

## **REPORT ON THE PROPOSED APPOINTMENT OF THE CHIEF CONSTABLE FOR GWENT POLICE**

### **Background**

This report is made in accordance with the Gwent Police and Crime Panel's (the Panel) statutory duty contained in Paragraph 4, Schedule 8 of the Police Reform and Social Responsibility Act 2011.

### **Review of Appointment**

The Gwent Police and Crime Commissioner notified the Panel on 25<sup>th</sup> October 2013 of his intention to appoint Mr Jeff Farrar as the Chief Constable of the Gwent Police Force.

The Panel held a public confirmation hearing to review the proposed appointment at Penallta House at 11.00am on Friday 8<sup>th</sup> November 2013.

The following Members of the Panel were present:

Cllr Colin Mann (acting Chair) (Caerphilly County Borough Council)  
Cllr Ibrahim Hayat (acting Vice Chair) (Newport City Council)  
Cllr Keren Bender (Blaenau Gwent County Borough Council)  
Cllr Diane Rowberry (Blaenau Gwent County Borough Council)  
Cllr Christine Forehead (Caerphilly County Borough Council)  
Cllr Gaynor Oliver (Caerphilly County Borough Council)  
Cllr Lewis Jones (Torfaen County Borough Council)  
Cllr Phillip Seabourne (Torfaen County Borough Council)  
Cllr Peter Clarke (Monmouthshire County Borough Council)  
Mr Peter Nuttall (Co-opted Member)

The Panel explored the candidate's ability to undertake the role through an appraisal of the supporting documents provided by the Commissioner and held a detailed discussion with Mr Farrar to assess his suitability for the position of Chief Constable. The Panel asked questions to establish whether Mr Farrar had the professional competence and personal independence required to satisfy the role's Person Specification criteria, namely:

- Experience
- Serving the Public
- Professionalism
- Leading Strategic Change

- Leading the Workforce
- Managing Performance
- Decision Making
- Working with Others

### **Recommendation**

The Panel voted unanimously to fully endorse the appointment of Mr Jeff Farrar as the Chief Constable of Gwent Police.

8<sup>th</sup> November 2013