targeted the hot spot areas in the lead up to Halloween and Bonfire Night	Priority 3 - ASB	No	This links to above Positive Futures and Under 18s Halloween Party (Row 2) – Operation Bang – Core Police Budget?	
Multi Agency Shared Access Point and Database	PCC £890	Pilot of a shared partnership news and information network, including shared partnership database of offenders, administered by a partner agency but managed by all multi agency ASB co-ordinators	Priority 3 ASB	Yes	Can we have more info about caseload – restricted to ASB/Youth/IOM? Which partners administer/have access?	New project – could have Gwent wide benefits. Further evaluation and ongoing monitoring required
Hot Spot Locations x3	PCC £1,400	Targeted activities provided by Youth Services in hotspots as highlighted by incidents of ASB	Priority 3 - ASB	No	Youth Services – is this YOS? Potential duplication of funding?	
Charnwood Hot Spot CCTV	PCC £350	The locating of an NCC 3G Dome CCTG CCTV in an area to monitor and deter ASB within the area which has been experiencing persistent ASB on a daily basis. ASBOs achieved and dispersal order made on basis of CCTV evidence.	Priority 3 - ASB	No	CCTV – is this a Local Authority responsibility?	

Victim Support	PCC £10,000	Contribution to Victim Support to provide a service in Newport to victims of ASB	Priority 1 – victims Priority 3 - ASB	Yes	Can this be directly and centrally funded by the PCC?	Need to consider as part of Victims Task & Finish and funding on Gwent wide basis centrally managed
IOM Ancillary Cost	PCC £200	To enable officers supporting offenders to fund purchase of items such as duplicate birth certificates needed in order to obtain employment, reducing risk of reoffending	Priority 2 - Crime	No	Should this come from IOM budget from WG? Or could be directly funded by PCC?	
PPO Scheme	PCC £5000	Provision of funds to be held by Wales Probation Trust in order that upon release from prison, prolific offenders can be assisted to gain accommodation to reduce their risk of reoffending. This is the payment of a bond to private landlords while waiting for income strands in terms of housing benefit etc to be processed and paid out.	Priority 2 Crime	Under Consideration	Should this come from IOM budget from WG? Or could be directly funded by PCC? Funding from Newport City Homes?	Should be considered as part of Rehabilitation group on a Gwent wide basis
Christmas Campaign	PCC £2,000	Support of 3rd Sector partners Street Pastors/Teen Challenge/Night Shelter who assist in the distribution of items such as personal alarms, bottle tops (preventing spiking) and purse bells (preventing theft) on key dates over the Christmas	Priority 2 – Crime	No	Already directly PCC funded – possible duplication?	

		period within the city centre				
CCTV Replacement	PCC £3,777	Purchase of up to date monitors that will deliver 'best' evidence and support the endeavour to prevent/detect crime and disorder	Priority 2 - Crime	No	CCTV – is this a Local Authority responsibility?	
Purple Flag accreditation	PCC £4,223	Delivery of workshop to ascertain the requirements for the development of the Purple Flag accreditation for Newport plus Evening Economy Development Programme. Purple Flag is a Government accreditation scheme that recognises excellence in the management of City Centres at night. Purple Flag is a set of standards recognised as accredited to those cities that provide 'a better night out' to visitors in those cities.	?	No	This seems to be an economy priority rather than a crime and disorder priority? Not sure what is achieved by delivering workshop that meets PCC objectives.	
Vicarious Trauma 1 day course for IDVA	PCC £100	Course aimed at practitioners how to recognise the signs and how to work in ways that protect against vicarious trauma	Priority 4 – Domestic Abuse	No	Could this be met by Torfaen DV training co-ordinator provision?	
CAADA Stalker Training	PCC £250	Attendance by IDVA and DA co-ordinator in relation to legislation on stalking and harassment , how to identify signs and how to report and safety plan for victims	Priority 4 – Domestic Abuse	No	This should be accredited	

BTEC Level 3 Advanced Practitioner in Community Safety	PCC £695	Attendance by South Wales Fire and Rescue Officer – Course looks at strategic planning in relation to community safety and partnerships		No	Should this be funded by SW F&R?	
Community Safety Projects support officer	PCC £12,000 (Additional funding from other sources)	Financial administration for grant admin. Provides support in development and supervision of systems for DAU including co-ordination of meetings, support to victims and support to partners including ()NCC, ABHB, Women's Aid, LLamau and Victim Support	Priority 1 – Victims Priority 4 – Domestic Abuse	Yes	Additional information about duties of this post now aligns with PCC priorities.	
IDVA Service	PCC £12,000 (additional funding from Welsh Government and Home Office)	High level support to Domestic Abuse victims involved in the Criminal Justice System	Priority 1 – Victims Priority 2 – Crime Priority 4 – Domestic Abuse	Yes	Awaiting recommendations of the Pathfinder evaluation to re-establish the service on a Gwent wide basis	
CCTV Replacement	PCC £3,578	Additional funds to support the initial provision of equipment which can provide images in relation to the detection and identification of perpetrators of criminal activity in the City Centre	Priority 2 – Crime	No	CCTV again – LA responsibility?	
City Centre	PCC £7,181.82	Safe and Cohesive group addresses emerging priorities in connection with City Centre	Priority - 3 ASB	No	Is this a reactive fund? Expenditure is unclear.	Awaiting information about potential

		including ASB and perception of safety by public visiting the city				underspend. Any future initiatives will be centrally administered.
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- B Bevan is leaving the post at March end, and roles and responsibilities resumed by R Cornwall, though post will no longer exist.
- Discussion has been held with R Cornwall around future funding intentions and agreement reached on continuation and termination decisions for 2014.

TORFAEN						
Project	Funding Stream	Objectives	PCC Priorities Met	Continuation of Funding	Reason	Impact
IDVA	PCC £22,000 (additional Welsh Government funding)	Intensive outreach support for high risk victims of Domestic Abuse involved in the Criminal Justice System	Priority 1 – Victims Priority 2 – Crime Priority 4 – Domestic Violence	Yes	Awaiting recommendations of the Pathfinder evaluation to re-establish the service on a Gwent wide basis	
DV Training Co-ordinator	PCC £19,000 (additional Welsh Government funding)	Co-ordinates training and services in relation to addressing Domestic Abuse and supporting victims	Priority 1 – Victims Priority 2 – Crime Priority 4 – Domestic Violence	Yes	Awaiting recommendations of the Pathfinder evaluation to re-establish the service on a Gwent wide basis	
Graffiti Removal	PCC £2,931	Removal of offensive graffiti by Community Payback teams	Priority 1 – Victims Priority 2 – Crime	No	Doesn't meet funding priorities	Service will continue. Responsibility of Local Authority

- Funding objectives are the focus of the Pathfinder project and future funding plans will be dependent on outcome of project recommendations
- Graffiti removal queried as part of LA statutory responsibility. Will continue to be funded from LA central funding.

CAERPHILLY

Project	Funding Stream	Objectives	PCC Priorities Met	Continuation of Funding	Reason	Impact
Anti-Social Behaviour Team	PCC £15,328 WG £61,315	Anti-Social Behaviour Team managing Four Strike process, including Community Safety Officer, Anti-Social Behaviour Support Worker and Victims' Champion	Priority 2 – Crime Priority 3 – ASB	Yes	Service delivery meets funding priorities – monitoring information available	
Administrative Assistant (Partnership and Support)	PCC £21,047	Administrative support to Partnership, administrating groups/action teams, developing social media and completing funding returns	Priority 2 – Crime Priority 3 – ASB	Yes	Service delivery meets funding priorities – monitoring information available	
IDVA	PCC £22,445 WG £10,000 HO £10,000	Support to victim within the Criminal Justice System	Priority 1 – Victims Priority 2 – Crime Priority 4 – Domestic Violence	Yes	Awaiting recommendations of the Pathfinder evaluation to re-establish the service on a Gwent wide basis	

Strategic Priorities Fund	PCC £1,349	Contributions to reduce Crime Disorder and promote Community Engagement	Priority 1 – Victims Priority 2 – Crime	No	This money will now be available via direct referral to the PCC Partnership fund on a case by case basis	None
Target Hardening Scheme	PCC £4,000	Home security for victims of crime	Priority 1 – Victims Priority 2 – Crime Priority 3 – ASB	No	This money will be available via direct referral to the PCC Partnership fund on a case by case basis	None

- Most services and projects are sufficiently aligned with priorities, and are able to provide ongoing monitoring of outcomes.
- Domestic Abuse project funding will be influenced by the outcome of Pathfinder project recommendations.
- Strategic Priorities fund is currently used for small costs associated with community engagement projects such as the Big Cheese. This can be funded direct from PCC Partnership Fund.
- Target Hardening Scheme is provided by Care and Repair, who already receive funding from PCC and CPA for other projects. SLA to be taken into consideration to continue service provision through a central contract with PCC.

<u>BLAENAU GWENT</u>						
Project	Funding Stream	Objectives	PCC Priorities Met	Continuation of Funding	Reason	Impact
Partnership Office Manager	PCC £31,000	Administrative support for Community Safety Team. Financial administration and returns to Home Office/Welsh Government. Populates and manages the Perpetrator Case Management System.	Supportive Function	No	Employee taking voluntary redundancy from 31 March 2014	This was originally funded to support the Community Safety Manager – this post no longer exists.
Domestic Abuse Co-ordinator	PCC £3,500 (additional funding from Home Office)	Leads, co-ordinates and advises, reviews DASVA plan and co-ordinates rolling training to staff	Priority 1 – Victims Priority 2 – Crime Priority 4 – Domestic Violence	No	Post no longer in existence	None
Community Safety Plan Fund	PCC £10,465	Board approved funding for small projects – details to be confirmed		No	Not used in 2013/14	None

- H Hunt will be leaving post at March end when post will cease. She advised that the office manager post was no longer required and work would be disseminated between administrative posts.
- DA co-ordinator was a commissioned service rather than a post and had not been used this year.
- Unable to account for CSP fund.
- Following meeting of the 18th February, revised 14/15 bids currently being submitted.

<u>Youth Offending Service - Monmouthshire & Torfaen</u>						
Project	Funding Stream	Objectives	PCC Priorities Met	Continuation of Funding	Reason	Impact
Substance Misuse Worker	PCC £22,000 WG	T1-3 services for statutory Young Offenders as part of Court disposal	Priority 2 - Crime	Yes	Meets funding priorities – information available	
Victim Worker	PCC £22,000 WG	Working with victims of crime as part of Restorative Justice disposal	Priority 1 – Victims Priority 3 - ASB	Yes	Meets funding priorities – information available	

- J O'Brien able to align existing fragmented funding to above two posts within priority areas.
- Advised robust monitoring structures already in place and is able to provide these as required.

Youth Offending Service - Caerphilly & Blaenau Gwent

Project	Funding Stream	Objectives	PCC Priorities Met	Continuation of Funding	Reason	Impact
Substance Misuse Worker	PCC - £29,823.	Services to young offenders	Priority 2 – crime	Yes	Meets funding priorities – information available.	Impact of withdrawal would be no in house services available.
Social Worker	PCC - £40,078.	Services to young people	Priority 1- service delivery (Victims)	Yes	Meets funding priorities – information available.	Impact of withdrawal would be no in house services available.
Key Stage worker (YOS)	PCC - £6,989 Part funding	Services to young people	Priority 2- crime	Yes	Meets funding priorities – information available.	Impact of withdrawal would be no in house services available.

Youth Offending Service - Newport						
Project	Funding Stream	Objectives	PCC Priorities Met	Continuation of Funding	Reason	Impact
Parenting Officer	PCC £16,682 WG £16,682	Works to support parents through Prevention Team based in Social Services	No	No	Does not meet PCC priorities – post now based in Social Services delivering a reduced service to YOS – primarily teenage parenting courses	The post will be funded out of Families First & YOS will continue to refer
Substance Misuse Officer	PCC £18,926 YJB £18,926	T1-3 services for statutory Young Offenders as part of Court disposal	Priority 2 - Crime	Yes	Meets funding priorities – information available	
Restorative Justice Co-ordinator	PCC £25,549	Working with victims of crime as part of Restorative Justice disposal – provision of Restorative Justice training	Priority 1 - Victims	Yes	Meets funding priorities – information available	NB – Additional funding of £8,000 available from YJB 2014/15 to supplement Restorative Justice training function

GWENT POLICE AND CRIME PANEL – FORWARD WORK PROGRAMME

9.45 am 21st March 2014 – Newport Civic Centre

- Verbal update – Gwent Police and Crime Commissioner
- Verbal update – Chief Constable (NATO Summit)
- Police and Crime Plan – Annual report 2013/14 and review for 2014/15
- Quarterly Monitoring Report
- Estates Strategy
- Second Stage Transfer
- Collaboration report
- Commissioning update
- FWP

9.45 am 20th June 2014 – Newport Civic Centre

- Verbal update – Gwent Police and Crime Commissioner
- Verbal update – Chief Constable (NATO Summit)
- End of Year Financial Monitoring Report
- PCC Monitoring of Complaints against Gwent Police Force
- Commissioning Update
- Medium Term Financial Plan and Budget Timetable
- FWP

9.45 am 12th September

- Verbal update – Gwent Police and Crime Commissioner
- Verbal update – Chief Constable (NATO Summit)
- Medium Term Financial Plan and Budget Timetable
- PCC Performance against the Police and Crime Plan – 6 monthly update
- Commissioning – Report on Progress
- Treasury Management Year - end year report
- FWP

9.45am 12th December

- Verbal update – Gwent Police and Crime Commissioner
- Medium Term Financial Plan and Budget
- FWP