

**Penallta House**  
Tredomen Park  
Ystrad Mynach  
Hengoed  
CF82 7PG

**Tŷ Penallta**  
Parc Tredomen  
Ystrad Mynach  
Hengoed  
CF82 7PG

**Gwent Police  
and Crime Panel**

**Panel Heddlu  
a Throseddu Gwent**

For all enquiries relating to this agenda please contact  
Charlotte Evans (Tel. 01443 864210; Email: evansca1@caerphilly.gov.uk)

**Date: 4th July 2014**

Dear Sir/Madam,

A meeting of the **Gwent Police and Crime Panel** will be held at **Newport City Council, Civic Centre (Committee Room 1), Newport, NP20 4UR** on **Friday, 11th July 2014 at 10.00 a.m.** to consider the matters contained in the following agenda.

### **A G E N D A**

1. Declarations of Interest.
2. Apologies for Absence.
3. To approve and note the minutes of the meeting held on 20th June 2014.
4. End of Year Financial Monitoring Report.
5. Medium Term Financial Plan and Budget Timetable – Presentation.
6. Commissioning Update – Verbal Report.

#### **MEMBERSHIP:**

Blaenau Gwent County Borough Council - Councillors Mrs K. Bender and Mrs D. Rowberry

Caerphilly County Borough Council - Councillors C.P. Mann, Mrs C. Forehead and Mrs G.D. Oliver

Torfaen County Borough Council - Councillors L. Jones and P. Seabourne

Monmouthshire County Council - Councillors P. Clarke and Mrs F. Taylor

Newport City Council - Councillors O. Ali, J. Guy and D. Williams

Co-opted Member - Mr P. Nuttall and Ms J. Smith

#### **By Invitation:**

Gwent Police and Crime Commissioner - Mr I. Johnston

Deputy Gwent Police and Crime Commissioner - Mr P. Harris

Chief Executive of the Office of the Police and Crime Commissioner for Gwent – Mrs S. Bosson

Chief Constable - Mr J. Farrar

Gwent Police  
and Crime Panel

Panel Heddlu  
Gwent a Throseddu

## **GWENT POLICE AND CRIME PANEL**

### **MINUTES OF THE MEETING HELD AT CIVIC CENTRE, NEWPORT ON FRIDAY 20TH JUNE 2014 AT 10AM**

Present:

Councillor Mrs F. Taylor - Monmouthshire County Council - Chair

Councillors Mrs C. Forehead and Mrs G.D. Oliver - Caerphilly County Borough Council  
Councillors D. Williams and O. Ali - Newport City Council  
Councillor L. Jones and P. Seabourne - Torfaen County Borough Council

Ms J. Smith - Co-opted Member

By invitation:

Mr I. Johnston - Police and Crime Commissioner for Gwent

Mr J. Farrar - Chief Constable, Gwent Police

Ms S. Bosson - Chief Executive, Office of the Police and Crime Commissioner for Gwent

Mr D. Garwood-Pask - Chief Finance Officer/Deputy Chief Executive, Office of the Police and Crime Commissioner for Gwent

Together with:

J. Jones (Democratic Services Manager), C. Evans (Clerk to the Panel).

#### **1. DECLARATIONS OF INTEREST**

Councillor P. Seabourne wished it be noted that he is the Chair of the South Torfaen Action Group.

Councillor L. Jones wished it be noted that his son serves as an Officer for Gwent Police and he sits on the North Torfaen Action Group.

Ms J. Smith wished it be noted that she is an Independent Member of the Aneurin Bevan University Health Board.

#### **2. APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors C. Mann (Caerphilly County Borough Council), P. Clarke (Monmouthshire County Council) and J. Guy (Newport City Council).

The Panel noted that Councillors Mrs K. Bender and Mrs D. Rowberry (Blaenau Gwent County Borough Council) have resigned as Panel Members. Pending approval of applications to the Home Secretary, Councillors M. Lewis and J. Morgan (Blaenau Gwent County Borough Council) would take up the vacant places on the Panel, however they wished their apologies be noted for this meeting.

### **3. MINUTES - 21ST MARCH 2014**

Resolved that, subject to it noted that Ms J. Smith is an Independent Member of the Aneurin Bevan Health University Health Board, the minutes of the 21st March 2014 were approved as a correct record.

Panel Members requested sight of the action sheet and draft minutes following future meetings. Following discussion, it was agreed that the action sheet would be circulated to Members about a week following the meeting and an updated action sheet about a month later. Draft minutes would be circulated to Panel Members within 2 weeks of each meeting.

### **4. VERBAL UPDATE BY THE POLICE AND CRIME COMMISSIONER FOR GWENT**

Mr Ian Johnston, Police and Crime Commissioner for Gwent, updated the Panel on the reopening of Police Stations. Members queried whether the new opening times would be evaluated and requested an update on the progress. The Panel were asked to note that there is further information available on the Gwent Police and Crime Commissioner website, detailing the reopened stations. An updated business case evaluating the success of the initiative and impact on public confidence was currently in development and would be tabled at a future meeting of the Panel. This, along with the criteria used for the evaluation, would be brought to the Panel for consideration.

The Panel queried whether there were opportunities for Panel Members to have an observation role in the commissioning process. The Commissioner confirmed he would be happy for the Panel to undertake a role within the relevant legislative boundaries and would arrange for details to be passed to Members.

The Commissioner updated the Panel on the following issues included in the minutes of the previous meeting:

Community Engagement - The Panel were informed that attendance at Community Council Meetings had improved in recent months, and the Chief Constable understood the importance he placed on working with Community Councils. The Commissioner explained he was working with One Voice Wales to arrange a Community Council engagement event in November. Panel Members were reassured that Community Engagement in Gwent was a key priority.

The Commissioner provided the Panel with a summary of LPU level activity regarding legal highs. Panel Members noted that:

- Over one hundred publications had been distributed to parents, teachers and governors in relation to the dangers of mephedrone;
- Local Commanders had written to all comprehensive schools asking them to contact the police if they felt there were specific issues within their schools;
- The Police had spoken at main school assemblies at every comprehensive school;
- A joint problem-solving group had been set up involving police, health, a representative from each comprehensive school and drugs counsellors;
- Individual pupils provided with drugs counselling;
- Drugs advice given to pupils through the All Wales Schools Liaison Programme;
- An information sharing protocol had been set up where schools are provided with regular intelligence updates;
- Inspectors had been provided with information in relation to the Organised Crime: Investigation and Disruption Manual;
- The mephedrone film 'The Good Drug Dealer' was made as a result of Gwent Police working with community groups.

The Panel noted the work being conducted and queried whether any legislation is in place to prevent the sale of legal highs. The Chief Constable stated that there is nothing in place at present, however, it is a Government priority. Panel Members were assured that the Police are doing all they can in order to combat this issue, working closely with local authorities, schools, Public Health and communities in order to educate and encourage public confidence in reporting offenders.

The Commissioner updated the Panel on the work underway to tackle Cyber Crime. The Panel noted that the force has recently prepared a Cyber Crime Policing Strategy focusing on addressing capacity gaps. The strategy supports the existing Home Office Cyber Crime Strategy (2010) and ACPO Cyber Crime Strategy (2009). The strategy would ensure that the force meets the requirements laid out within the Strategic Policing Requirement.

The Panel thanked the Commissioner and Chief Constable for the update provided and acknowledged that this is a national and international issue. Concerns were raised at the ease in which some cyber crimes can be committed as a result of technological developments. Panel Members were assured that the priority of the Police remains to protect the most vulnerable but work is underway to tackle cyber crime on a national basis.

The Commissioner highlighted the recently enacted Anti-Social Behaviour, Crime and Policing Act 2014. Panel Members noted that this Act could bring changes to the way in which victims, communities and offenders are dealt with in tackling Anti-Social Behaviour.

The Commissioner explained that a review of PACT is underway and a report is being prepared to highlight findings and make recommendations for the future.

The Panel were informed that funding has been received from the Ministry of Justice in order to address issues around delivering victim services in Gwent. New methods of providing support were being considered, with a particular emphasis on supporting victims of Domestic Violence and Anti-Social Behaviour. It is anticipated that this could be achieved through a Gwent Wide model.

The Panel thanked Mr Johnston for his very informative and detailed update and requested that bullet points of the issues he wished to raise be circulated to the Panel prior to future meetings.

## **5. VERBAL UPDATE BY THE CHIEF CONSTABLE OF GWENT POLICE**

The Panel welcomed Mr Jeff Farrar, Chief Constable of Gwent Police and offered their congratulations on being awarded the Queen's Police Medal.

The Chief Constable provided Members with an update on the latest crime figures. Members noted that there had been a 4% increase in the number of recorded crimes, with a significant rise in Domestic Abuse. The Chief Constable had discussed the issue with colleagues who agreed that they were seeing a rise in calls to attend instances of domestic abuse. Therefore the increase could be explained as a result of the public being more ready to report crimes and consistent processes for crime recording. The Panel discussed Domestic Abuse and the recent HMIC report on Domestic Abuse. A Panel Member requested a report on Domestic Abuse Services and the Force's response to the recent HMIC report.

The Chief Constable provided the Panel with an update on the developments and preparations for the NATO Summit at the Celtic Manor, Newport in September. The Panel were assured that significant preparations are underway in order to manage the event and maintain day-to-day policing. A Panel Member raised concerns about the impact on travelling and road networks around the Newport and Cardiff area. Panel Members were informed that the Chief Constable has been engaged in discussions with the Foreign and Commonwealth Office and the Policing Minister about this issue and impressed the need for announcements

to be made in relation to traffic management issues. The Chief Constable confirmed he was aware of the local travel concerns and the possible impact on local communities and would continue to press the Foreign and Commonwealth Office to make early announcements.

The Panel thanked the Chief Constable for his update.

## **6. END OF YEAR FINANCIAL MONITORING REPORT**

Due to the inherent interrelationship with the Medium Term Financial Plan presentation at item 8, Mr Darren Garwood-Pask, Chief Financial Officer, requested that this background information report be considered under item 8. However, the Panel Members highlighted that the appendices for this item were received the day before the meeting and would therefore need further consideration.

The Panel unanimously agreed to defer the item to a Special Meeting of the Gwent Police and Crime Panel.

## **7. COMMISSIONING UPDATE**

The Panel Members unanimously agreed to defer the item on the Commissioning Update to the Special Meeting, as it linked to the End of Year Financial Monitoring Report and Medium Term Financial Plan.

## **8. MEDIUM TERM FINANCIAL PLAN AND BUDGET TIMETABLE PRESENTATION**

In support of his presentation, Mr Darren Garwood-Pask provided background information appendices which were received by Panel Members the day before the meeting. The Panel felt that this item, along with the End of Year Financial Monitoring Report and Commissioning Update be deferred to a Special meeting (11<sup>th</sup> July 2014 was proposed) to allow Members more time to consider the information.

Mr Garwood- Pask, Chief Financial Officer, provided Members with a detailed overview of the item, with an accompanying presentation and agreed to take questions at a future meeting.

The Chair thanked those in attendance for their contributions to the meeting.

The meeting closed at 12.30 pm.

<b><u>OFFICE OF THE POLICE &amp; CRIME COMMISSIONER</u></b>	
<b>TITLE:</b>	<b>Finance Report for the Year Ending 31<sup>st</sup> March 2014</b>
<b>DATE:</b>	<b>20<sup>th</sup> June 2014</b>
<b>TIMING:</b>	<b>Routine</b>
<b>PURPOSE:</b>	<b>For information</b>
<b>1.</b>	<b><u>RECOMMENDATION</u></b>
1.1	To consider the interim financial position as at 31 <sup>st</sup> March 2014.
<b>2.</b>	<b><u>INTRODUCTION &amp; BACKGROUND</u></b>
2.1	The purpose of this report is to present a summary of the latest position regarding the completion of the Revenue and Capital Accounts for the year ended 31 <sup>st</sup> March 2014.
2.2	The Revenue Account identifies savings of £2,980,000 against budget at the year-end before proposed transfers to earmarked reserves.
2.3	As part of the on-going Staying Ahead Programme, the 2013/14 budget includes £2,325,000 of planned in-year efficiency schemes against the CSR target.
<b>3.</b>	<b><u>ISSUES FOR CONSIDERATION</u></b>
3.1	<b>Revenue Income and Expenditure (Appendices 1 and 2)</b>
3.2	At 31 <sup>st</sup> March 2014, the Revenue account shows savings of £2,980,000 (Appendix 1, Line 32) for the 2013/14 financial year.
3.3	Police Officer Salaries and Allowances show total savings against budget of £1,258,000 (Appendix 1, Line 1). These savings are primarily due to the Force being below the authorised level of officers provided for at budget setting.
3.4	At the end of March 2014, the actual police officer establishment stood at 1,318.3 wte, which is 57.61 wte below the authorised number of 1,375.91 wte. This is consistent with the police officer flight path projections.
3.5	Police Staff Salaries and Allowances show an overspend of £5,000 (Appendix 1, line 2). Whilst there are currently vacancies within the authorised establishment, the savings associated with these are offset by the costs of using agency staff to resource force projects and short term programmes of work.
3.6	At the 31 <sup>st</sup> March 2014, the actual staff establishment stood at 653.1 wte, against the current authorised establishment of 673.6 wte (excluding PCSOs). The 20.5 wte vacancies against substantive posts are offset by the 29.00 wte agency staff currently in Force.
3.7	At the end of March 2014, PCSO Salaries and Allowances showed savings of £864,000 (Appendix 1, Line 3), which are as a result of being 39.5 wte under the authorised establishment of 245.8 wte.

3.8	To provide further information with respect to the workforce numbers, Appendix 2 shows an analysis of both Police Officers and Police Staff establishments by Service Area.																											
3.9	Police Officer Overtime and Enhancements overspent by £218,000 (Appendix 1, Line 4) by the end of March. This reflects a pattern of over budget expenditure within each Workstream.																											
3.10	At the end of March 2014, Police Staff Overtime and Enhancements and CSO Overtime and Enhancements (Appendix 1, Lines 5 and 6) showed a combined saving of £15,000.																											
3.11	Other Employee Related Costs (Appendix 1, Line 7) have overspent by £234,000 to the end of the year. The main contributors to these overspends are the Police Officer Injury Pensions and Medical Retirements (£381,000), Medical Costs (£15,000) and Recruitment Costs (£4,000). These are partly offset by savings in Training Costs (£137,000) and Employer Insurance (£29,000).																											
3.12	Premises Costs show a minor overspend of £12,000 (Appendix 1, Line 8) to the end of the year. The main areas of overspending are Building Maintenance and Contractual Servicing (£79,000), Cleaning (£17,000) and Utility Costs (£9,000). These are mostly offset by savings in Rent and Rates (£43,000), Waste Management (£30,000), Insurance (£16,000) and Building Security (£4,000).																											
3.13	At the 31 <sup>st</sup> March 2014, Transport Costs showed savings of £599,000 (Appendix 1, Line 9). The principal areas of saving are Petrol and Diesel (£563,000), which is due to reduced fuel usage combined with lower than anticipated fuel prices, Vehicle Insurance premiums (£27,000), Vehicle Insurance Repairs (£24,000), Helicopter Contract (£54,000), Vehicle Repair & Maintenance (£33,000), Vehicle Hire (£15,000) and Vehicle Recovery (£3,000). These savings are partly offset by overspends on Mileage Allowances and Travel costs (£80,000), Subsistence (£41,000) and Vehicle Registration Fees (£4,000).																											
3.14	<p>Supplies and Services (Appendix 1, Line 10) showed overall savings of £715,000 for the financial year. The main contributing areas of saving are:</p> <table border="1" data-bbox="300 1503 1289 1850"> <thead> <tr> <th></th> <th></th> <th>£</th> </tr> </thead> <tbody> <tr> <td>a)</td> <td>Public liability insurance reserve</td> <td>580,000</td> </tr> <tr> <td>b)</td> <td>Other Professional Services</td> <td>382,000</td> </tr> <tr> <td>c)</td> <td>Partnership Costs</td> <td>230,000</td> </tr> <tr> <td>d)</td> <td>Police Surgeons</td> <td>156,000</td> </tr> <tr> <td>e)</td> <td>DNA testing</td> <td>156,000</td> </tr> <tr> <td>f)</td> <td>Uniforms</td> <td>113,000</td> </tr> <tr> <td>g)</td> <td>Subscriptions</td> <td>66,000</td> </tr> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>			£	a)	Public liability insurance reserve	580,000	b)	Other Professional Services	382,000	c)	Partnership Costs	230,000	d)	Police Surgeons	156,000	e)	DNA testing	156,000	f)	Uniforms	113,000	g)	Subscriptions	66,000			
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The above savings are offset by the following overspends:

		£
a)	Employment Tribunal costs	232,000
b)	Forensic Science Service	208,000
c)	Regional Collaboration Fees	135,000
d)	Computer Hardware / Software	136,000
e)	Fidelity Guarantee Insurance	125,000
f)	Telephony	88,000
g)	Non-Operational Equipment	24,000
h)	Operational Equipment	10,000
i)	Postage, Printing and Stationery	9,000

The Public Liability Insurance Reserve saving has arisen from the year end revaluation of the fund.

3.15 Major Incidents overspent by £60,000 by the end of the year (Appendix 1, Line 11) whereas Proactive Operational Initiatives finished the year saving £70,000 (Appendix 1, Line 12).

3.16 The shortfall of £367,000 on Identified Recurring Savings (Appendix 1, Line 16) represents the net balance of Staying Ahead schemes that were not achieved by the financial year end.

3.17 Other Income (Appendix 1, Line 18) generated a surplus of £514,000. The main contributing areas of this surplus are:

		£
a)	Compensation to the Force	162,000
b)	Regional Collaboration Schemes	113,000
b)	Mutual Aid	101,000
c)	Incentivisation Scheme	90,000
d)	Reports, Photos & Interviews	33,000
e)	Radio Mast Income	31,000
f)	Special Duties	31,000
g)	SMP Credits	27,000
h)	Partner CSO Contributions	26,000
i)	Partnership Income	25,000
j)	Vehicle Recovery	21,000
k)	Insurance Claims	19,000
l)	Abnormal Loads	17,000

These are partly offset by lower than planned Income Generation (£108,000) and lower than anticipated SRS income (£147,000).



3.18	<p>It is proposed that the following Specific reserves are made out of the 2013/14 savings:</p> <table border="1" data-bbox="300 259 1294 607"> <thead> <tr> <th></th> <th></th> <th>£</th> </tr> </thead> <tbody> <tr> <td>a)</td> <td>First Line Manager training</td> <td>90,000</td> </tr> <tr> <td>b)</td> <td>Incentivisation Fund</td> <td>80,913</td> </tr> <tr> <td>c)</td> <td>Safety Camera</td> <td>59,834</td> </tr> <tr> <td>d)</td> <td>Regional DIP</td> <td>37,171</td> </tr> <tr> <td>e)</td> <td>Data Barring</td> <td>26,500</td> </tr> <tr> <td>f)</td> <td>WITS</td> <td>12,947</td> </tr> <tr> <td>g)</td> <td>Black Police Association</td> <td>2,791</td> </tr> <tr> <td>h)</td> <td>Crucial Crew</td> <td>1,900</td> </tr> </tbody> </table> <p>The total value of the requested transfers to specific reserves is £312,056. It is proposed that the remaining savings of £2,668,000 will be transferred to the General Reserve</p>			£	a)	First Line Manager training	90,000	b)	Incentivisation Fund	80,913	c)	Safety Camera	59,834	d)	Regional DIP	37,171	e)	Data Barring	26,500	f)	WITS	12,947	g)	Black Police Association	2,791	h)	Crucial Crew	1,900
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3.19	<b>Virement Summary (Appendix 3)</b>																											
3.20	The summary of virements for the financial year is presented in appendix 4. All virements have previously been approved.																											
3.21	<b>Capital Programme (Appendix 4)</b>																											
3.22	The Revised Annual budget on proposed schemes for 2013/14 is £12,671,000.																											
3.23	Expenditure for the year was £3,360,000. This comprises of £2,059,000 on Vehicles, £889,000 on ICT related purchases, £360,000 on Estates and £52,000 on other force projects.																											
3.24	The year-end position at 31 <sup>st</sup> March 2014 shows an underspend of £9,293,000. This is mainly due to schemes being rescheduled into future financial years, in particular the replacement Force Control Room (£3,416,000) and the Enterprise Resource Planning system (£2,787,000).																											
4.	<b><u>NEXT STEPS</u></b>																											
4.1	Whilst this report represents the Interim Revenue and Capital position, the Final Year End Statement of Accounts (Subject to Audit) will be authorised by the Chief Finance Officer (OPCC) and the Assistant Chief Officer – Resources by the end of June 2014.																											
5.	<b><u>FINANCIAL CONSIDERATIONS</u></b>																											
5.1	These are detailed in the report.																											
6.	<b><u>PERSONNEL CONSIDERATIONS</u></b>																											
6.1	There are no staffing/personnel implications arising from this report.																											
7.	<b><u>LEGAL IMPLICATIONS</u></b>																											
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<b>8.</b>	<b><u>EQUALITIES AND HUMAN RIGHTS CONSIDERATIONS</u></b>
8.1	This report has been considered against the general duty to promote equality, as stipulated under the Single Equality Scheme and has been assessed not to discriminate against any particular group.
8.2	In preparing this report, consideration has been given to requirements of the Articles contained in the European Convention on Human Rights and the Human Rights Act 1998.
<b>9.</b>	<b><u>RISK</u></b>
9.1	Whilst it is not anticipated that the financial position detailed above will change significantly, as the Final Year End Statement of Accounts are close to completion the interim position may be subject to change.
<b>10.</b>	<b><u>PUBLIC INTEREST</u></b>
10.1	This is a public document.
<b>11.</b>	<b><u>CONTACT OFFICER</u></b>
11.1	Ken Chedzey, Principal Management Accountant.
<b>12.</b>	<b><u>ANNEXES</u></b>
12.1	Appendix 1 – Revenue Budget Performance to 31st March 2014 – Gwent Police Group. Appendix 1a – Revenue Budget Performance to 31 <sup>st</sup> March 2014 – Office of Police and Crime Commissioner. Appendix 1b – Revenue Budget Performance to 31 <sup>st</sup> March 2014 – Budgets Allocated to the Chief Constable. Appendix 1c – Revenue Budget Performance to 31 <sup>st</sup> March 2014 – Gwent Police Group (Statutory Format).
12.2	Appendix 2 – Police Officer and Police Staff Establishments at 31 <sup>st</sup> March 2014.
12.3	Appendix 3 – 2013/14 Virement Summary as at 31 <sup>st</sup> March 2014.
12.4	Appendix 4 – 2013/14 Capital Budget Interim Performance to 31 <sup>st</sup> March 2014.

**Police and Crime Commissioner for Gwent  
2013/14 Revenue Budget - Gwent Police Group  
Performance to 31st March 2014**

	Initial Annual Budget	Revised Annual Budget	Budget to Date	Expenditure to Date	Variance to Date
	£'000s	£'000s	£'000s	£'000s	£'000s
<b>Expenditure</b>					
1 Police Officer Salaries and Allowances	70,377	69,991	69,991	68,733	1,258
2 Police Staff Salaries and Allowances	23,891	22,863	22,863	22,868	(5)
3 PCSO Salaries and Allowances	7,068	7,068	7,068	6,204	864
4 Police Officer Overtime and Enhancements	1,473	1,706	1,706	1,924	(218)
5 Police Staff Overtime and Enhancements	1,007	1,000	1,000	1,039	(39)
6 PCSO Overtime and Enhancements	727	740	740	686	54
7 Other Employee Related Costs	2,119	2,095	2,095	2,329	(234)
8 Premises Costs	5,472	5,421	5,421	5,433	(12)
9 Transport Costs	3,563	3,601	3,601	3,002	599
10 Supplies and Services	13,875	18,208	18,208	17,493	715
11 Major Incident Schemes	684	684	684	744	(60)
12 Proactive Operational Initiatives	267	267	267	197	70
13 Contribution to NPJA	573	573	573	543	30
14 Capital Charges	500	500	500	591	(91)
	<b>131,595</b>	<b>134,716</b>	<b>134,716</b>	<b>131,786</b>	<b>2,931</b>
<b>Other Approved Revenue Requirements</b>					
15 Development Reserve	110	110	110	0	110
16 Identified Recurring Savings	(1,763)	(367)	(367)	0	(367)
	<b>(1,653)</b>	<b>(257)</b>	<b>(257)</b>	<b>0</b>	<b>(257)</b>
<b>Income</b>					
17 Investment Income	(215)	(215)	(215)	(189)	(25)
18 Other Income	(8,099)	(13,089)	(13,089)	(13,603)	514
	<b>(8,314)</b>	<b>(13,304)</b>	<b>(13,304)</b>	<b>(13,793)</b>	<b>489</b>
<b>19 Net Expenditure Before Transfers</b>	<b>121,629</b>	<b>121,156</b>	<b>121,156</b>	<b>117,993</b>	<b>3,163</b>
<b>Transfers</b>					
20 To Earmarked Reserves (Pre-Approved)	2,022	3,583	3,583	3,583	0
21 To Capital Account	0	16	16	16	0
	<b>2,022</b>	<b>3,600</b>	<b>3,600</b>	<b>3,600</b>	<b>0</b>
<b>22 Net Expenditure Including Transfers</b>	<b>123,651</b>	<b>124,755</b>	<b>124,755</b>	<b>121,593</b>	<b>3,163</b>
<b>23 Funded By:</b>					
24 Revenue Support Grant	(16,925)	(16,925)	(16,925)	(16,925)	0
25 National Non-Domestic Rates	(15,325)	(15,325)	(15,325)	(15,325)	0
26 Police Grant	(47,068)	(47,068)	(47,068)	(47,068)	0
27 Council Tax	(40,997)	(40,997)	(40,997)	(40,997)	(0)
28 Specific Grant Income	(1,470)	(1,462)	(1,462)	(1,462)	0
29 Use of General Reserves	0	0	0	0	0
30 Use of Earmarked Reserves	(1,865)	(2,978)	(2,978)	(2,795)	(183)
<b>31 Total Funding</b>	<b>(123,651)</b>	<b>(124,755)</b>	<b>(124,755)</b>	<b>(124,572)</b>	<b>(183)</b>
<b>32 (Over)/Underspend</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(2,980)</b>	<b>2,980</b>

**Police and Crime Commissioner for Gwent**  
**2013/14 Revenue Budget - Office of Police and Crime Commissioner for Gwent**  
**Performance to 31st March 2014**

	Initial Annual Budget	Revised Annual Budget	Budget to Date	Expenditure to Date	Variance to Date
	£'000s	£'000s	£'000s	£'000s	£'000s
<b>Office for Police and Crime Commissioner</b>					
<b>Expenditure</b>					
1 Police Staff Salaries and Allowances	610	680	680	648	32
2 Police Officer Overtime and Enhancements	0	0	0	0	0
3 Police Staff Overtime and Enhancements	0	0	0	1	(1)
4 PCSO Overtime and Enhancements	0	0	0	0	0
5 Other Employee Related Costs	16	16	16	3	13
6 Premises Costs	2	2	2	4	(2)
7 Transport Costs	9	9	9	21	(13)
8 Supplies and Services	206	215	285	119	141
	<b>843</b>	<b>922</b>	<b>992</b>	<b>796</b>	<b>196</b>
<b>Other Approved Revenue Requirements</b>					
Development Reserve	0	0	0	0	0
Identified Recurring Savings	0	0	0	0	0
	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Income</b>					
Investment Income	0	0	0	0	0
9 Other Income	0	(224)	(224)	(227)	4
	<b>0</b>	<b>(224)</b>	<b>(224)</b>	<b>(227)</b>	<b>4</b>
10 <b>OPCC Running Costs</b>	<b>843</b>	<b>698</b>	<b>768</b>	<b>568</b>	<b>199</b>
<b>Transfers</b>					
To Earmarked Reserves (Pre-Approved)	0	0	0	0	0
To Capital Account	0	0	0	0	0
	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
11 <b>Net Expenditure Including Transfers</b>	<b>843</b>	<b>698</b>	<b>768</b>	<b>568</b>	<b>199</b>
<b>Commissioning Funds</b>					
12 Recurrent	99	242	197	197	0
13 Non Recurrent	0	25	0	25	(25)
14 Specific Grant Funded	1,369	1,369	1369	1369	0
15 <b>Commissioning Funds Total</b>	<b>1,468</b>	<b>1,636</b>	<b>1,566</b>	<b>1,591</b>	<b>(25)</b>
16 <b>Totals For OPCC including Commissioning Funds &amp; Schemes</b>	<b>2,311</b>	<b>2,334</b>	<b>2,334</b>	<b>2,159</b>	<b>174</b>
17 <b>Transfers</b>					
18 <b>To Earmarked Reserves (Pre-Approved)</b>	1,282	1,463	1,463	1,463	0
	<b>1,282</b>	<b>1,463</b>	<b>1,463</b>	<b>1,463</b>	<b>0</b>
19 <b>Net Expenditure Including Transfers</b>	<b>3,593</b>	<b>3,797</b>	<b>3,797</b>	<b>3,622</b>	<b>174</b>
<b>Funding</b>					
20 Revenue Support Grant	(313)	(342)	(342)	(342)	0
21 National Non-Domestic Rates	(283)	(309)	(309)	(309)	0
22 Police Grant	(870)	(950)	(950)	(950)	0
23 Council Tax	(758)	(827)	(827)	(827)	0
24 Specific Grant Income	(1,369)	(1,369)	(1,369)	(1,369)	0
25 Use of General Reserves	0	0	0	0	0
26 Use of Earmarked Reserves	0	0	0	0	0
27 <b>Total Funding</b>	<b>(3,593)</b>	<b>(3,797)</b>	<b>(3,797)</b>	<b>(3,797)</b>	<b>0</b>
28 <b>(Over)/Underspend</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(175)</b>	<b>174</b>

**Police and Crime Commissioner for Gwent**  
**2013/14 Revenue Budget - Budgets Allocated to the Chief Constable of Gwent**  
**Performance to 31st March 2014**

	Initial Annual Budget	Revised Annual Budget	Budget to Date	Expenditure to Date	Variance to Date
	£'000s	£'000s	£'000s	£'000s	£'000s
<b>Expenditure</b>					
1 Police Officer Salaries and Allowances	70,377	69,991	69,991	68,733	1,258
2 Police Staff Salaries and Allowances	23,281	22,183	22,183	22,220	(37)
3 PCSO Salaries and Allowances	7,068	7,068	7,068	6,204	864
4 Police Officer Overtime and Enhancements	1,473	1,706	1,706	1,924	(218)
5 Police Staff Overtime and Enhancements	1,007	1,000	1,000	1,038	(38)
6 PCSO Overtime and Enhancements	727	740	740	686	54
7 Other Employee Related Costs	2,103	2,079	2,079	2,326	(246)
8 Premises Costs	5,470	5,419	5,419	5,429	(10)
9 Transport Costs	3,555	3,592	3,592	2,981	611
10 Supplies and Services	10,918	16,358	16,358	15,783	574
11 Major Incident Schemes	684	684	684	744	(60)
12 Proactive Operational Initiatives	267	267	267	197	70
13 Contribution to NPIA	573	573	573	543	30
14 Capital Charges	500	500	500	591	(91)
	<b>128,002</b>	<b>132,159</b>	<b>132,159</b>	<b>129,399</b>	<b>2,760</b>
<b>Other Approved Revenue Requirements</b>					
15 Development Reserve	110	110	110	0	110
16 Identified Recurring Savings	(1,763)	(367)	(367)	0	(367)
	<b>(1,653)</b>	<b>(257)</b>	<b>(257)</b>	<b>0</b>	<b>(257)</b>
<b>Income</b>					
17 Investment Income	(215)	(215)	(215)	(189)	(25)
18 Other Income	(8,099)	(12,865)	(12,865)	(13,376)	511
	<b>(8,314)</b>	<b>(13,080)</b>	<b>(13,080)</b>	<b>(13,565)</b>	<b>485</b>
<b>19 Net Expenditure Before Transfers</b>	<b>118,036</b>	<b>118,822</b>	<b>118,822</b>	<b>115,834</b>	<b>2,988</b>
<b>Transfers</b>					
20 To Earmarked Reserves (Pre-Approved)	2,022	2,120	2,120	2,120	0
21 To Capital Account	0	16	16	16	0
	<b>2,022</b>	<b>2,136</b>	<b>2,136</b>	<b>2,137</b>	<b>0</b>
<b>22 Net Expenditure Including Transfers</b>	<b>120,058</b>	<b>120,958</b>	<b>120,958</b>	<b>117,970</b>	<b>2,988</b>
<b>23 Funded By:</b>					
24 Revenue Support Grant	(16,613)	(16,584)	(16,584)	(16,584)	0
25 National Non-Domestic Rates	(15,042)	(15,016)	(15,016)	(15,016)	0
26 Police Grant	(46,198)	(46,118)	(46,118)	(46,118)	0
27 Council Tax	(40,239)	(40,170)	(40,170)	(40,170)	(0)
28 Specific Grant Income	(101)	(93)	(93)	(93)	0
29 Use of General Reserves	0	0	0	0	0
30 Use of Earmarked Reserves	(1,865)	(2,978)	(2,978)	(2,795)	(183)
<b>31 Total Funding</b>	<b>(120,058)</b>	<b>(120,958)</b>	<b>(120,958)</b>	<b>(120,776)</b>	<b>(183)</b>
<b>32 (Over)/Underspend</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(2,805)</b>	<b>2,806</b>

**Police and Crime Commissioner for Gwent  
Income and Expenditure Account  
Year Ended 31st March 2014**

	<b>£'000s</b>	<b>£'000s</b>
<b><u>Expenditure</u></b>		
1 Employees:		
2 Police Officers	59,630	
3 Police Staff	27,393	
4 Pensions - Police	13,864	
5 Pensions - Staff	3,511	
	104,399	104,399
6 Premises		5,436
7 Transport		3,067
8 Supplies and Services		17,776
9 Agency		543
10 Interest Payable and Similar Charges		353
11 <b>Total Expenditure</b>		<b>131,573</b>
<b><u>Income</u></b>		
12 Customer and Client Receipts	(3,215)	
13 Grants and Reimbursements	(11,851)	
14 <b>Total Income</b>		<b>(15,065)</b>
15 <b>Net Cost of Service</b>		<b>116,508</b>
16 Interest and Investment		(189)
17 <b>Net Operating Expenditure</b>		<b>116,318</b>
<b><u>Government Grants</u></b>		
18 Police Grant	(47,068)	
19 Revenue Support	(16,925)	
20 Non domestic rate income	(15,325)	
21 Precept	(40,997)	
	(120,316)	(120,316)
22 <b>(Surplus) / Deficit For The Year</b>		<b>(3,997)</b>
23 Transfers from Reserves		
24 PFI Annual Charge for Ystrad Mynach		(1,533)
25 Airwave		(707)
26 Approved use of Specific Reserves		(556)
27 Approved use of General Reserves		0
28 Minimum Revenue Provision		238
29 Capital Expenditure Charged in year to General Fund		16
30 Previously Approved Transfers to PFI Reserve		1,812
31 Previously Approved Transfers to Airwave Reserve		210
32 Previously Approved Transfers to Specific Reserves		1,536
33 Proposed Transfers to Specific Reserves		312
34 Transfer to General Reserve		2,668
35		0

**Police & Crime Commissioner for Gwent  
2013/14 Revenue Budget  
Establishment Summary as at 31st March 2014**

Strategic Workstreams	Police Staff				Police Officers		
	Budgeted Wte	Actual Wte	Agency Wte	Var (Excl Agency) Under/(Over)	Officer Bud Wte	Officer Act Wte	Variance Under/(Over)
<b>Police And Crime Commissioner Controlled Establishments</b>							
Office Of Police And Crime Commissioner	11.8	11.8	0.0	0.0	0.0	0.0	0.0
Regional Drug Intervention Programme	3.0	3.0	0.0	0.0	0.0	0.0	0.0
<b>Police And Crime Commissioner Controlled Total :</b>	<b>14.8</b>	<b>14.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Chief Constable Controlled Establishments</b>							
<b>Operational Support</b>							
OS Management Team	0.0	0.0	0.0	0.0	3.0	4.0	(1.0)
Silver Cadre	0.0	0.0	0.0	0.0	0.0	5.0	1.0
Air Support Unit	0.0	0.0	0.0	0.0	5.0	5.0	0.0
ANPR Intercept Team	0.0	0.0	0.0	0.0	7.0	6.0	1.0
Roads Policing Unit	2.4	1.2	0.0	1.2	62.0	53.0	9.0
Support Group	0.0	0.0	0.0	0.0	18.0	17.0	1.0
Joint Firearms Unit	0.0	0.0	0.0	0.0	38.0	39.0	(1.0)
Firearms Training	0.0	0.0	0.0	0.0	4.0	4.0	0.0
Dogs Section	1.0	1.0	0.0	0.0	17.0	17.0	0.0
Emergency Planning	4.4	4.4	0.0	0.0	7.0	7.0	0.0
Operations/Logistics	7.0	6.0	1.0	1.0	0.0	0.0	0.0
Communications Suite	115.4	112.6	0.0	2.8	33.0	24.1	8.9
Training And Tasking	2.0	2.0	0.0	0.0	4.0	4.0	0.0
Safety Camera	9.1	9.2	0.0	(0.1)	2.0	2.0	0.0
Integrated Resource Service Centre	0.0	1.0	0.0	(1.0)	0.0	0.0	0.0
<b>Operational Support Total :</b>	<b>141.4</b>	<b>137.4</b>	<b>1.0</b>	<b>3.9</b>	<b>206.0</b>	<b>187.1</b>	<b>18.9</b>
<b>Neighbourhood Policing &amp; Partnerships</b>							
NHP Management Team	0.0	0.0	0.0	0.0	9.0	10.0	(1.0)
Local Policing Units	0.0	0.0	0.0	0.0	205.0	198.9	6.1
Neighbourhood Support Teams	0.0	0.0	0.0	0.0	81.0	78.6	2.5
Neighbourhood Support Units	0.0	0.0	0.0	0.0	476.0	435.1	40.9
Community Safety	6.0	4.8	0.0	1.2	5.0	4.0	1.0
Licensing	4.0	4.8	0.0	(0.8)	4.0	5.0	(1.0)
Schools Liaison	0.0	1.7	0.0	(1.7)	17.5	14.4	3.1
Youth Offending Team	0.0	0.0	0.0	0.0	6.3	6.3	0.0
CSO's	145.0	107.0	0.0	34.3	0.0	0.0	0.0
CSO's - WAG Funded	100.8	99.3	0.0	5.2	0.0	0.0	0.0
Station Enquiry Officers	26.8	26.3	0.0	0.5	0.0	0.0	0.0
Operation Prudent	0.0	0.0	0.0	0.0	0.0	15.0	(15.0)
NHP - Ext Funded	2.5	2.5	0.0	0.0	0.0	0.0	0.0
<b>Neighbourhood Policing Total :</b>	<b>285.2</b>	<b>246.4</b>	<b>0.0</b>	<b>38.7</b>	<b>803.8</b>	<b>767.1</b>	<b>36.6</b>
<b>Criminal Justice Department</b>							
Custody	22.0	21.0	7.0	1.0	42.0	43.0	(1.0)
Admin Of Justice	48.0	46.0	0.0	2.0	0.0	8.8	(8.8)
Information And Data Management	35.8	36.0	4.0	(0.2)	0.0	1.0	(1.0)
Information And Data Management - DBS	10.7	9.7	0.0	1.0	0.0	0.0	0.0
<b>Criminal Justice Department Total :</b>	<b>116.5</b>	<b>112.8</b>	<b>11.0</b>	<b>3.7</b>	<b>42.0</b>	<b>52.8</b>	<b>(10.8)</b>
<b>Crime Investigation</b>							
Crime Investigation - Mgmt Team	5.0	5.0	0.0	0.0	5.0	6.0	(1.0)
Major Incidents Team	19.4	16.5	0.0	2.9	26.0	18.7	7.3
Organised Crime Unit	1.0	0.0	0.0	1.0	12.5	11.8	0.7
Financial Investigation	8.6	8.6	0.0	0.0	7.0	5.9	1.1
High Tech Crime	4.0	4.0	0.0	0.0	3.0	3.0	0.0
Technical Support Unit	2.0	2.0	0.0	0.0	1.0	1.0	0.0
Intelligence	26.2	24.2	0.0	2.0	35.0	32.5	2.5
Dedicated Source Unit	5.4	5.2	0.0	0.2	13.0	13.0	0.0
Surveillance	0.0	0.0	0.0	0.0	20.7	20.6	0.1
Crime Management Unit	15.1	18.7	0.0	(3.6)	12.0	12.4	(0.4)
Public Protection Unit	9.8	9.2	0.0	0.6	80.6	78.0	2.6
Domestic Abuse Investigation Unit	13.6	12.3	0.0	1.3	55.4	46.5	8.9
Special Branch	0.0	0.0	0.0	0.0	11.0	9.0	2.0
Special Branch (WECTU)	8.0	5.2	0.0	2.8	0.0	0.0	0.0
Operation Jasmine	0.0	2.8	0.0	(2.8)	0.0	0.0	0.0
Scientific Support	50.5	50.5	0.0	0.0	10.0	6.0	4.0
All Wales Collaboration - Tarian	1.0	1.0	0.0	0.0	9.0	10.0	(1.0)
<b>Crime Investigation Total :</b>	<b>179.7</b>	<b>165.2</b>	<b>0.0</b>	<b>14.4</b>	<b>297.2</b>	<b>274.3</b>	<b>22.8</b>
<b>Business Support (Incl ICT)</b>							
Estates	17.9	16.6	0.0	1.3	0.0	0.0	0.0
Finance	20.5	18.4	2.0	2.1	0.0	0.0	0.0
Fleet	16.8	13.8	3.0	3.0	0.0	0.0	0.0
Procurement	5.0	4.0	0.0	1.0	0.0	0.0	0.0
Business Support	11.9	10.2	1.0	1.7	0.0	0.0	0.0
Information & Technology	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Business Support (Incl ICT) Total :</b>	<b>72.0</b>	<b>63.0</b>	<b>6.0</b>	<b>9.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Corporate</b>							
ACPO	1.0	1.0	0.0	0.0	4.0	4.0	0.0
Standards	15.3	15.1	0.0	0.2	7.0	7.0	0.0
Legal	9.0	8.6	0.0	0.4	0.0	0.0	0.0
Corporate Comms	19.2	18.2	2.0	1.0	0.0	0.0	0.0
Service Development	30.5	30.3	0.0	0.2	1.0	1.0	0.0
Police Federation & Staff Associations	3.5	3.6	0.0	(0.1)	2.0	3.0	(1.0)
People Services	31.4	28.9	3.0	2.5	11.0	7.0	4.0
Corporate Projects	0.0	11.4	1.0	(11.4)	0.0	6.0	(6.0)
Operation Ismay	0.0	2.6	5.0	(2.6)	0.0	7.0	(7.0)
<b>Corporate Total :</b>	<b>109.9</b>	<b>119.7</b>	<b>11.0</b>	<b>(9.8)</b>	<b>25.0</b>	<b>35.0</b>	<b>(10.0)</b>
Other Joint Funded / External Initiatives	0.0	0.0	0.0	0.0	2.0	2.0	0.0
<b>Chief Officer Controlled Total :</b>	<b>904.6</b>	<b>844.6</b>	<b>29.0</b>	<b>60.1</b>	<b>1,375.9</b>	<b>1,318.3</b>	<b>57.6</b>
<b>Workforce Total :</b>	<b>919.4</b>	<b>859.4</b>	<b>29.0</b>	<b>60.1</b>	<b>1,375.9</b>	<b>1,318.3</b>	<b>57.6</b>

**Police & Crime Commissioner for Gwent  
2013/14 Revenue Budget  
Financial Performance to 31st March 2014  
Virement Summary**

**Section 1**

	WTE	£'s	Comments
<b>1 <u>Previously Approved Virements to Identified Recurring Savings</u></b>			
	<b>0.0</b>	<b>0</b>	

**Section 2**

<b>2 <u>Previously Approved Virements to Fund Activities</u></b>			
Further Funding for iTrent		35,410	Additional funding required for the iTrent implementation
Arrest Referral		74,000	Transfer of Arrest Referral contribution to Regional Drug I
Movement of ICT Staff Budget	30.1	308,025	TUPE transfer of ICT staff to SRS
	<b>0.0</b>	<b>417,435</b>	
<b>Total to 31st March 2014</b>	<b>0.0</b>	<b>417,435</b>	



**Police & Crime Commissioner for Gwent  
2013/14 Revenue Budget  
Financial Performance to 31st March 2014  
Virement Summary**

**Section 1**

	WTE	£'s	Comments
1 <b><u>Previously Approved Virements to Identified Recurring Savings</u></b>			
	<b>0.0</b>	<b>0</b>	

**Section 2**

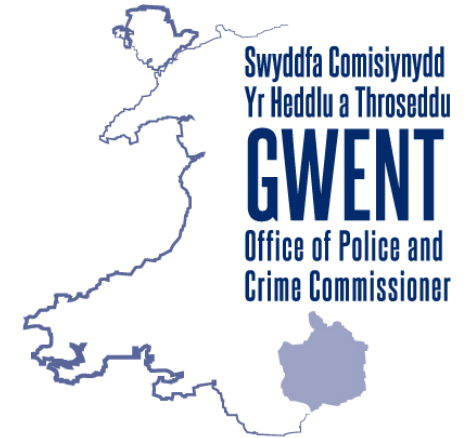
2 <b><u>Previously Approved Virements to Fund Activities</u></b>			
Further Funding for iTrent		35,410	Additional funding required for the iTrent implementation
Arrest Referral		74,000	Transfer of Arrest Referral contribution to Regional Drug I
Movement of ICT Staff Budget	30.1	308,025	TUPE transfer of ICT staff to SRS
	<b>0.0</b>	<b>417,435</b>	
<b>Total to 31st March 2014</b>	<b>0.0</b>	<b>417,435</b>	

**Police & Crime Commissioner for Gwent  
2013/14 Capital Programme  
Financial Performance to 31st March 2014**

	2013/14 Programme				
	Initial Annual Budget £'000s	Revised Annual Budget £'000s	Expenditure To Date £'000s	Full Year Forecast £'000's	Year-End Variance £'000's
<b>EXPENDITURE</b>					
<b>Estates Schemes :</b>					
1 Estates Schemes including Minor Works	320	320	111	111	209
2 Replacement FCR	3,430	3,430	14	14	3,416
3 Replacement Headquarters	250	250	0	0	250
4 CID Hub	277	277	235	235	42
<b>5 Total Estates Schemes</b>	<b>4,277</b>	<b>4,277</b>	<b>360</b>	<b>360</b>	<b>3,917</b>
6 Vehicle Purchases	2,104	2,131	2,059	2,059	72
<b>7 Vehicle Purchases</b>	<b>2,104</b>	<b>2,131</b>	<b>2,059</b>	<b>2,059</b>	<b>72</b>
<b>Information Systems :</b>					
8 Inter-Relational Mgt System	1,589	1,437	659	660	777
9 All Wales Digital Recording	277	167	95	95	72
10 Equalogic SAN Server	170	170	0	0	170
11 VOIP	338	338	0	0	338
12 I-Trent	0	178	134	134	44
13 Replacement ICCS System	500	500	0	0	500
14 Decommissioning of HQ ICT System	500	500	0	0	500
15 Enterprise Resource Planning System	3,000	2,787	0	0	2,787
<b>16 Information Systems</b>	<b>6,374</b>	<b>6,077</b>	<b>889</b>	<b>889</b>	<b>5,188</b>
<b>Force Projects :</b>					
17 Other BTCG Projects / Schemes	185	185	52	70	115
<b>18 Total Force Projects</b>	<b>185</b>	<b>185</b>	<b>52</b>	<b>70</b>	<b>115</b>
<b>19 Overall Totals</b>	<b>12,940</b>	<b>12,671</b>	<b>3,360</b>	<b>3,378</b>	<b>9,293</b>

	Initial Annual Budget £'000s	Revised Annual Budget £'000s
<b>FUNDING OF PROGRAMME</b>		
20 Capital Grant	1,037	1,037
21 Supported Borrowing		
22 Slippage		
23 Deferment of Schemes		
24 Use of Capital Reserves	9,056	1,584
25 Revenue Contributions to Capital		16
26 Partnership Organisations - Capital		11
27 Receipt from sale of premises	680	730
28 Year 2 of Programme		
29 Loans / Use of Revenue Funding		
<b>30 Total Funds Available</b>	<b>10,773</b>	<b>3,378</b>
<b>31 Shortfall/(Surplus) in Funding</b>	<b>2,167</b>	<b>0</b>

**AGENDA ITEM NO. 5**



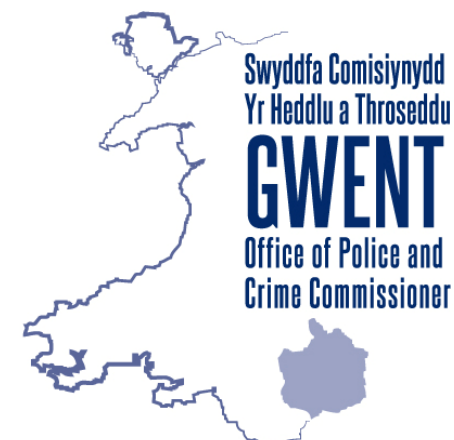
# **Police and Crime Panel**

**Friday 20<sup>th</sup> June 2014**

**Medium Term Financial Plan**

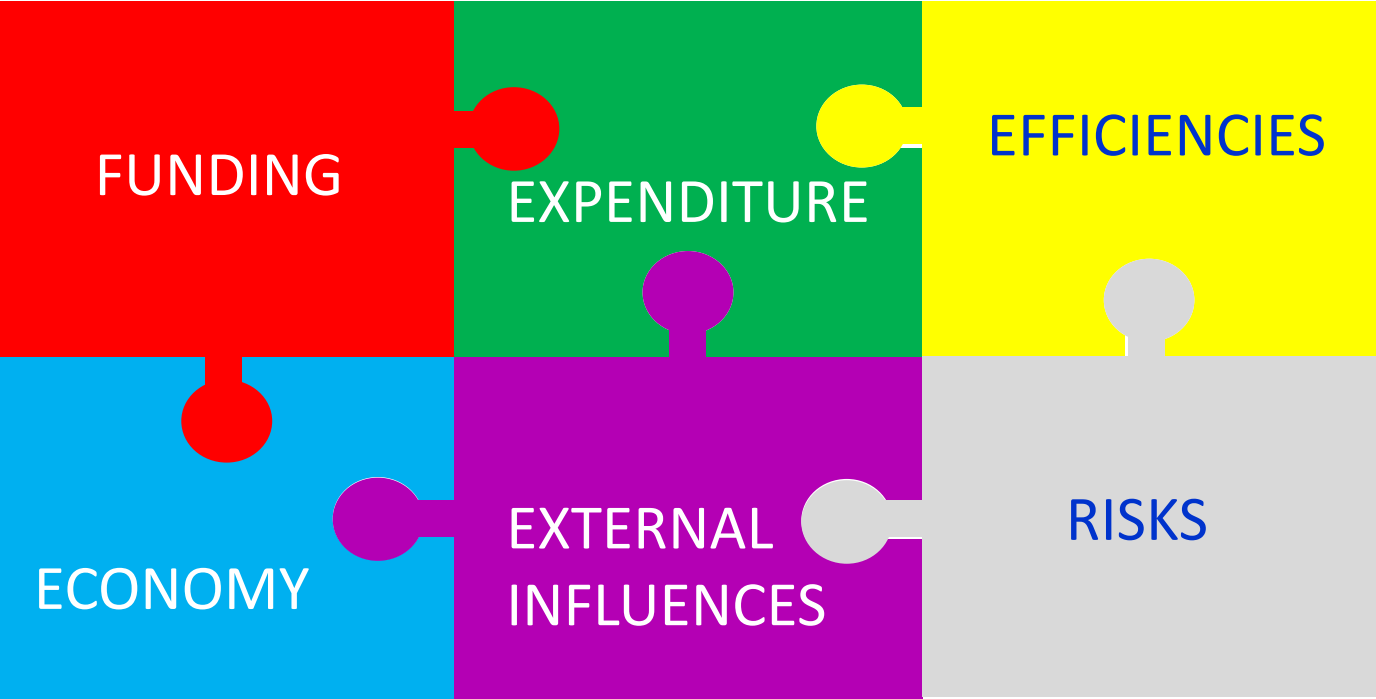
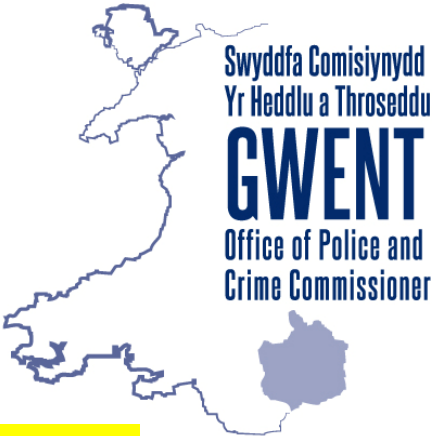
**Darren Garwood-Pask  
Chief Finance Officer**

# Context – 2014/15 Budget

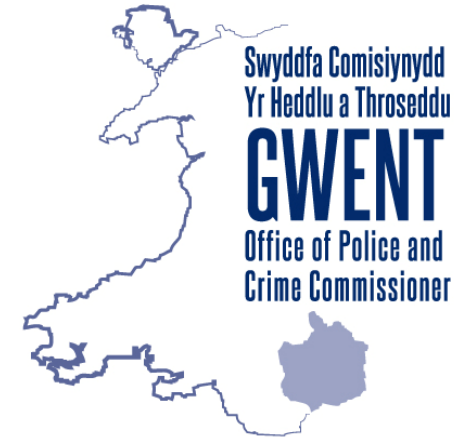


Funding Source	£'000	Comments
General Police Grant	46,169	'Formula Grant' – Home Office
Revenue Support Grant	17,156	WG
National Non-Domestic Rates	13,519	Business Rates – WG
Council Tax Precept	42,675	Gwent Residents
<b>Total</b>	<b>119,519</b>	<b>Net Revenue Expenditure</b>
Income	5,337	Interest, firearms licensing, etc.
Specific Grants (HO)	164	Counter terrorism and capital
Specific Grants (WG)	4,630	CSOs, Schools Liaison, etc.
<b>Total</b>	<b>129,650</b>	<b>Gross Revenue Expenditure</b>

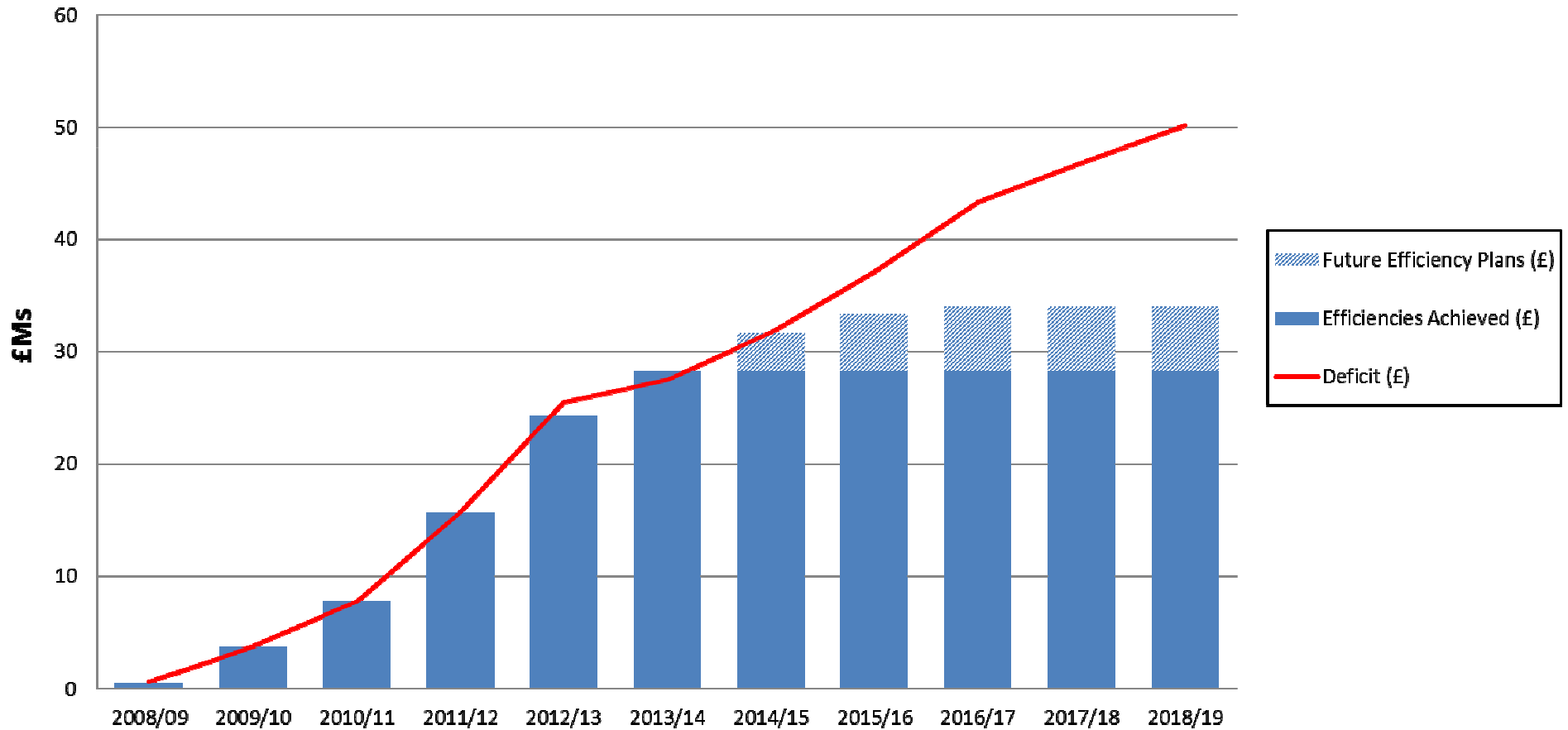
# Medium Term Financial Plan



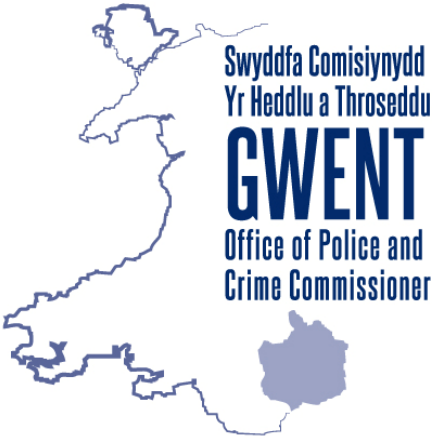
# Cumulative Funding Deficit



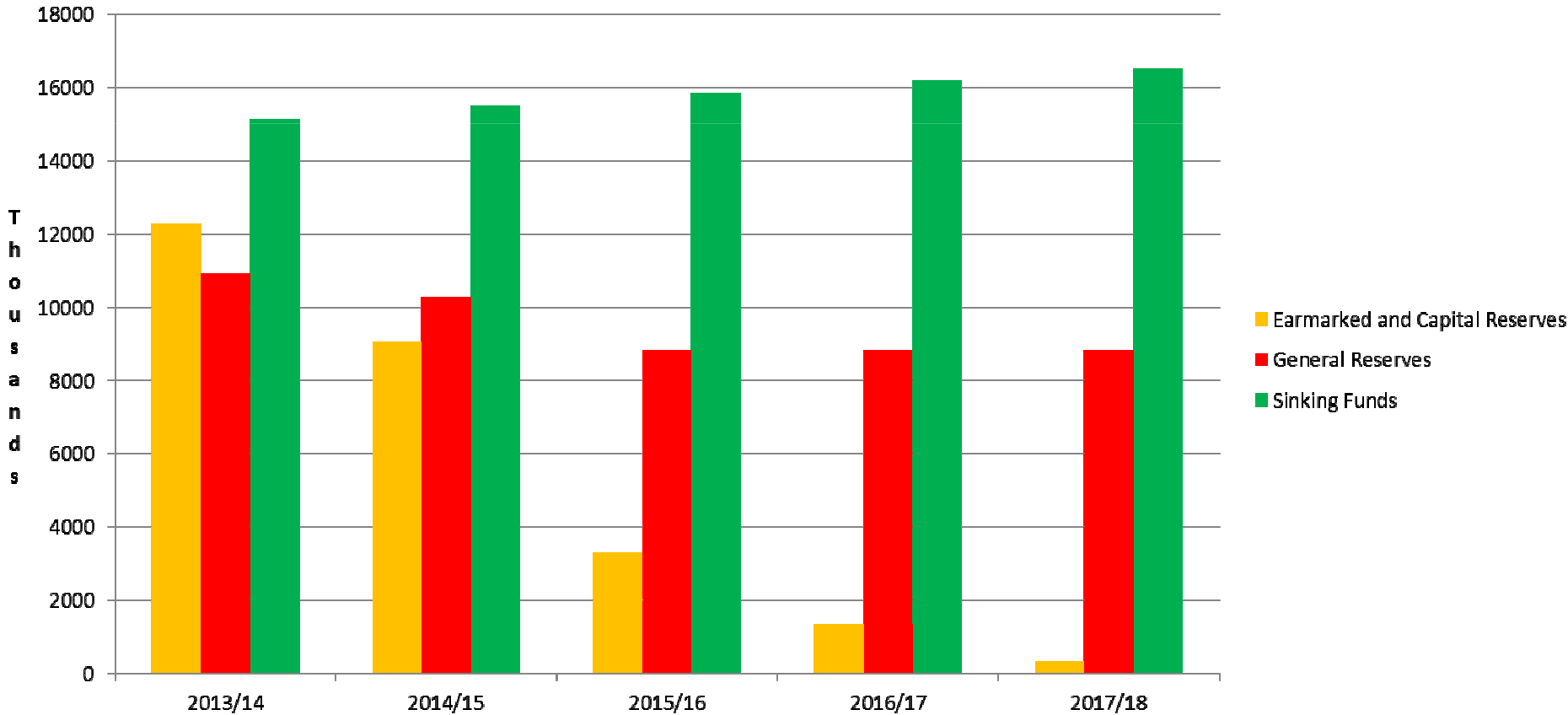
## Staying Ahead - Cumulative Efficiencies Versus Cumulative Funding Deficit

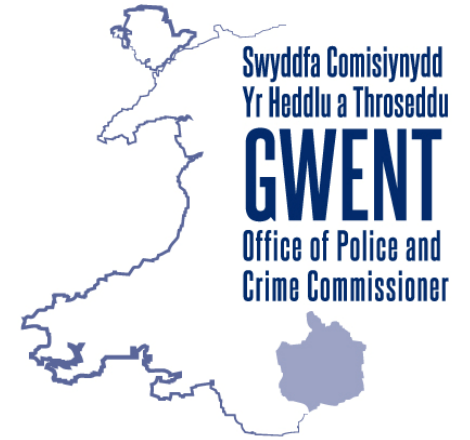


# Reserves and Sinking Funds



### Reserves and Sinking Funds Forecast





**Questions?**



**Police and Crime Commissioner for Gwent / Heddlu Gwent Police  
Medium Term Financial Projections 2015/16 to 2018/19**

	(a)	(b)	(c)	(d)	(e)
	2014/15 Actual £'000s	2015/16 Forecast £'000s	2016/17 Forecast £'000s	2017/18 Forecast £'000s	2018/19 Forecast £'000s
1 Effect of Pay Awards and Increments	1,722	1,979	2,003	2,049	2,068
2 Non-Staff Inflation	394	596	631	669	708
3 Loss of Home Office Grant Funding	1,369	0	0	0	0
4 In Service Pressures / Developments	449	1,380	3,691	980	980
5 Identified Savings	-4,732	-104	-104	-104	-104
6 Unavoidable Cost Increases	-798	3,851	6,221	3,594	3,652
7 Gross Budget Movement	-798	3,851	6,221	3,594	3,652
8 Recurring Base Budget Brought Forward	120,316	119,518	123,369	129,589	133,183
9 Projected Budgetary Requirement	119,518	123,369	129,589	133,183	136,835
10 % Increase on Previous Years Base Budget	-5.10%	3.22%	5.04%	2.77%	2.74%
Funded from :					
11 Funding					
12 Police Grant	-46,169	-44,091	-42,768	-41,485	-40,241
13 Revenue Support Grant	-17,156	-16,384	-15,892	-15,415	-14,953
14 National Non-Domestic Rates	-13,519	-12,910	-12,523	-12,147	-11,783
15 Council Tax	-42,675	-44,543	-46,718	-48,999	-51,392
16 Total Funding	-119,518	-117,929	-117,901	-118,047	-118,369
<b>17 Projected Recurring Deficit / (Surplus) Before Efficiencies</b>	<b>0</b>	<b>5,440</b>	<b>11,688</b>	<b>15,136</b>	<b>18,466</b>
<b>18 Efficiencies</b>					
19 Accelerated Delivery / Additionality of Staying Ahead Scheme Savings	-	-	-	-	-
20 Future Year Staying Ahead Scheme Savings	-	(1,717)	(2,305)	(2,305)	(2,305)
<b>21 Reserve Utilisation to offset reduced Precept Increase</b>	<b>-</b>	<b>(1,956)</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>22 Projected Recurring Deficit/ (Surplus) After Efficiencies &amp; Reserve Utilisation</b>	<b>0</b>	<b>1,767</b>	<b>9,383</b>	<b>12,831</b>	<b>16,161</b>

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2015/16 to 2018/19**  
**Assumptions**

Description	2014/15 Budgeted	2015/16 Proposed	2016/17 Estimate	2017/18 Estimate	2018/19 Estimate	Source
<b><u>Police Officers</u></b>						
Pay Awards	1.00%	1.00%	1.00%	1.00%	1.00%	National ACPO Finance Lead
<b><u>Police Staff</u></b>						
Pay Awards	1.00%	1.00%	1.00%	1.00%	1.00%	National ACPO Finance Lead
<b><u>Indirect Staff Costs</u></b>	1.00%	1.00%	1.00%	1.00%	1.00%	National ACPO Finance Lead
<b><u>Non Staff Inflation</u></b>						
General (Including Rates)	2.00%	2.00%	2.00%	2.00%	2.00%	Based upon Bank of England Forecast Data and Welsh Force Comparisons
Utilities - Gas/Electric	5.00%	5.00%	5.00%	5.00%	5.00%	Based upon Bank of England Forecast Data and Welsh Force Comparisons
Utilities - Water	5.00%	5.00%	5.00%	5.00%	5.00%	Based upon Bank of England Forecast Data and Welsh Force Comparisons
Petrol	5.00%	5.00%	5.00%	5.00%	5.00%	Based upon Bank of England Forecast Data and Welsh Force Comparisons
Diesel	5.00%	5.00%	5.00%	5.00%	5.00%	Based upon Bank of England Forecast Data and Welsh Force Comparisons
<b><u>Funding</u></b>						
Police Funding	-4.76%	-4.50%	-3.00%	-3.00%	-3.00%	Final Police Settlement 2014/15, Future years represent CFO estimate
Council Tax Base Increase	1.40%	0.88%	0.88%	0.88%	0.88%	Actual Growth for 2014/15. Estimated for 2015/16 onwards - net of CT Support Scheme
Council Tax Precept Increase (Appendix 1b)	2.66%	3.50%	4.00%	4.00%	4.00%	Police and Crime Commissioner for Gwent - January 2014

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2015/16 to 2018/19**  
**In-service Pressures and Developments 2015/16 to 2018/19**

Description	2015/16 £	2016/17 £	2017/18 £	2018/19 £	Narrative
1 BTCG Scheme Pump Priming	100,000	100,000	100,000	100,000	Recurrent funding for developments that arise during the financial year
2 Additional Bank Holiday Impact (Timing of Christmas, New Year and Easter)	360,000	(120,000)	(120,000)	(120,000)	Timing of Festive and Easter Bank Holidays mean that premium costs occur
3 Estate Strategy Contingency	99,000	99,000	0	0	Contingent costs in relation to Headquarters proposals
4 NI implications of Single State Pension	0	2,541,000	0	0	Proposed move to a single state pension - likely impact on Employer National Insurance rates
5 Potential removal of NI rebate	0	170,000	0	0	Potential changes to both employee and employer contribution rates
6 Potential pension implication on police overtime/allowances	?	?	?	?	Further assessment needed to establish extent of cost pressure
7 Potential pension implication on police staff overtime/allowances	?	?	?	?	Further assessment needed to establish extent of cost pressure
8 Phonographic Performance Ltd Licences	5,000	0	0	0	Annual charge for playing music in office spaces, canteen and gym.
9 PSU Equipment	(25,000)	0	0	0	Non recurring pressure for replacing PSU Equipment
10 Body Armour Protective Sleeves	(60,000)	0	0	0	To reduce bio-degrading of existing units
11 Contingent Pressure Funds	901,000	901,000	1,000,000	1,000,000	Estimate of future cost pressures
	<b>1,380,000</b>	<b>3,691,000</b>	<b>980,000</b>	<b>980,000</b>	

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2015/16 to 2018/19**  
**Budget Savings 2015/16 to 2018/19**

Description	2015/16 £	2016/17 £	2017/18 £	2018/19 £
<b>Potential Savings</b>				
1 Housing and Transitional Rent Allowance	(90,000)	(90,000)	(90,000)	(90,000)
2 Compensatory Grant	(14,000)	(14,000)	(14,000)	(14,000)
	<b>(104,000)</b>	<b>(104,000)</b>	<b>(104,000)</b>	<b>(104,000)</b>

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2015/16 to 2018/19**  
**Staying Ahead Phase 6 and 7 Schemes 2015/16 to 2018/19 and Other Savings Initiatives**

	2015/16 £'000s	2016/17 £'000s	2017/18 £'000s	2018/19 £'000s	Total £'000s
<b>A Cumulative Savings Brought Forward</b>	<b>0</b>	<b>1,600</b>	<b>2,751</b>	<b>3,255</b>	<b>3,255</b>
<b>B Scheme</b>					
1 Lean Leadership	1,100				1,100
2 Review of Estates Provision	208				208
3 Mobile Data Project	183				183
4 Review of Command Structure	85				85
5 Review of Business Support Function	70				70
6 Review of Finance Function	52				52
7 Review of Fleet Function	19	19			38
8 Departmental Review of Professional Standards		286			286
9 Data Management Review		100			100
10 Post Implementation of People Services		68			68
11 Corporate Communications Review		61			61
12 Winsor Review		54			54
<b>C Savings for Year</b>	<b>1,717</b>	<b>588</b>	<b>0</b>	<b>0</b>	
<b>D Cumulative Savings Carried Forward</b>	<b>1,717</b>	<b>2,305</b>	<b>2,305</b>	<b>2,305</b>	