

**Gwent Police
and Crime Panel**

**Panel Heddlu
a Throseddu Gwent**

REPORT ON THE PROPOSED APPOINTMENT OF THE CHIEF CONSTABLE FOR GWENT POLICE

Background

This report is made in accordance with the Panel's statutory duty contained in Paragraph 10, Schedule 1 of the Police Reform and Social Responsibility Act 2011.

Review of Appointment

The Gwent Police and Crime Commissioner notified the Panel on 18th July 2017 of his intention to appoint Mr Julian Gwynne Williams as Chief Constable of Gwent Police.

The Panel held a public confirmation hearing to review the proposed senior appointment at Monmouthshire County Hall on 1st August 2017. The Panel considered a detailed report outlining the appointment process. A copy of the report is available on the Panel's website www.Gwentpcp.org.uk

The following Members of the Panel were present:

Councillor John Guy – Chair
Mrs Gillian Howells Co-opted Member – Vice-Chair
Councillor Peter Clarke
Councillor Tony Easson
Councillor Mathew Ford
Councillor Christine Forehead
Councillor Stewart Healy
Councillor Mike Jeremiah
Councillor Jason Jordan
Councillor Gez Kirby
Councillor Colin Mann
Councillor William Routley
Councillor Lisa Winnett
Mr Peter Nuttall Co-opted Member

The Panel asked the Police and Crime Commissioner to confirm that every effort was made to ensure that all qualified persons were aware of the position and explain the rationale for the persons appointed to the interview panel.

The Panel explored the candidate's ability to undertake the role through an appraisal of the supporting documents provided by the Commissioner and held a detailed discussion with Mr Williams to assess his suitability for the position of Chief Constable. The Panel

asked questions to establish whether Mr Williams had the professional competence and personal independence required to satisfy the role's Person Specification criteria, in respect of the following areas:

- Experience and qualifications
- Serving the Public
- Professionalism
- Leading Strategic Change
- Leading the Workforce
- Managing Performance
- Decision Making
- Personal Independence

Recommendation

The Panel voted unanimously to fully endorse the appointment of Mr Julian Gwynne Williams as the Chief Constable of Gwent Police.

1 August 2017