

**Gwent Police
and Crime Panel**

**Panel Heddlu
a Throseddu Gwent**

REPORT ON THE PROPOSED APPOINTMENT OF CHIEF OF STAFF OF THE OFFICE OF THE POLICE AND CRIME COMMISSIONER FOR GWENT

Background

This report is made in accordance with the Panel's statutory duty contained in Paragraph 10, Schedule 1 of the Police Reform and Social Responsibility Act 2011.

Review of Appointment

The Gwent Police and Crime Commissioner notified the Panel on 15th January 2016 of his intention to appoint Mrs Sian Curley as the Chief of Staff for the Office of the Police and Crime Commissioner for Gwent.

The Panel held a public confirmation hearing to review the proposed senior appointment at Newport Civic Centre on 22nd January 2016. The Panel considered a detailed report outlining the appointment process. A copy of the report is available on the Panel's website www.Gwentpcp.org.uk

During the confirmation hearing the Panel held a detailed discussion with Gwent Police and Crime Commissioner about the process relating to appointment and a detailed discussion with Mrs Curley to assess her suitability for the position.

The Panel also consider the appointment process and the terms and conditions of employment. The Panel commented that it is good practice for reasons of transparency and to promote equality for appointments to be external and advertised widely. The Gwent Police and Crime Commissioner confirmed that he had sought specific legal and HR advice about the appointment process but that he noted the Panel's comments for any future appointments.

Recommendation

The Gwent Police and Crime Panel considered the report of the Gwent Police and Crime Commissioner and following the Confirmation Hearing with the candidate for the post, Mrs Sian Curley, the Panel makes the following recommendation:

The Gwent Police and Crime Panel recommend that the appointment be made of Mrs Sian Curley to the post of Chief of Staff for the Office of the Police and Crime Commissioner for Gwent.

27 January 2016